

ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜੀਨੀਅਰਿੰਗ ਕਾਲਜ ਲੁਧਿਆਣਾ ਦੀ ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਦੀ 140ਵੀਂ ਇਕੱਤਰਤਾ ਜੋ ਮਿਤੀ 23.3.2012 ਨੂੰ ਸਵੇਰੇ 10.00 ਵਜੇ ਹੋਈ ਦੀ ਕਾਰਵਾਈ ਦੀ ਰਿਪੋਰਟ ।

ਲੜੀ ਨੰ.140.1	ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਦੀ ਮਿਤੀ 17.10.2011 ਨੂੰ ਹੋਈ 139ਵੀਂ ਇਕੱਤਰਤਾ ਦੇ ਫੈਸਲਿਆਂ ਦੀ ਪੁਸ਼ਟੀ ਬਾਰੇ । ਪੁਸ਼ਟੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ।
ਲੜੀ ਨੰ.140.2	ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਦੀ 139ਵੀਂ ਇਕੱਤਰਤਾ ਦੇ ਫੈਸਲਿਆਂ ਉੱਪਰ ਹੋਈ ਕਾਰਵਾਈ ਦੀ ਰਿਪੋਰਟ । ਨੋਟ ਕੀਤਾ ਗਿਆ । ਫੈਸਲਾ ਅੰਤਿਕਾ -2 ਤੇ ਨੱਥੀ ਹੈ ।
ਲੜੀ ਨੰ.140.3	ਵਿਤੀ ਸਾਲ 2012-13 ਦਾ ਕਾਲਜ ਬੱਜਟ ਪ੍ਰਵਾਨ ਹੈ ।
ਲੜੀ ਨੰ.140.4	ਕੰਟਰੈਕਟ-ਕਮੇਟੀ ਵਲੋਂ ਕੰਟਰੈਕਟ ਅਧਾਰ ਤੇ ਕੀਤੀਆਂ ਗਈਆਂ ਨਿਯੁਕਤੀਆਂ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ । (ਉ) ਪ੍ਰਵਾਨ ਹੈ । (ਅ) ਪ੍ਰਵਾਨ ਹੈ ।
ਲੜੀ ਨੰ.140.5	ਮਿਤੀ 1.7.2011 ਤੋਂ ਵਧੇ ਡੀ.ਏ. ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ । ਨੋਟ ਕੀਤਾ ਗਿਆ ।
ਲੜੀ ਨੰ.140.6	ਟੀ.ਈ.ਕਿਊ.ਆਈ.ਪੀ. ਕੋਰਸਾਂ ਦੇ ਨਾਂ ਲੱਗਣ ਕਾਰਨ ਕੈਰੀਅਰ ਅਡਵਾਂਸਮੈਂਟ ਸਕੀਮ ਅਧੀਨ ਉਚੇਰੇ ਸਕੇਲ ਦੇਣ ਲਈ ਰੱਖੀ ਯੋਗਤਾ ਸਬੰਧੀ ਰੀਵਿਊ ਕੋਰਸ, ਸਾਰਟ ਟਰਮ ਕੋਰਸਾਂ ਨੂੰ ਕੰਨਸਿਡਰ ਕਰਨ ਬਾਰੇ । ਪ੍ਰਵਾਨ ਹੈ ।
ਲੜੀ ਨੰ.140.7	ਫੈਕਲਟੀ ਮੈਂਬਰਾਂ ਨੂੰ ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ ਵਜੋਂ ਰੀ-ਡੀਜੀਗਨੇਟ ਕਰਨ ਉਪਰੰਤ 37400-67000+9000 ਏ.ਜੀ.ਪੀ. ਦਾ ਸਕੇਲ ਦੇਣ ਦੀ ਪ੍ਰਵਾਨਗੀ । ਪ੍ਰਵਾਨ ਹੈ ।
ਲੜੀ ਨੰ.140.8	ਇੰਜੀ. ਰੁਪਿੰਦਰ ਕੌਰ ਚਾਹਲ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਕੰਪਿਊਟਰ ਸਾਇੰਸ) ਦੀ ਛੁੱਟੀ ਦੇ ਕੇਸ ਬਾਰੇ । ਨੋਕਰੀ ਤੇ termination ਲਈ, ਨਿਯਮਾਂ ਅਧੀਨ ਬਣਦੀ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇ ।
ਲੜੀ ਨੰ.140.9	ਇੰਜੀ. ਜਸਨਦੀਪ ਸਿੰਘ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਮਕੈਨੀਕਲ ਇੰਜੀ.) ਵਲੋਂ ਬਿਨਾਂ ਤਨਖਾਹ ਛੁੱਟੀ ਵਿੱਚ ਵਧੇ ਬਾਰੇ ਕੀਤੀ ਬੇਨਤੀ ਸਬੰਧੀ । ਨੋਕਰੀ ਤੇ termination ਲਈ, ਨਿਯਮਾਂ ਅਧੀਨ ਬਣਦੀ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇ ।
ਲੜੀ ਨੰ.140.10	ਇੰਜੀ. ਹਰਮੀਤ ਸਿੰਘ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਮਕੈਨੀਕਲ ਇੰਜੀ.ਵਲੋਂ ਕਿਊ.ਆਈ.ਪੀ.ਅਧੀਨ ਪੀ.ਐਚ. ਡੀ. ਪ੍ਰੋਗਰਾਮ ਤੋਂ ਵਾਪਸ ਆਉਣ ਤੇ ਪੀ.ਐਚ.ਡੀ. ਦੀ ਡਿਗਰੀ ਸਬਮਿਟ ਨਾ ਕਰਨ ਬਾਰੇ । ਸੇ ਕਾਜ ਨੋਟਿਸ ਦਿੱਤਾ ਜਾਵੇ ਕਿ ਬਣਦੀ ਕਾਰਵਾਈ ਕਿਊ ਨਾ ਕੀਤੀ ਜਾਵੇ ।
ਲੜੀ ਨੰ.140.11	ਨਾਨ-ਟੀਚਿੰਗ ਅਮਲੇ ਦੀਆਂ ਕੁੱਝ ਅਸਾਮੀਆਂ ਦੇ ਸਕੇਲਾਂ ਆਦਿ ਵਿੱਚ ਵਧੇ ਸਬੰਧੀ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਨੂੰ ਲਾਗੂ ਕਰਨ ਬਾਰੇ । ਏ) ਪ੍ਰਵਾਨ ਹੈ । ਇਹ 1-4-2012 ਤੇ ਲਾਗੂ ਕੀਤਾ ਜਾਵੇ । ਬੀ) ਸਰਕਾਰੀ ਕਾਲਜਾਂ ਵਿੱਚ ਲਾਗੂ ਹੋਣ ਉਪਰੰਤ (ਜਾਂ ਤਾਂ ਜਿਹੜੀ ਮਿਤੀ ਤੇ ਉਥੇ ਲਾਗੂ ਕੀਤਾ ਜਾਵੇ ਉਸ ਮਿਤੀ ਤੇ ਜਾਂ 1-4-2012 (ਜਿਹੜੀ ਮਿਤੀ ਬਾਅਦ ਦੀ ਹੋਵੇ)) ਉਸ ਮਿਤੀ ਤੇ ਲਾਗੂ ਕਰ ਦਿਤਾ ਜਾਵੇ । ਕੇਵਲ ਬੇਸਿਕ ਪੇ ਅਤੇ ਗਰੇਡ ਪੇ ਵਿੱਚ ਹੋਇਆ ਵਾਧਾ ਹੀ ਲਾਗੂ ਹੋਵੇਗਾ ।
ਲੜੀ ਨੰ.140.12	ਸੀਟਾਂ ਦੀ ਗਿਣਤੀ ਵਧਣ ਕਾਰਨ ਫੈਕਲਟੀ ਅਤੇ ਸਟਾਫ ਵਧਾਉਣ ਦੀ ਲੋੜ ਬਾਰੇ । ਪ੍ਰਵਾਨ ਹੈ ।



ਲੜੀ ਨੰ.140.13	<u>ਕਲਾਸ ਰੂਮਾਂ ਅਤੇ ਲੈਬਾਂ ਆਦਿ ਦੀ ਲੋੜ ਬਾਰੇ ।</u> ਕਾਲਜ ਦੇ ਸਰਪਲਸ ਬਜਟ ਵਿੱਚੋਂ ਕਲਾਸ ਰੂਮਾਂ, ਹੋਸਟਲ ਆਦਿ ਦੀ ਉਸਾਰੀ ਅਤੇ ਸਟਾਫ ਦੇ ਰਿਟਾਇਰਿੰਗ ਬੈਨੀਫਿਟਸ ਲਈ ਕੈਰਪਸ ਫੰਡ ਦੀ ਸਥਾਪਨਾ ਲਈ ਸਪਲੀਮੈਂਟਰੀ ਬਜਟ ਵਿੱਚ ਪ੍ਰਸਤਾਵ ਰੱਖਿਆ ਜਾਵੇ ।
ਲੜੀ ਨੰ.140.14	<u>ਪਾਰਕਿੰਗ ਬਾਰੇ ।</u> ਸਾਲ 2012-13 ਤੋਂ ਅੱਗੇ ਜੋ ਵੀ ਦਾਖਲੇ ਹੋਣਗੇ ਉਹਨਾਂ ਵਿਦਿਆਰਥੀਆਂ ਨੂੰ ਕਾਲਜ ਵਿਖੇ ਚੋਪਾਹਾ ਵਾਹਨਾਂ ਲਿਆਉਣ ਦੀ ਇਜਾਜ਼ਤ ਨਹੀਂ ਹੋਵੇਗੀ । ਉਹਨਾਂ ਨੂੰ ਕੋਵਲ ਦੋਪਾਹਾ ਵਾਹਨ ਪਾਰਕ ਕਰਨ ਦੀ ਇਜਾਜ਼ਤ ਹੋਵੇਗੀ । ਉਹਨਾਂ ਤੋਂ ਇਸ ਲਈ ਦਾਖਲੇ ਵੇਲੇ ਇਕ ਅਡਰਟੇਕਿੰਗ ਲੈ ਲਈ ਜਾਵੇ । ਇਸ ਦਾ ਵੇਰਵਾ ਐਡਮੀਸ਼ਨ ਰੂਲਾਂ ਵਿੱਚ ਕਰ ਦਿਤਾ ਜਾਵੇ ।
ਲੜੀ ਨੰ.140.15	<u>ਟੀ.ਈ.ਕਿਊ.ਆਈ.ਪੀ. ਅਧੀਨ ਖਰੀਦ ਕਰਨ ਬਾਰੇ ।</u> ਪ੍ਰਵਾਨ ਹੈ ।
	<u>ਸਪਲੀਮੈਂਟਰੀ ਏਜੰਡਾ</u>
ਲੜੀ ਨੰ. ਸ 140.1	ਸ੍ਰੀ ਪ੍ਰਦੀਪ ਕੁਮਾਰ ਅਤੇ ਸ੍ਰੀ ਸੰਦੀਪ ਕੁਮਾਰ ਸਿੰਗਲਾ ਵਿਰੁੱਧ ਚਲ ਰਹੀ ਇਨਕੁਆਰੀ ਤਹਿਤ ਡਿਸਿਪਲਿਨਰੀ ਕਮੇਟੀ ਦੇ ਫੈਸਲਿਆਂ ਦੀ ਪ੍ਰਵਾਨਗੀ -ਸੇਵਾਵਾਂ ਤੇ ਬਰਖਾਸਤੀ ਸਬੰਧੀ । ਪ੍ਰਵਾਨ ਹੈ ।
ਲੜੀ ਨੰ ਸ.140.2	ਸ੍ਰੀ ਰੋਹਤ ਸ਼ਰਮਾ ਪੁੱਤਰ ਲੇਟ ਸ੍ਰੀ ਐਨ ਡੀ ਸ਼ਰਮਾ ਵਲੋਂ ਤਰਸ ਦੇ ਅਧਾਰ ਤੇ ਨੌਕਰੀ ਲਈ ਬੇਨਤੀ ਬਾਰੇ । ਪ੍ਰਵਾਨ ਹੈ ।
ਲੜੀ ਨੰ. ਸ 140.3	ਵੇਕੇਸ਼ਨਲ ਸਟਾਫ ਨੂੰ ਕਮਾਈ ਛੁੱਟੀ ਦੇਣ ਬਾਰੇ । ਪ੍ਰਵਾਨ ਹੈ ।

ਇਹ ਸੁਝਾਵ ਦਿਤਾ ਗਿਆ ਕਿ ਵਿਦਿਆਰਥੀਆਂ ਤੇ ਟੀਚਿੰਗ ਸਟਾਫ ਦੀ ਅਲਗ ਪਛਾਣ ਲਈ ਸਟਾਫ ਦੀ ਸਹਿਮਤੀ ਨਾਲ ਕੁੱਝ ਇਸ ਤਰ੍ਹਾਂ ਦੇ ਕਦਮ ਚੁਕੇ ਜਾਣ ਤਾਕਿ ਦੋਹਾਂ ਦੀ ਅਲਗ ਪਛਾਣ ਬਰਕਰਾਰ ਰਖੀ ਜਾ ਸਕੇ ।


 ਮੈਂਬਰ ਸਕੱਤਰ
 ਮੈਨੇਜਿੰਗ ਕਮੇਟੀ

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AGENDA OF 140TH (BUDGET) MEETING OF MANAGING COMMITTEE OF GURU NANAK DEV ENGINEERING COLLEGE LUDHIANA TO BE HELD ON 23.03.2012 AT 10.00 A.M. IN THE COMMITTEE ROOM OF THE COLLEGE

Item No. 140.1 Confirmation of minutes of 139th meeting of Managing Committee held on 17.10.2011.

Copy of minutes of 139th meeting was sent to Hon'ble members for comments. No comments have been received from any member. It is requested that decision of 139th meeting may be confirmed (copy of proceedings has been annexed at Annexure – I).

Item No. 140.2 Follow up action of 139th meeting of Managing Committee.

Report has been annexed at Annexure – II.

Item No. 140.3 Budget for the financial year 2012 – 2013.

College budget for the financial year 2012 – 2013 has been annexed at Annexure – III, in detail.

Item No. 140.4 Approval of contract appointments made by Contract Appointment Committee.

- (a) Contract Appointment Committee in its meeting held on 15.12.2011 recommended contract appointments of faculty positions / Librarian and appointments were made accordingly.

Proceedings of committee annexed at Annexure – IV.

- (b) Other contract appointments of non-teaching staff / extension in contract of staff already working has been made on the recommendations of Contract Appointment Committee. Proceedings are annexed at Annexure – V.

Submitted for approval, please

Item No. 140.5 Grant of enhanced D.A. to College staff w.e.f. 01.07.2011 (51% to 58%).

College employees have been granted enhanced dearness allowance w.e.f. 01.07.2011 after obtaining approval of Finance Committee as well as approval of Secretary, Nankana Sahib Education Trust, Ludhiana (Annexure – VI). It is informed that 18% additional D.A.

was approved in the Budget 2011 – 2012 out of which 13% D.A. has been given to the employees.

Submitted for information, please.

Item No. 140.6

To consider refresher course / STC towards eligibility for promotion under CAS in absence of TEQIP courses.

As per M.C. Resolution No. 137.8 dated 28.10.2010 teachers who had not completed the required conditions under CAS were given promotions conditionally and they were required to attend the required AICTE / TEQIP courses upto December 31st, 2011. Since TEQIP courses were not held anywhere in the previous years, the faculty members have attended AICTE / QIP and other equivalent courses. These courses have been counted towards completion of conditions for CAS promotions for these faculty member as well as for other faculty members applying under CAS. This will continue till the time TEQIP courses are offered widely in the region. Approval of Hon'ble President Nankana Sahib Education Trust, Ludhiana, has been obtained in this regard (Annexure – VII).

Submitted for approval, please.

Item No. 140.7

Grant of Pay-band of 37400-67000 + AGP of Rs. 9000 and re-designating as Associate Professors to Assistant Professor completing 3 years in AGP of Rs. 8000.

Following faculty members have been re-designated as Associate Professor granting pay band of 37400 – 67000 + AGP 9000 on completion of three years in AGP 8000 and other conditions.

1. Dr. Jagbir Singh, Assoc. Prof. (Civil)	11.09.2011
2. Dr. Harpreet Kaur Grewal, Assoc. Prof. (Physics)	06.01.2012
3. Er. K.S. Bedi, Assoc. Prof. (Civil)	05.01.2012

Approval of Hon'ble President is annexed at Annexure – VIII.

Submitted for approval, please.

Item No. 140.8

Leave case of Er. Rupinder Kaur Chahal, Assistant Professor (CSE).

As per decision of M.C., vide resolution No. 139.8 dated 17.10.2011, a show cause notice in connection with un-authorised earned leave has been served upon her vide this office letter No. 3127 dated 01.11.2011 (Annexure – IX). Another letter vide No. RKC/E/3514 dated 22.11.2011 was also issued.

No reply has been received from her side till date.

Submitted for decision.

Item No. 140.9

Request for extension in extra ordinary leave by Er. Jashandeep Singh, Assistant Professor (Mechanical).

As per decision of M.C. vide resolution no. 139.12 dated 17.10.2011, Er. Jashandeep Singh was asked to submit justification for extension of leave within three months vide this office letter No. JS/E/3178 dated 03.11.2011 (Annexure – X).

He was also asked to send the progress report of his research work attested by his guide, which he has not submitted.

Instead he again sent a letter for extension in leave upto 31.12.2012 stating that her wife is on family way.

Submitted for decision.

Item No. 140.10

Non-submission of Ph.D. degree by Er. Harmeet Singh, Associate Professor (Mech.) – QIP sponsored.

Er. Harmeet Singh was sponsored for higher study to join Ph.D. programme under QIP at Roorkee for a period of three years w.e.f. 24.07.2007. He joined back on 23.07.2010. Till date, he has not submitted the degree of Ph.D. but conveying that he would submit it shortly since his joining back.

Submitted for information and further orders.

Item No. 140.11**Implementation of Punjab Government Notification regarding revised pay scales of non-teaching posts.**

Following notifications (Annexure – XI A – XI H) have been issued by the Punjab Government in connection with revised pay scales of non-teaching posts :-

(A)	No. 5/10/2009-5FPI/802 dated 14 th Nov. 2011	Grant of special increment to Drivers
	No. 3/10/2010-5FP2/671 dated 14 th Nov. 2011	Grant of special allowance to Drivers

(B)	5/114/09-5FPI/655 dated 3 rd Oct. 2011	Revision of pay scale of Clerk / Jr. Asstt. / Steno Typist / JSS w.e.f. 01.10.2011
	5/10/09-5FPI/983 dated 15 th Dec. 2011	Revision of pay scale of Clerk / Jr. Asstt. / Steno Typist / JSS w.e.f. 01.12.2011
	5/10/09-5FPI/958 dated 15 th Dec. 2011	Revision of pay scale of Supdt. Accounts / Sr. Asstt. / SSS
	No. 5/10/09-5FPI/807 dated 14 th Nov. 2011	Grant of special grade pay to certain categories
	No. 5/10/2009-5FPI/797 dated 14 th Nov. 2011	Grant of special increment to Group – De employees
	No. 7/60/06-5FPI/479 dated 25 th July 2011	Grant of ACP w.e.f. 28.05.2009.

The total liability from 01.12.2011 to 28.02.2013 (15 months) comes to Rs. 8.00 Lac. Detail is annexed at Annexure - XII.

Submitted for approval, please.

Item No. 140.12

Enhanced requirement of faculty / staff due to increase in seat intake.

As per AICTE requirements upto 31st December 2011, a total of 244 faculty members are required in the College. At present, we have 164 faculty members on rolls. Permission may be granted to prepare a staff structure as per cadre ratio specified by AICTE, which shall be put in the next meeting of M.C. for consideration / approval. Subsequently, permission for filling some of the regular posts / CAS shall be sought.

Similarly, some non-teaching posts of Technicians / Clerks / Attendants / Library staff etc. shall also be required. The requirement, after assessment, shall be submitted for the consideration of M.C. and accordingly permission for recruitments and promotion shall be sought.

Submitted for approval, please.

Item No. 140.13

Requirement of class rooms, labs. etc..

Due to the large increase in student strength, a shortage of classrooms, labs. area and hostels is being felt.

It is requested that steps may be taken to fulfill this shortage. Surplus money being generated this year in the M.C. Budget may be used for this purpose.

Submitted for consideration, please.

Item No. 140.14

Parking regarding

Due to the heavy increase in number of vehicles, the present parking space is not able to accommodate them. It is proposed that the students be discouraged to come to the College on four wheelers and instead encouraged to use two wheelers / public transport.

Further, the security staff is inadequate to maintain discipline in the parking and at College main gate. It is proposed that six new security personnel be recruited for the same exclusively.

Submitted for approval, please.

Item No. 140.15

Regarding purchase under TEQIP

Our College has been selected for a grant of Rs. 10.00 crore under the TEQIP scheme, which is financed by World Bank. Permission is sought to make the necessary purchases / expenditure under TEQIP, as per rules specified by TEQIP agency / World Bank. A separate bank account has to be maintained as per instructions of above mentioned agencies.

Submitted for approval, please.

ਮੁੱਲਾਂ ਨੂੰ ਨਿਰਧਾਰਤ ਕਰੋ

Supplementary Agenda

Item No S140.1

Approval of Disciplinary Committee proceedings in the case of enquiry against Prof. Pradeep Kumar, Associate Professor and Prof. Sandeep Kumar Singla, Asstt. Prof. – dismissal of services.

The report of Enquiry Officer in case of irregularities during evaluation of answer sheets by Prof. Pradeep Kumar and Prof. Sandeep Kumar Singla (suspended) was put up to Disciplinary Committee. Disciplinary Committee discussed the case in its meeting held on 16.06.2011, 09.07.2011, 23.07.2011, 27.08.2011, 01.10.2011, 03.10.2011 and 15.10.2011 (Annexure S1-A –1-G). As per decision of Disciplinary Committee both the faculty members dismissed from the service under Section 14, Sub Section (vii) of Service and Conduct Rules of Guru Nanak Dev Engineering College, Ludhiana.

Approval of Hon'ble President, Nankana Sahib Education Trust, Ludhiana was taken (Annexure – S-1H).

Submitted for ratification, please.

Item No. S140.2

Request of Mr. Rohit Sharma, S/o Late Sh. N.D. Sharma for appointment on compassionate ground.

Er. N.D. Sharma (HOD Production Engg. Deptt.) has expired on 06.03.2012. His son Sh. Rohit Sharma has applied for suitable job. He is B.Tech. in Production Engineering with Ist division. Application is annexed at Annexure S-II.

At present, we are giving Rs. 21600/- consolidated salary per month contract appointment of Assistant Professor having B.Tech. qualification.

Submitted for consideration, please.

Item No. S140.3

Grant of Earned Leave to vocational staff.

Earlier, we were calculating earned leave of vocational staff @ $1/3^{\text{rd}}$ of period spent on duty during vacations. From 2005, we adopted CSR Rule 8.117 for grant of earned leave to vocational staff; vide office order no. E-8/67 dated 23.06.2005. Copy of CSR rule and office order are annexed at Annexure – S-III & IV. While releasing the payment of leave encashment in view of Hon'ble Supreme Court orders, the Chartered Accountant has allowed earned leave to vocational staff as per old rule of $1/3^{\text{rd}}$ of duty period spent during vacation. He objected

verbally that if above office order and CSR Rules in this regard is adopted it should be passed by Managing Committee, otherwise calculations may be made as per old Rule of 1/3rd.

It is mentioned here that as per CSR Rules, the employees of vacation department, who were not entitled to any earned leave in respect of duty performed in any year in which they avail full vacation, they have been given the benefit of 8 days of earned leave.

If any employee avails part of vacations, the earned leave proportionately admissible to him under CSR Rule together with 8 days additional earned leave but it will not exceed to maximum earned leave admissible under the rule.

It is recommended that as already ordered vide office order No. E-8/67 dated 23.06.2005 earned leave to vocational staff may be allowed to continue as per CSR rule, w.e.f. 01.01.2005.

Submitted to M.C. for information and decision, please.

Annex-I

ਪ੍ਰਸ਼ਨ ਨਾਨਕ ਦੇਵ ਇੰਜ: ਕਾਲਜ, ਲੁਧਿਆਣਾ ਦੀ ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਦੀ 139^{ਵੀਂ} ਇਕੱਤਰਤਾ ਜੋ ਮਿਤੀ 17-10-2011 ਨੂੰ ਸਵੇਰੇ 10 ਵਜੇ ਹੋਈ ਦੀ ਕਾਰਵਾਈ ਰਿਪੋਰਟ।

ਲੜੀ ਨੰ: 139-1 ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਦੀ ਮਿਤੀ 25.2.2011 ਨੂੰ ਹੋਈ 138ਵੀਂ ਇਕੱਤਰਤਾ ਦੇ ਫੈਸਲਿਆਂ ਦੀ ਪੁਸ਼ਟੀ ਬਾਰੇ।

ਪੁਸ਼ਟੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ।

ਲੜੀ ਨੰ: 139-2 ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਦੀ 138 ਵੀਂ ਇਕੱਤਰਤਾ ਦੇ ਫੈਸਲਿਆਂ ਉਪਰ ਹੋਈ ਕਾਰਵਾਈ ਦੀ ਰਿਪੋਰਟ।

ਨੋਟ ਕੀਤਾ ਗਿਆ।

ਲੜੀ ਨੰ: 139-3 ਸੈਸ਼ਨ 2011-12 ਲਈ ਕੰਟਰੈਕਟ ਆਧਾਰ ਤੇ ਨਿਯੁਕਤ ਅਧਿਆਪਕਾਂ ਦੀ ਢੁਕਾ ਪੁੱਕਾ ਤਨਖਾਹ ਵਿੱਚ ਸੋਧ ਦੀ ਪ੍ਰਵਾਨਗੀ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-4 ਕੰਟਰੈਕਟ ਆਧਾਰ ਤੇ ਫੈਕਲਟੀ ਦੀਆਂ 15 ਨਵੀਆਂ ਆਸਾਮੀਆਂ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-5 ਇੰਜ: ਨਿਰਮਲ ਸਿੰਘ ਗਰੇਵਾਲ ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ ਇਲੈਕਟ੍ਰਾਨਿਕਸ ਜੋ ਮਿਤੀ 30.04.2011 ਨੂੰ ਰਿਟਾਇਰ ਹੋ ਗਏ ਸਨ ਨੂੰ ਦੁਬਾਰਾ ਕੰਟਰੈਕਟ ਆਧਾਰ ਤੇ ਨਿਯੁਕਤ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ। ਜਦੋਂ ਤੱਕ ਇਹ ਅਸਾਮੀ ਭਰ ਨਹੀਂ ਜਾਂਦੀ ਜਾਂ ਅਗਲੇ ਹੁਕਮਾਂ ਤੱਕ ਬਣੀ ਰਹੇਗੀ।

ਲੜੀ ਨੰ: 139-6 ਕੰਟਰੈਕਟ ਕਮੇਟੀ ਵੱਲੋਂ ਕੰਟਰੈਕਟ ਆਧਾਰ ਤੇ ਕੀਤੀਆਂ ਗਈਆਂ ਨਿਯੁਕਤੀਆਂ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-7 ਵਿੱਤ ਕਮੇਟੀ ਵੱਲੋਂ 1.1.2011 ਤੋਂ ਵਧੇ ਡੀ.ਏ. ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-8 ਇੰਜ: ਰੂਪਿੰਦਰ ਕੌਰ ਚਾਹਲ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਕੰਪਿਊਟਰ ਸਾਇੰਸ ਇੰਜ.) ਦੀ ਤਿੰਨ ਸਾਲਾ ਬਿਨਾਂ ਤਨਖਾਹ ਛੁੱਟੀ ਦੀ ਬੇਨਤੀ।

Unauthorised earned leave ਦੇ ਸਬੰਧ ਵਿੱਚ ਸ਼ੈ ਕਾਜ ਨੋਟਿਸ ਜਾਰੀ ਕੀਤਾ ਜਾਵੇ।

ਲੜੀ ਨੰ: 139-9

ਸ੍ਰੀ ਬਲਜਿੰਦਰ ਸਿੰਘ ਲੈਬ ਅਟੈਂਡੈਂਟ (ਸਿਵਲ ਇੰਜੀ. ਵਿਭਾਗ) ਦੀ ਮਿਤੀ 15.2011 ਤੋਂ 30.4.2012 ਇੱਕ ਸਾਲ ਦੀ ਬਿਨਾਂ ਤਨਖਾਹ ਛੁੱਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-10

ਸ਼੍ਰੀਮਤੀ ਪਰਮਜੀਤ ਕੌਰ ਪਤਨੀ ਸ. ਜਰਨੈਲ ਸਿੰਘ ਸੀਨੀਅਰ ਅਸਿਸਟੈਂਟ (ਗ੍ਰੇਮਸ਼ੁਦਾ) ਵੱਲੋਂ ਉਹਨਾਂ ਦੇ ਪੁੱਤਰ ਸ੍ਰੀ ਹਰਵੀਰ ਸਿੰਘ (ਅਟੈਂਡੈਂਟ ਬੈਂਟਰੈਕਟ ਬੇਸਿਸ) ਨੂੰ ਤਰਸ ਦੇ ਆਧਾਰ ਤੇ ਕਲਰਕ ਦੀ ਆਸਾਮੀ ਉਪਰ ਨਿਯੁਕਤੀ ਕਰਨ ਸਬੰਧੀ ਬੇਨਤੀ ਬਾਰੇ।

ਕਨਟਰੈਕਟ ਦੇ ਆਧਾਰ ਤੇ ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-11

ਇੰਜੀ. ਦਵਿੰਦਰ ਸਿੰਘ ਭੋਗਲ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਮਕੈਨੀਕਲ ਇੰਜੀ.) ਵੱਲੋਂ ਬਿਨਾਂ ਤਨਖਾਹ ਛੁੱਟੀ ਕੈਸਲ ਕਰਨ ਦੀ ਬੇਨਤੀ ਤੇ ਡਿਊਟੀ ਜੁਆਇਨ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-12

ਇੰਜੀ. ਜਸਨਦੀਪ ਸਿੰਘ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਮਕੈਨੀਕਲ ਇੰਜੀ. ਵੱਲੋਂ ਬਿਨਾਂ ਤਨਖਾਹ ਛੁੱਟੀ ਵਿੱਚ ਵਾਧੇ ਦੀ ਬੇਨਤੀ ਬਾਰੇ।

ਉਪਰੋਕਤ ਸਟਾਫ਼ ਮੈਂਬਰ ਤੇ ਤਿੰਨ ਮਹੀਨੇ ਦੇ ਅੰਦਰ ਅੰਦਰ ਵਾਧੇ ਲਈ ਸਪਸ਼ਟੀਕਰਨ ਲੈ ਲਿਆ ਜਾਵੇ।

ਲੜੀ ਨੰ: 139-13

ਡਾ. ਰਵੀਇੰਦਰ ਸਿੰਘ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਮਕੈਨੀਕਲ ਇੰਜੀ.) ਨੂੰ ਵਿਦੇਸ਼ ਵਿੱਚ ਪੋਸਟ ਡਾਕਟਰ ਫਲੋਸ਼ਿਪ ਮਿਲਣ ਤੇ ਇੱਕ ਸਾਲ ਦੀ ਬਿਨਾਂ ਤਨਖਾਹ ਛੁੱਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-14

ਇੰਜੀ. ਪ੍ਰਦੀਪ ਕੁਮਾਰ ਅਤੇ ਇੰਜੀ. ਸੰਦੀਪ ਕੁਮਾਰ ਸਿੰਗਲਾ (ਸਸਪੈਂਸ਼ਨ ਅਧੀਨ) ਦੇ ਸਬਸਿਸਟੈਂਸ ਅਲਾਊਂਸ ਵਿੱਚ ਵਾਧੇ ਦੀ ਪ੍ਰਵਾਨਗੀ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-15

ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਦੇ ਹੁਕਮ ਮਿਤੀ 14.7.2011 ਅਤੇ ਟਰੱਸਟ ਦੇ ਮਤਾ ਨੰ: 3 ਮਿਤੀ 26.9.2011 ਦੇ ਮੈਂਬਰਸ਼ਿਪ ਵੇਕੇਸ਼ਨਲ ਸਟਾਫ਼ ਨੂੰ ਲੀਵ ਇਨਕੈਸ਼ਮੈਂਟ ਦੀ ਅਦਾਇਗੀ ਸਬੰਧੀ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ: 139-16

ਐਨ.ਬੀ.ਏ., ਯੂ.ਜੀ.ਸੀ. ਅਤੇ ਅਕੈਡਮਿਕਸ ਟੀਮਾਂ ਦੀ ਵਿਜਿਟ ਦੇਰਾਨ ਟੀ.ਏ., ਡੀ.ਏ. ਅਤੇ ਹੋਰ ਖਰਚਿਆਂ ਲਈ 50.00 ਲੱਖ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਪ੍ਰਵਾਨ ਹੈ।

ਲੜੀ ਨੰ. 139-17 ਓਪਨ-ਏਅਰ-ਰੀਏਟਰ ਬਣਾਉਣਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ ।

ਪ੍ਰਵਾਨ ਹੈ ।

ਲੜੀ ਨੰ. 139-18 ਮਿਸਿਜ਼ ਰਵਿੰਦਰ ਕੌਰ ਇਲੈਕਟ੍ਰੀਕਲ ਵਿਭਾਗ ਵਿੱਚ ਲੈਕਚਰਾਰ ਦੀ ਆਸਾਮੀ ਜਿਸ ਤੋਂ ਉਹ ਅਸਤੀਫਾ ਦੇਣ ਕਾਰਨ ਮਿਤੀ 31.8.2005 ਨੂੰ ਛਾਰਗ ਹੋ ਗਏ ਸਨ ਉਪਰ ਮੁੜ ਜੁਆਇਨ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ ।

ਪ੍ਰਵਾਨ ਹੈ ।

ਸਪਲੀਮੈਂਟਰੀ ਏਜੰਡਾ ਆਈਟਮ

ਲੜੀ ਨੰ. ਸ139.1 (ਓ) ਇੰਜੀ. ਸੁਨਿੱਤ ਕੌਰ ਖਾਲਸਾ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਕੰਪਿਊਟਰ ਸਾਇੰਸ) ਵੱਲੋਂ ਕੈਨੇਡਾ ਵਿਖੇ ਪੀ.ਐੱਚ.ਡੀ. ਕਰਨ ਲਈ ਚਾਰ ਸਾਲਾਂ ਦੀ ਐਕਸਟਰ ਆਰਡੀਨਰੀ ਲੀਵ ਦੀ ਬੇਨਤੀ ਸੰਬੰਧੀ

ਲੀਵ ਤਿੰਨ ਸਾਲ ਲਈ ਪ੍ਰਵਾਨ ਹੈ ।

(ਅ) ਡਾ. ਅਮਨਪ੍ਰੀਤ ਕੌਰ ਸੈਫੀ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਕਮਿਸਟਰੀ) ਨੂੰ ਨਵੇਂ ਨਿਯਮਾਂ ਅਧੀਨ ਉਚੇਰਾ ਸਕੋਲ ਦੇਣ ਲਈ ਲਗਾਈਆਂ ਗਈਆਂ ਸ਼ਰਤਾਂ ਤੋਂ ਛੋਟ ਬਾਰੇ

ਪ੍ਰਵਾਨ ਹੈ ।

ਲੜੀ ਨੰ. ਸ.139.2 ਨਾਨ ਟੀਚਿੰਗ ਅਮਲੇ ਦੀਆਂ ਰੁੱਝ ਕੈਟਾਗਰੀ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਭੱਤਿਆ ਅਤੇ ਸਕੋਲਾਂ ਵਿੱਚ ਵਾਧੇ ਦੀ ਪ੍ਰਵਾਨਗੀ ਬਾਰੇ।

ਅਗਲੇਰੀ ਮੀਟਿੰਗ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ ।

ਲੜੀ ਨੰ. ਸ.139.3 ਡਾ. ਇੰਦਰਜੀਤ ਸਿੰਘ ਗਿੱਲ ਕਾਲਜ ਮੈਡੀਕਲ ਅਫਸਰ ਵੱਲੋਂ ਮਾਣ ਭੱਤੇ ਵਿੱਚ ਵਾਧੇ ਬਾਰੇ

ਰੁਪਏ 7500 ਤਨਖਾਹ ਵੱਜੋਂ ਪ੍ਰਤੀ ਮਹੀਨਾ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿਤੀ ਗਈ ਹੈ । ਇਸ ਵਿੱਚੋਂ 1500 ਰੁਪਏ ਪ੍ਰਤੀ ਮਹੀਨਾ ਪਾਲੀਟੈਕਨਿਕ ਵੱਲੋਂ ਦਿੱਤੇ ਜਾਣਗੇ ਅਤੇ 6000 ਰੁਪਏ ਕਾਲਜ ਵੱਲੋਂ ਦਿੱਤੇ ਜਾਣਗੇ । ਐਡਮਿਸ਼ਨ ਦੇ ਦਿਨਾਂ ਵਿੱਚ ਡਾਕਟਰ ਸਾਹਿਬਾਨ ਸਵੇਰੇ ਆਇਆ ਕਰਨਗੇ ।

ਲੜੀ ਨੰ. ਸ 139-4 ਸ੍ਰੀ ਹਰਪ੍ਰੀਤ ਸਿੰਘ, ਸਕਿਊਰਟੀ ਗਾਰਡ ਦੇ ਕੇਸ ਸਬੰਧੀ ।

ਮਾਮਲਾ ਟਰੱਸਟ ਦੀ ਮੀਟਿੰਗ ਵਿੱਚ ਵਿਚਾਰਿਆ ਜਾਵੇ ।

ਇਕਤਰਤਾ ਪੰਨਵਾਦ ਦੇ ਮੱਤੇ ਨਾਲ ਸਮਾਪਤ ਹੋਈ ।



ਸਕੱਤਰ

ਮੈਨੇਜਿੰਗ ਕਮੇਟੀ

ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜ: ਕਾਲਜ

ਲੁਧਿਆਣਾ

ਅੰਤਿਕਾ -੨

ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਦੀ 139ਵੀਂ ਇਕੱਤਰਤਾ ਦੇ ਫੈਸਲਿਆਂ ਉੱਪਰ ਹੋਈ ਕਾਰਵਾਈ ਦੀ ਰਿਪੋਰਟ

ਲੜੀ ਨੰ.	ਮਤਾ	ਕਾਰਵਾਈ ਦੀ ਰਿਪੋਰਟ
137.7	ਡਾ. ਹਰਪਾਲ ਸਿੰਘ ਪ੍ਰੋਫੈਸਰ ਸਿਵਲ ਇੰਜੀ. ਨੂੰ ਗਿਆਨੀ ਜੈਲ ਸਿੰਘ ਕਾਲਜ ਆਫ ਇੰਜੀ. ਐਂਡ ਟੈਕਨਾਲੋਜੀ ਬਠਿੰਡਾ ਵਿਖੇ ਕੀਤੀ ਸਰਵਿਸ ਲਈ ਪੰਜ ਇੰਕਰੀਮੈਂਟਾਂ ਦਾ ਲਾਭ ਦੇਣ ਬਾਰੇ।	ਇਹ ਫੈਸਲਾ ਕੀਤਾ ਗਿਆ ਕਿ ਇਹ ਕੇਸ ਦੁਬਾਰਾ ਚਾਰਟਰਡ ਅਕਾਊਂਟੈਂਟ ਕੋਲ ਭੇਜਿਆ ਜਾਵੇ ਅਤੇ ਉਸ ਨੂੰ ਹਦਾਇਤ ਦਿਤੀ ਜਾਵੇ ਕਿ ਇਹ ਕੇਸ ਡਾ. ਡੀ. ਐਸ. ਹੀਰਾ ਦੇ ਕੇਸ ਨੂੰ ਮੱਧੋਨਜਰ ਰਖਦੇ ਹੋਏ ਦੁਬਾਰਾ ਘੋਖ ਕੇ ਵਿਚਾਰਿਆ ਜਾਵੇ ਅਤੇ ਉਸ ਅਨੁਸਾਰ ਸਲਾਹ ਲਈ ਜਾਵੇ ਅਤੇ ਉਸ ਨੂੰ ਮੈਨੇਜਿੰਗ ਕਮੇਟੀ ਦੇ ਸਾਹਮਣੇ ਪੇਸ਼ ਕੀਤਾ ਜਾਵੇ।



ANNEXURE - II

Follow up action of the minutes of 139th meeting of Managing Committee meeting dated 17.10.2011.

Item No.	Item	Action Taken
139.3	Approval of revised consolidated salary of technical staff appointed on contract basis for the session 2011 - 2012	Decision has been implemented
139.4	Approval for sanctioning 15 new faculty positions on contract basis	Decision implemented and contract appointments have been made
139.5	Approval for re-appointment of Er. Nirmal Singh Grewal, Associate Professor (ECE), who retired on 30.04.2011, on contractual basis	Decision implemented.
139.6	Approval of contract appointments made by Contract Appointment Committee	Decision noted.
139.7	Approval of Finance Committee - enhancement of dearness allowance w.e.f. 01.01.2011 (45% to 51%)	Decision noted.
139.8	Leave case of Er. Rupinder Kaur Chahal, Asstt. Prof. (CSE)	Case is being put up at agenda item no. 140.8
139.9	Leave of Mr. Baljinder Singh, Lab. Attendant (Civil) - 01.05.2011 to 21.10.2011	Decision noted. Mr. Baljinder Singh joined duty on 21.10.2011.
139.10	Request of Mrs. Paramjit Kaur W/o S. Jarnail Singh (missing) for appointment of his son Mr. Harvir Singh to the post of clerk on compassionate ground	Decision implemented. Mr. Harvir Singh has been given contract appointment of Clerk.
139.11	Permission to re-join the duty to Er. D.S. Bhogal, Asstt. Prof. (Mechanical)	Decision noted.
139.12	Request for extension in extra ordinary leave by Er. Jashandeep Singh, Asstt. Prof. (Mechanical)	Case is being put up at agenda item no. 140.9
139.13	Grant of LWP for one year to Dr. Ravi Inder Singh, Asstt. Prof. (Mech.) for Post-doctoral fellowship in Finland.	Decision noted.
139.14	Grant of 75% subsistence allowance to Er. Pradeep Kumar and Er. Sandeep Kumar Singla on completion of six months of suspension period	Decision was implemented.
139.15	Payment of leave encashment (vocational staff) in view of order of Supreme Court dated 14.07.2011 and Trust Resolution No. 3 dated 26.09.2011	Decision has been implemented.
139.16	Approval of 50 Lac for TA / DA and other expenses on the visit of NBA / UGC / Accreditation teams	Decision noted.

139.17	Approval for construction of open air theatre	Decision noted
139.18	Approval of re-joining by Mrs. Ravinder Kaur, against the post of Lecturer Electrical Engineering from which she had already resigned and relieved on 31.08.2005	Decision has been implemented. She joined on 28.07.2011.
137.7	Grant of service benefit of Dr. Harpal Singh for the period, he served at GZSCET, Bathinda by giving five increments.	M.C. in its 137 th meeting held on 28.10.2010 allowed service benefit to Dr. Harpal Singh for the period of EOL during which he served at GZSCET, Bathinda. Nominee of Punjab Government had pointed out in this meeting that the employee who proceeded on EOL is not eligible to avail service benefit of that period. Now, our C.A. has objected that these increments cannot be given to Dr. Harpal Singh and excess payment in this regard is recoverable (Annexure - A). Submitted for information.
S139.1	(a) Request of Er. Sunint Kaur Khalsa, Asstt. Prof. (CSE) for four years EOL to pursue Ph.D. in Canada	Decision has been implemented.
	(b) Exemption to Dr. A.K. Sodhi from the condition of fulfilling the eligibility criteria notified by AICTE under revised rules of advancement to higher grade pay	Decision has been implemented
S139.2	Implementation of Punjab Government notification for grant of conveyance allowance, special allowance and revision of pay scales of certain categories of non-teaching posts	M.C. in its resolution no. S139.2 had decided that matter will be discussed in next meeting. So the case with latest notifications of Punjab government is being put up on agenda item no. 140.11.
S139.3	Request of Dr. I.S. Gill, College Medical Officer to increase honorarium.	Decision has been implemented.
S139.4	Regarding case of Mr. Harpreet Singh, Security Guard	As per decision of M.C., the case will be discussed in Trust meeting.

Page-----3

28. **Gurpreet Singh** (Lab Tech., Electronics Deptt.): 1.5 days excess casual leave taken by him. So the amount for the same amounting to Rs. 1365/- needs to be recovered.
29. **HARPAL SINGH** (Civil Deptt.): Harpal Singh has been granted 5 Annual increments for the period when he was on extra-ordinary leave (i.e. LWP) and the resolution passed by the management is not clear regarding the allowing of Service Benefits. But the benefits of increments cannot be given as per Govt. rules when a person is on extra-ordinary leave i.e. leave without pay. So the excess payments made to him be recovered.
30. Salary sheets not signed by the employees regularly.
31. Vr. No. 29 Dt 18.03.11: Rs. 15818/- paid to M/S ABRO Technologies & M/S Krishna Instruments for repair work. But bill not on record.
32. Vr. No. 16 Dated aug.,10: Rs.68000/- paid to M/S N.N. Engg. Services for by passing of AC from DG Supply. No TDS deducted thereon. Non deduction of Tax is liable for penalty under the Income Tax Act,1961.
33. Old Difference in Bank is for Rs.1024.99/-. The same needs to be reconciled.
34. **HARPREET KAUR** (Applied Sci. Deptt.): Rs. 1000/- has been recovered from her in Feb.10 being excess incremental salary paid. But the same was repaid to her in March 10, which is not allowed. So the amount needs to be recovered now.
35. Appointment letters of Anu Bala (Applied Sci. Deptt.), Manpreet Singh (Civil Engg. Deptt.), Kewal Singh (Chowkidar) & Paramvir Singh (DPE) not shown to us.
36. **HARPAL SINGH** (Civil Deptt.): Excess arrear of salary paid to him for the month of Sept.,10 amounting to Rs. 16685/- was pointed during the audit and the same has been recovered during the audit period.
37. **PARDEEP KUMAR** (Information Tech. Deptt.): Suspended from duty w.e.f. 27.12.10 but M.A. & CCA were given for full month to him. Excess amount for the same amounting to Rs. 81/- & 29/- needs to be recovered.
38. Bills payable amounting to Rs. 813/- is still outstanding. No detail regarding the same provided to us.
39. Income Tax Recoverable from staff Rs. 13920/- . The amount is due since long. efforts be made to recover the amount.
40. **GURMINDERJIT SINGH** (Clerk): Resigned from job on 27.07.10 without giving 3 months notice. The amount for the same amounting to Rs. 48765/- needs to be recovered.

Contd...4



**Proceeding OF CONTRACT COMMITTEE MEETING (TEACHING) HELD ON
15.12.2011 AT 10 AM IN COMMITTEE ROOM OF GURUNANAK DEV
ENGINEERING COLEGE, LUDHIANA**

Following members were present:-

- 1 S. Ajmer Singh Lakhowal
- 2 S. Jogeshwar Singh Mangat
- 3 S.Gurcharan Singh Gill
- 4 S.Birinder Singh
- 5 Dr.M.S.Saini

Following appointments of Assistant Professors are made on contractual basis for a period of 11 months on already decided consolidated salary. Based on their performance/requirements, their case for further extension in service may be considered.

Branch: Chemistry

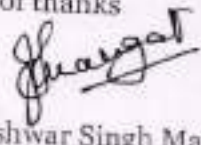
Selected

Jatinder Singh

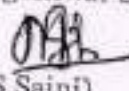
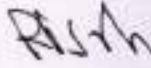
Waiting

Ms. Ameet Rana

The meeting ended with a vote of thanks

 (Ajmer Singh Lakhowal) (Jogeshwar Singh Mangat) (Gurcharan Singh Gill)



 (Birinder Singh) (Dr. M.S. Saini)

**Proceeding OF CONTRACT COMMITTEE MEETING (TEACHING) HELD ON
15.12.2011 AT 10 AM IN COMMITTEE ROOM OF GURUNANAK DEV
ENGINEERING COLEGE, LUDHIANA**

Following members were present:-

- 1 S. Ajmer Singh Lakhwal
- 2 S. Jogeshwar Singh Mangat
- 3 S. Gurcharan Singh Gill
- 4 S. Birinder Singh
- 5 Dr. M. S. Saini

Following appointments of Assistant Professors are made on contractual basis for a period of 11 months on already decided consolidated salary. Based on their performance/requirements, their case for further extension in service may be considered.

Branch: Mechanical and Production Engineering

Selected (Mech.)

Harjit Singh Mangat

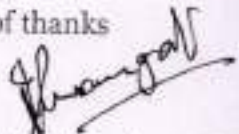
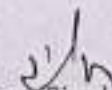
Selected (Prod.)

Jagjit Kaur

Waiting (Common)

- 1 Gurkamal Nain Singh
- 2 Amritpal Singh Viridi
- 3 Amandeep Singh
- 4 Gurdeep Singh S/o S. Harbans Singh
- 5 Gurdeep Singh S/o S. Swaranjit Singh
- 6 Arvind Kumar Dhand

The meeting ended with a vote of thanks

  
(Ajmer Singh Lakhwal) (Jogeshwar Singh Mangat) (Gurcharan Singh Gill)

   
(Birinder Singh) (Dr. M. S. Saini) (Dr. Sehijpal Singh) (Prof. Jasmaninder Singh Grewal)

**Proceeding OF CONTRACT COMMITTEE MEETING (TEACHING) HELD ON
15.12.2011 AT 3 PM IN COMMITTEE ROOM OF GURUNANAK DEV ENGINEERING
COLEGE, LUDHIANA**

Following members were present:-

- 1 S. Ajmer Singh Lakhwal
- 2 S.Gurcharan Singh Gill
- 3 S.Birinder Singh
- 4 Dr.M.S.Saini

Following appointments of Assistant Professors are made on contractual basis for a period of 11 months on already decided consolidated salary. Based on their performance/requirements, their case for further extension in service may be considered.

Branch: Electronics & Comm. Engg.

Selected

- 1 Navneet Kaur
- 2 Gurpurneet Kaur
- 3 Chahat Jain
- 4 Rohin Gupta

Waiting

- 1 Ramanjot Kaur Jhaji
- 2 Harleen Kaur
- 3 Harsimranjit Singh Gill
- 4 Kirandeep Kaur D/o S. Balbir Singh

The meeting ended with a vote of thanks.

(Ajmer Singh Lakhwal) (Gurcharan Singh Gill)

(Birinder Singh) (Dr. M.S.Saini) (Prof. N.S.Grewal)

Proceeding OF CONTRACT COMMITTEE MEETING (TEACHING) HELD ON
15.12.2011 AT 4

PM IN COMMITTEE ROOM OF GURUNANAK DEV ENGINEERING COLEGE,
LUDHIANA

Following members were present:-

- 1 S. Ajmer Singh Lakhwal
- 2 S.Gurcharan Singh Gill
- 3 S.Birinder Singh
- 4 Dr.M.S.Saini

Following appointments of Assistant Professors are made on contractual basis for a period of 11 months on already decided consolidated salary. Based on their performance/requirements, their case for further extension in service may be considered.

Branch: Computer Science & Engineering

Selected

- 1 Baljinder Singh
- 2 Dipti Kunra

Waiting

- 1 Jasdeep Kaur
- 2 Harwinder Singh Sohal
- 3 Sachin Bagga
- 4 Loveleen Garg
- 5 Navjot Kaur Badesha
- 6 Rakhi

The meeting ended with a vote of thanks

(Ajmer Singh Lakhwal) (Gurcharan Singh Gill)

(Birinder Singh) (Dr. M.S.Saini) (Prof. V.S.Saini) (Prof. Akshay Girdhar)

**Proceeding OF CONTRACT COMMITTEE MEETING (TEACHING) HELD ON
15.12.2011 AT 10 AM IN COMMITTEE ROOM OF GURUNANAK DEV
ENGINEERING COLEGE, LUDHIANA**

Following members were present:-

- 1 S. Ajmer Singh Lakhawal
- 2 S. Jogeshwar Singh Mangat
- 3 S. Gurcharan Singh Gill
- 4 S. Birinder Singh
- 5 Dr. M.S. Saini

Following appointments of Assistant Professors are made on contractual basis for a period of 11 months on already decided consolidated salary. Based on their performance/requirements, their case for further extension in service may be considered.

Branch: Civil Engg

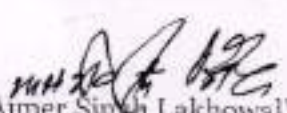
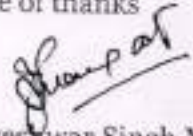
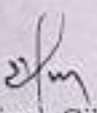
Selected

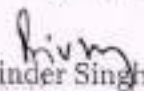
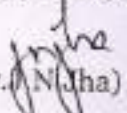
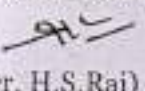
Amandeep Singh
Pritpal Kaur
Vikramjit Singh

Waiting

- 1 Ajay Kumar Kalra
- 2 Harpreet Kaur Badesha
- 3 Rajinder Pal Kaur Pander

The meeting ended with a vote of thanks

 (Ajmer Singh Lakhawal)  (Jogeshwar Singh Mangat)  (Gurcharan Singh Gill)

 (Birinder Singh)  (Dr. M.S. Saini)  (Dr. N. Jha)  (Dr. H.S. Rai)

**PROCEEDING OF CONTRACT COMMITTEE MEETING (TEACHING) HELD ON
15.12.2011 AT 1.15 PM IN COMMITTEE ROOM OF GURUNANAK DEV
ENGINEERING COLEGE, LUDHIANA FOR THE SELECTION OF LIBRARIAN**

Following members were present:-

- 1 S. Ajmer Singh Lakhwal
- 2 S. Jogeshwar Singh Mangat
- 3 S. Gurcharan Singh Gill
- 4 S. Birinder Singh
- 5 Dr. M. S. Saini

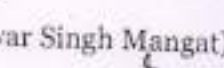
Appointment of Librarian is made on contractual basis for a period of 11 months on consolidated salary of Rs 23300/- (NET). Based on his performance/requirements, his case for further extension in service may be considered.

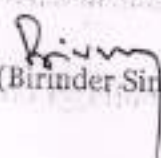
For the Post of Librarian

Selected

Anil Kumar

The meeting ended with a vote of thanks

 (Ajmer Singh Lakhwal)  (Jogeshwar Singh Mangat)  (Gurcharan Singh Gill)

 (Birinder Singh)  (Dr. M. S. Saini)  (Dr. Iqbal Singh) (Prof. Preetinder Singh)
Expert

ANNEX-V

GNDEC Ludhiana

Approval of Contract Appointment Committee.

S. Rajinder Singh Driver -Cum Attendant(Consultancy Cell) has been expired on 10.10.2011. He served in consultancy cell for about 26.5 years since 15.03.1985. His son S. Sukhdeep Singh applied for job on compassionate ground which has been duly recommended by Dean Consultancy (Application attached).

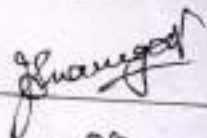
He has passed Matriculation Examination .It is submitted that he may be appointed as Attendant in consultancy Cell on Contract basis, on minimum consolidated salary i.e. 4900/- per month, initially for 89 days extendable on the basis of performance.

Submitted for approval please.


Director

Approved











GURU NANAK DEV ENGG. COLLEGE LUDHIANA

APPROVAL OF CONTRACT APPOINTMENT COMMITTEE.

S. Inderjit Singh, Attendant of the College who had met with an accident had now been expired on 29.1.2012. He served in this College for more than 30 years. He had left behind two sons and a daughter and his family is a poor family. His son Sh. Dalvir Singh (30 years old) applied for job on compassionate ground (application alongwith certificates attached). Sh. Dalvir Singh has passed Middle Standard examination.

His younger son Sh. Kulvir Singh is already working with us as security guard. He is +2 pass.

It is proposed that Sh. Kulvir Singh may be shifted to the post of Attendant on contract basis on his existing salary and Sh. Dalvir Singh may appointed as Security guard on contract basis on consolidated salary of Rs. 5000/- per month.

Submitted for approval please.

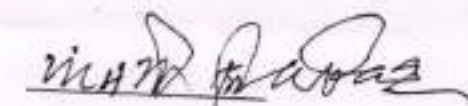
Director


Director





|





GURU NANAK DEV ENGG. COLLEGE LUDHIANA

APPROVAL OF CONTRACT APPOINTMENT COMMITTEE FOR RE-APPOINTMENT OF NON-TEACHING STAFF MEMBERS WHO ARE ALREADY WORKING ON CONTRACT BASIS

The term of contractual appointment of the following non-teaching staff members is going to expire on the dates noted against each. The work and conduct of these staff members has been found good.

Contract Appointment Committee is requested to accord its approval for giving them fresh contract appointment for a period of one year after making suitable break on their existing consolidated salary.

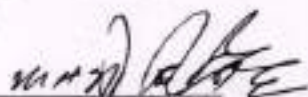
Sr.No.	Name & designation	Date of expiry of present contract term
1	Sh. Harpinder Singh Security Guard	02/01/12
2	Sh. Kewal Singh Security Guard	02/01/12
3	Sh. Mukhtiar Singh Security Guard	02/01/12
4	Sh. Kulwinder Singh Attendant	06/01/12
5	Sh. Gurmit Singh Security Guard	07/01/12
6	Shmt. Leela sweeper	12/01/12
7	Sh. Paramjit Singh Driver	23/01/12
8	Sh. Gurmukh Singh Driver	24/01/12

Submitted for approval please.

Director

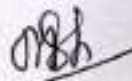

Director

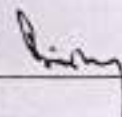
APPROVED











GURU NANAK DEV ENGG. COLLEGE, LUDHIANA

APPROVAL OF CONTRACT APPOINTMENT COMMITTEE FOR RE-APPOINTMENT OF THE STAFF MEMEBERS WHO ARE ALREADY WORKING ON CONTRACT BASIS.

The term of contract appointment of the following non-teaching staff members has been expired/going to expire on the dates noted against each. The work and conduct of these staff members has been found good.

Contract Appointment Committee is requested to accord its approval for ONE YEAR contract appointment to these staff members,after making suitable break.

Sr.No.	Name and designation	Sr.No.	Date of expiry of contract term
1	S.Kulvir Singh, Chowkidar	1	05/11/11
2	Mrs. Ranjit Kaur, Restorer(Lib.)	2	08/11/11
3	S. Jasbir Singh, Attendant	3	08/11/11
4	Mrs. Harinder Kaur, Clerk	4	21/11/11
5	S. Pargat Singh Attendant	5	21/11/11
6	S. Jaswinder Singh Attendant	6	21/11/11
7	S. Daljit Singh EPABX/Computer Mechanic	7	23/11/11
8	S.Jaswinder Singh, Chowkidar	8	30/11/11
9	S. Jatinder Singh,Gen-Operator Cum Mechanic	9	28/11/11
10	S. Balbir Singh, Chowkidar	10	30/11/11
11	S. Kuljit Singh W/S Instructor	11	05/12/11
12	S. Jaspreet Singh, Attendant	12	06/12/11
13	S. Amandeep Sharma, Attendant	13	06/12/11
14	S. Devinder Singh S/o S. Teja Singh, Chowkidar	14	07/12/11
15	S. Pavittar Singh, Chowkidar	15	15/12/11
16	Mrs. Vipaljit Kaur, Restorer (Lib)	16	15/12/11

Director
GNDEC

Director
GNDEC

Submitted for approval please.

AO D(Ad)

Signature of Committee Members:

(S. Ajmer Singh Lakhowal)

(S. Harsurinder Singh Gill)

(S. Jogeshwar Singh Mangat)

Director NSHT

Director, GNDEC

Principal GNDPC

ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜੀ.ਕਾਲਜ ਲੁਧਿਆਣਾ ।

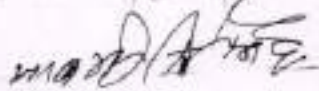
ਵਿਤ ਕਮੇਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ

ਕਾਲਜ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਮਿਤੀ 1.7.2011 ਤੋਂ ਵਧੀਆਂ ਦਰਾਂ ਤੇ ਮਹਿੰਗਾਈ ਭੱਤਾ ਦੇਣ ਬਾਰੇ ।

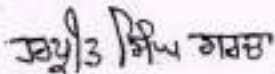
ਭਾਰਤ ਸਰਕਾਰ ਵਲੋਂ ਅਪਣੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰਬਰ ਪੇਸ.ਵਿ.ਵਿ. 3-2-97-ਐਫ.ਪੀ.1-742 ਮਿਤੀ 24.10.2011 ਰਾਹੀਂ ਮੁਲਾਜ਼ਮਾਂ ਨੂੰ ਮਿਤੀ 1.7.2011 ਤੋਂ ਮਹਿੰਗਾਈ ਭੱਤੇ ਦੀ ਕਿਸ਼ਤ ਵਿੱਚ 7% (51% ਤੋਂ 58%) ਦਾ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਹੈ । ਇਹਨਾਂ ਨਿਯਮਾਂ ਅਧੀਨ ਮਿਤੀ 1.7.2011 ਤੋਂ 31.10.2011 ਤੱਕ ਦੇ ਥਕਾਏ ਦੀ ਰਕਮ ਕਰਮਚਾਰੀਆਂ ਦੇ ਪ੍ਰਾਵੀਡੈਂਟ ਫੰਡ ਵਿੱਚ ਜਮ੍ਹਾਂ ਹੋਣੀ ਹੈ ਟੱਤੇ ਮਿਤੀ 1.11.2011 ਤੋਂ ਇਸ ਦੀ ਅਦਾਇਗੀ ਨਕਦ ਕੀਤੀ ਜਾਣੀ ਹੈ । ਕਾਲਜ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਇਸ ਵਧੇ ਹੋਏ ਮਹਿੰਗਾਈ ਭੱਤੇ ਦੀ ਅਦਾਇਗੀ ਲਈ ਤਕਰੀਬਨ 3.50 ਲੱਖ ਰੁਪਏ ਪ੍ਰਤੀ ਮਹੀਨੇ ਵਾਧੂ ਖਰਚਾ ਆਵੇਗਾ । ਸਾਲ 2011-12 (1.7.2011 ਤੋਂ 28.2.2012) ਦਾ ਕੁੱਲ ਖਰਚਾ 27.50 ਲੱਖ ਰੁਪਏ ਬਣਦਾ ਹੈ ।

ਕਾਲਜ ਦੇ ਸਾਲ 2011-12 ਦੇ ਬੱਜਟ ਵਿੱਚ ਪਹਿਲਾਂ ਹੀ ਮਹਿੰਗਾਈ ਭੱਤੇ ਦੇ ਸੰਭਾਵੀ ਵਧੇ ਲਈ 18% ਵਾਧੂ ਖਰਚੇ ਦੀ ਵਿਵਸਥਾ ਕੀਤੀ ਗਈ ਹੈ ਜਦ ਕਿ ਇਸ ਸਾਲ ਮਹਿੰਗਾਈ ਭੱਤੇ ਵਿੱਚ ਕੁੱਲ 13% (ਮਿਤੀ 1.1.11 ਤੋਂ 6% ਅਤੇ ਮਿਤੀ 1.7.11 ਤੋਂ 7%) ਦਾ ਵਾਧਾ ਹੋਇਆ ਹੈ ।

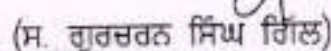
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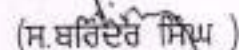
(ਸ. ਅਜਮੇਰ ਸਿੰਘ ਗਿੱਲ)



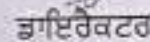
(ਸ. ਹਰਪ੍ਰੀਤ ਸਿੰਘ ਗਰਗ)



(ਸ. ਗੁਰਚਰਨ ਸਿੰਘ ਗਿੱਲ)



ਪ੍ਰਿੰਸੀਪਲ ਗੁ.ਨਾ.ਦੇਵ.ਪਾਲਿਟੈਕਨਿਕ ਕਾਲਜ


ਡਾਇਰੈਕਟਰ

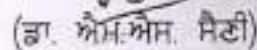
DH

S(E)

D(Ad)

(ਸ.ਹਰਸੁਰਿੰਦਰ ਸਿੰਘ ਗਿੱਲ)

(ਸ. ਜੋਗੇਸ਼ਵਰ ਸਿੰਘ ਮਾਂਗਟ)


(ਡਾ. ਐਸ.ਐਸ. ਸੈਣੀ)

ਡਾਇਰੈਕਟਰ ਗੁ.ਨਾ.ਦੇਵ ਇੰਜੀ.ਕਾਲਜ

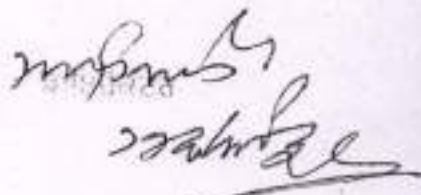
ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜੀ.ਕਾਲਜ ਲੁਧਿਆਣਾ ।

ਕਾਲਜ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਮਿਤੀ 1.7.2011 ਤੋਂ ਵਧੀਆਂ ਦਰਾਂ ਤੇ ਮਹਿੰਗਾਈ ਭੱਤਾ ਦੇਣ ਬਾਰੇ ।

ਭਾਰਤ ਸਰਕਾਰ ਵਲੋਂ ਅਪਣੇ ਨੋਟੀਫੀਕੇਸ਼ਨ ਨੰਬਰ ਪੰ.ਸ.ਵਿ.ਵਿ. 3-2-97-ਐਫ.ਪੀ.1-742 ਮਿਤੀ 24.10.2011 ਰਾਹੀਂ ਮੁਲਾਜ਼ਮਾਂ ਨੂੰ ਮਿਤੀ 1.7.2011 ਤੋਂ ਮਹਿੰਗਾਈ ਭੱਤੇ ਦੀ ਕਿਸਤ ਵਿੱਚ 7% (51% ਤੋਂ 58%) ਦਾ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਹੈ । ਇਹਨਾਂ ਨਿਯਮਾਂ ਅਧੀਨ ਮਿਤੀ 1.7.2011 ਤੋਂ 31.10.2011 ਤੱਕ ਦੇ ਬਕਾਏ ਦੀ ਰਕਮ ਕਰਮਚਾਰੀਆਂ ਦੇ ਪ੍ਰਾਵੀਡੈਂਟ ਫੰਡ ਵਿੱਚ ਜਮ੍ਹਾਂ ਹੋਣੀ ਹੈ ਅਤੇ ਮਿਤੀ 1.11.2011 ਤੋਂ ਇਸ ਦੀ ਅਦਾਇਗੀ ਨਕਦ ਕੀਤੀ ਜਾਣੀ ਹੈ । ਕਾਲਜ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਇਸ ਵਧੇ ਹੋਏ ਮਹਿੰਗਾਈ ਭੱਤੇ ਦੀ ਅਦਾਇਗੀ ਲਈ ਤਕਰੀਬਨ 3.50 ਲੱਖ ਰੁਪਏ ਪ੍ਰਤੀ ਮਹੀਨਾ ਵਾਧੂ ਖਰਚਾ ਆਵੇਗਾ । ਸਾਲ 2011-12 (1.7.2011 ਤੋਂ 28.2.2012) ਦਾ ਕੁੱਲ ਖਰਚਾ 27.50 ਲੱਖ ਰੁਪਏ ਬਣਦਾ ਹੈ ।

ਕਾਲਜ ਦੇ ਸਾਲ 2011-12 ਦੇ ਬੱਜਟ ਵਿੱਚ ਪਹਿਲਾਂ ਹੀ ਮਹਿੰਗਾਈ ਭੱਤੇ ਦੇ ਸੰਭਾਵੀ ਵਾਧੇ ਲਈ 18% ਵਾਧੂ ਖਰਚੇ ਦੀ ਵਿਵਸਥਾ ਕੀਤੀ ਗਈ ਹੈ ਜਦ ਕਿ ਇਸ ਸਾਲ ਮਹਿੰਗਾਈ ਭੱਤੇ ਵਿੱਚ ਕੁੱਲ 13% (ਮਿਤੀ 1.1.11 ਤੋਂ 6% ਅਤੇ ਮਿਤੀ 1.7.11 ਤੋਂ 7%) ਦਾ ਵਾਧਾ ਹੋਇਆ ਹੈ ।

ਟ੍ਰਸਟ ਦੇ ਮਤਾ ਨੰ. 26 ਮਿਤੀ 28.10.2010 ਅਨੁਸਾਰ ਜੇਕਰ ਵਧੇ ਹੋਏ ਡੀ.ਏ. ਦੇ ਖਰਚੇ ਦਾ ਪ੍ਰੋਵੀਜ਼ਨ ਪ੍ਰਵਾਨਤ ਬੱਜਟ ਵਿੱਚ ਮੈਨੇਜਿੰਗ ਕਮੇਟੀ ਜਾਂ ਟ੍ਰਸਟ ਵਲੋਂ ਪਾਸ ਕੀਤਾ ਹੋਵੇ ਤਾਂ ਉਸ ਨੂੰ ਸਕੱਤਰ ਟ੍ਰਸਟ ਦੀ ਪ੍ਰਵਾਨਗੀ ਸਹਿਤ ਲਾਗੂ ਕੀਤਾ ਜਾਣਾ ਹੈ । ਸੋ ਆਪ ਜੀ ਨੂੰ ਬੇਨਤੀ ਹੈ ਕਿ ਕਾਲਜ ਸਟਾਫ ਦੀ ਨਵੰਬਰ ਮਹੀਨੇ ਦੀ ਤਨਖਾਹ ਉਪਰੋਕਤ ਵਧੇ ਹੋਏ ਡੀ.ਏ. ਸਮੇਤ ਰੀਲੀਜ਼ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦਿੱਤੀ ਜਾਵੇ ਜੀ ।




ਡਾਇਰੈਕਟਰ

ਸਕੱਤਰ ਟ੍ਰਸਟ
ਨਨਕਾਣਾ ਸਾਹਿਬ ਅਜੁਕੇਸ਼ਨ ਟ੍ਰਸਟ
ਲੁਧਿਆਣਾ ।

GURU NANAK DEV ENGG. COLLEGE LUDHIANA

NOTE

As per M.C. Resolution No. 137.8 dated 28.10.2010 teachers who had not completed the required conditions under CAS were given promotions conditionally, and were required to attend the required AICTE/TEQIP courses upto December 31st, 2011. The faculty members have completed the required six weeks of refresher courses. However, in absence of TEQIP courses which were not held anywhere in the previous years, the faculty members have attended AICTE/QIP and other equivalent courses. It is proposed that these courses may be counted towards completion of conditions for CAS promotions for these faculty members as well as for others applying under CAS in future. This may be allowed till the time of TEQIP courses are offered widely in the region.

Submitted for orders please.

[Signature]
Supdt. Estt.

[Signature]
Admin Officer / Dean (Admin)

[Signature]
Director
GNDEC Ludhiana

[Signature]
DTA/President NSET

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VIII

GURU NANAK DEV ENGG. COLLEGE LUDHIANA

To
President/
Director Trust Affairs
N.S.Edu Trust, Ldh.

No-E-21/ 4225

1-2-2012

Sir,

The undermentioned faculty members are working as Assistant Professor in the College. They have completed three years in Pay Band of Rs. 15600-39100 + AGP 8000 on the dates noted against each:

1. Dr. Jagbir Singh, Asstt. Prof. Civil Engg. 11.9.2011
2. Dr. Harpreet Kaur Grewal Asstt. Prof. (Physics) 6.1.2012

As per revised rules of AICTE, "Assistant Professor completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible, subject to other conditions, that may be prescribed by AICTE as applicable, to move to the pay band of Rs. 37400-67000 with AGP of Rs. 9000 and to be designated as Associate Professor."

Both the teachers have attended required STCs. Their case for grant of pay band of Rs. 37400-67000 + AGP 9000 and for re-designation as Associate Professor was sent to the Committee constituted for pay fixation. The Committee allowed the same (copy of report is attached).

It is recommended that approval may please be accorded to place the above teachers in the Pay Band of Rs. 37400-67000+AGP of Rs.9000 re-designating as Associate Professor from the dates noted against each.

48233
by [Signature]

[Signature]
Director

Deen (Asstt)
[Signature]
Dandoc

GURU NANAK DEV ENGG. COLLEGE LUDHIANA

No.KSB/E 4555

Dt 28-2-2012

To

Director Trust Affairs,
NSET Ludhiana

Er. K.S.Bedi had submitted representation for the grant of next higher pay band of Rs. 37400-67000 + AGP of Rs.9000 and re-designating as Associate Professor. The case was referred to Committee members of Pay Fixation Committee and the Committee recommended the same (copy of report is attached). Appointment of Er. K.S. Bedi as Assistant Professor (temporary) was terminated w.e.f. 1.8.2008 and he was allowed selection grade of 12000-18300 (revised to pay band 15600-39100 +AGP of Rs. 8000) w.e.f. 1.8.2008. He has completed 3 years in selection grade on 1.8.2011, but he has completed eligibility condition of completing six week STCs as on 5.1.2012

Submitted for approval of the recommendations of the Committee as attached.

Recommend as per rule
[Signature]

[Signature]
Director

Encl:- 3546

Dt:- 5-3-2012

Supdt E

[Signature]
7.3.12



GURU NANAK DEV ENGG. COLLEGE LUDHIANA

No.RKC/E 3127

Dt. 1-11-11

To

Er. Rupinder Kaur Chahal
Assistant Professor (CSE)
H.no. 32/896-897
Village Bhaura, Jalandhar Bye Pass
Ludhiana

Subject:- Show-cause notice in connection with unauthorized earned leave.

You had submitted application No.CSE/2256 dated 6.6.2011 for three year leave without pay w.e.f. 16.8.2011 for conducting research work in Canada (Annexure-I). Subsequently you were asked to submit authentic documents regarding your admission vide this office letter No. RKC/E/1108 dated 23.6.2011 (Annexure-II). But you failed to submit any authentic document of your admission except submitting some correspondence with Universities in Canada. In your letter CSE/2305 dated 24.6.2011 you also stated that in case three years leave is not granted to you this may be considered as three months notice for your resignation (annexure-III). You were informed vide letter No. 1266 dt.13.7.2011 that since no specific admission letter of your Ph.D. Programme is submitted by you your case will be put up before Managing Committee in its next meeting (Annexure-IV).

Further you sent a letter No.3061 dated 16.9.2011 for withdrawing above clause of three months notice of resignation (Annexure-V). On the other hand you applied for earned leave for 32 days from 20.9.2011 to 21.10.2011 which was not recommended by HOD and you were informed vide this office letter No. RKC/E/2538 dated 4.10.2011 that same cannot be sanctioned as earned leave must be got approved before availing it and also you were asked to explain your position within two days in this regard (Annexure-VI). But you assured vide your letter No. 4009 dt.13.10.2011 that you will join duty after this leave (annexure VII).

Your case was put up before Managing committee in its meeting held on 17.10.2011 and MC decided to issue you a show-cause notice regarding unauthorized earned leave(Annexure-VIII). Further you sent another letter No.IT/2542 dt.24.10.2011 stating that you are unable to join your duty on 24.10.2011 due to personal family reasons and requested to grant without pay leave from 24.10.2011 to 20.1.2012.

Therefore show-cause notice has been served upon you that;

You have disobeyed the orders of the authority and proceeded on leave without permission. You are absented from duty w.e.f.20.9.2011 and your absence from duty is

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willful and unauthorized for which you are guilty of gross misconduct and violation of service and conduct rules of the College. You are called upon through this show-cause notice to explain your position within three days from the issue of this letter as to why disciplinary action may not be taken against you.

Enclosure

Director
DH S(E) 31.10 D(Ad)

GURU NANAK DEV ENGG. COLLEGE LUDHIANA

No.RKC/E 3514

Dt. 22.11.11

To

Mrs. Rupinder Kaur Chahal
Assistant Professor (CSE)
H.No. B-32/896-897,
Village Bhoura
PO Salem Tabri Ludhiana

Subject ; Copy of service rules.

This is in reference to your letter dated 7.11.2011 on the subject noted above

As you were already informed that earned leave must be got approved before availing it and a show cause notice in this regard has also been served upon you vide this office letter No RKC/E/3127 dated 1.11.2011 (copy enclosed). Your reply is still awaited.


Director

DH


S.E.

21.11.11

No DS/E/3778

Dated 3/11/2011

Er. Jashandeep Singh
Assistant Professor - Mech.
H.No. 1018, Phase - I
Urban Estate, Dugri, Ludhiana

Subject : Extension in without pay leave for one year.

This is in reference to your letter dated 29.10.2011.

Your case for extension in without pay leave for one year was put up before the Managing Committee in its meeting held on 17.10.2011. As per decision of M.C., you are required to submit justification for extension in leave within three months positively.

It is also added here that you were already asked to send the progress report of your research work duly attested by your guide with the recommendation of leave to be extended further, vide this office letter no. JS/E/1257 dated 12.07.2011 (copy enclosed), which is still awaited.

Director


Director

DH

S(E)

D(Ad)

From: "Jashandeep Singh Chahal" <jashanchahal@gndec.ac.in>
 Subject: ext of leave
 Date: Sat, January 21, 2012 9:02 am
 To: director@gndec.ac.in

January
 4,
 2012

To

The Director,
 Guru Nanak Dev Engineering College,
 Ludhiana.

Subject- Extension in leave (without pay)

Respected sir,

With due respect, I am working as Assistant Professor in department of mechanical engineering at Guru Nanak Dev Engineering College, Ludhiana. Currently I am on leave (without pay) till March 7, 2012. My wife is currently pregnant and she cannot travel at this stage due to some complications and we have no immediate or extended family in Canada, so I have to stay with her and travel document for new born would take considerable time after birth. Furthermore my wife cannot travel immediately after the birth of baby (due to surgery) and I have to stay with her for help. Kindly extend my leave (without pay) till December 31, 2012

I shall be very thankful to you.

Yours Sincerely,
 Er. Jashandeep Singh Chahal
 Assistant Professor, Mech. Engg.
 Guru Nanak Dev Engg. College, Ludhiana.

Deon (Arun)
23/1
Dundel

Attachments:

application for leave extension.jpg

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medical certificate.JPG

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medical certificate sick.jpg

Size: 793 k

Type: image/jpeg



Supdt 'E'
23.1.12

XI.A-H

उपरोक्त विषय पर
निदेशित किया गया है कि
(सूचना विभाग द्वारा) संबंधित
को 931 अंक 18/11/11

No.5/10/2009-SFP1 / 802

पी.ए./ए.डी.टी.टी. (के)
हाईकोर्ट नं. 25-3...
मिडी 16-11-11

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-2 BRANCH)

Dated, Chandigarh, the 14th November, 2011

To

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: Grant of a Special Increment to all Drivers.

Sir,

I am directed to invite a reference to the subject cited above and to say that the Governor of Punjab is pleased to decide that the all Drivers who are in regular service of the State Government, shall be entitled to an additional increment with effect from 1st December, 2011 subject to the following conditions:-

- (a) The additional increment admissible under these orders shall be calculated in accordance with rule 9 of the Punjab Civil Services (Revised Pay) Rules, 2009.
 - (b) The amount of additional increment shall be treated as pay for all intents and purposes.
 - (c) The date of next annual increment of the employee shall not be changed.
 - (d) The additional increment under these orders shall be admissible only to those employees, who are in regular Government service before 1st December, 2011. In other words, the employees who join Government service on or after the first day of December, 2011, shall not be entitled to the benefit of additional increment admissible under these orders.
2. Punjabi version of these orders shall follow in due course.

Yours faithfully,

Jasbir Kaur
(JASBIR KAUR)

Under Secretary Finance

ਪੰਜਾਬ ਸਰਕਾਰ
ਮੁੱਖ ਮੰਤਰੀ ਦਾ ਦਫ਼ਤਰ
ਚੰਡੀਗੜ੍ਹ

No. 3/10/2010-SFP2/671

ਪੀ.ਓ. ਨੰ. 3/10/2010-SFP2/671
ਤਾਰੀਖ 14.11.2011

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-2 BRANCH)

Dated, Chandigarh, 14th November, 2011

To

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana
District and Sessions Judges and
Deputy Commissioners in the State.

ਸ. ਮ. (ਪ. ਮ. ਫ. ਡੀ.)
ਸ. ਮ. (ਪ. ਮ. ਫ. ਡੀ.)
ਸ. ਮ. (ਪ. ਮ. ਫ. ਡੀ.)
ਸ. ਮ. (ਪ. ਮ. ਫ. ਡੀ.)
ਸ. ਮ. (ਪ. ਮ. ਫ. ਡੀ.)
ਸ. ਮ. (ਪ. ਮ. ਫ. ਡੀ.)

ਸ. ਮ. (ਪ. ਮ. ਫ. ਡੀ.)
18/11/11

Subject:- Grant of Special allowance to Drivers working in the Departments/Offices other than the Secretariat Offices.

Sir,

I am directed to invite a reference to Government letter No. 3/10/2010-SFP2/481, dated 5th July, 2011, on the subject cited above and to say that the Governor of Punjab is pleased to direct that the condition regarding performance of duties beyond working hours and during holidays and Sundays for payment of Special Allowance at the enhanced rate of Rs. 1400 per month, shall be dispensed with.

- These orders shall come into force with effect from 1st December, 2011.
- Punjabi version of these orders shall follow in due course.

Yours faithfully,
Jasbir Kaur
(JASBIR KAUR)
Under Secretary Finance

No. 3/10/2010-SFP2/672

Dated, Chandigarh, the 14th November, 2011.

A copy each is forwarded to:-

- (iv) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E), Punjab, Chandigarh.

Jasbir Kaur
(JASBIR KAUR)
Under Secretary Finance

No. 5/114/09-SFPI/555

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL II BRANCH)

Dated, Chandigarh, the 3rd October, 2011

To

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: Revision of pay scales of certain categories of employees.

Sir,

I am directed to invite a reference to Punjab Government notification No. 5/10/09-SFPI/207 dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the following posts shall stand revised as under with effect from the 1st day of October, 2011:-

Sr. No.	Name of the post	Revised Scale of Pay w.e.f. 1.1.2006			Revised Scale of Pay w.e.f. 1.10.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1.	(i) Clerk	5910-20200	1900	7810	5910-20200	2400	9880
	(ii) Junior Assistant	5910-20200	2800	11170	10300-34800	3200	13500
Notes:-(i) The total number of posts of Clerks in a cadre shall continue to be bifurcated into the posts of Clerks and Junior Assistants in the ratio of 50:50.							
(ii) The posts of Junior Assistant shall continue to be filled up by placement to the extent of 100% out of the Clerks who have an experience of working as such for a minimum period of 5 years in the cadre of the department in which he is working at the time of placement.							
2.	Steno-Typist	5910-20200	2000	8240	5910-20200	2400	9880
*Note:-The starting pay of the Steno-Typist w.e.f. 1 st October, 2011, shall be fixed by allowing one increment on the "Initial Pay" of the Revised Scale of Pay of this post.							
3.	Junior Scale Stenographers	5910-20200	2800	11170	10300-34800	3200	13500

2. The pay in the above mentioned revised scales of pay effective from the 1st October, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The necessary amendments in the rules will be made in due course.

Yours faithfully,
Jasbir Kaur
(JASBIR KAUR)
Under Secretary Finance (J)

No. 5/10/09-5FP1/983

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL I BRANCH)

Dated, Chandigarh, the 15th December, 2011

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: Revision of pay scales of certain categories of employees.

Sir,

I am directed to invite a reference to Punjab Government notification No. 5/10/09-5FP1/207, dated 27.5.2009 and circular letter No.5/114/09-5FP1/655 dated 3.10.2011 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the following categories of posts shall stand revised as under with effect from the 1st December, 2011:--

Sr. No.	Name of the post	Revised Scale of Pay w.e.f. 1.10.2011			Revised Scale of Pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	(i) Clerk	5910-20200	2400	9880	10300-34800	3200	13500
	(ii) Junior Assistant	10300-34800	3200	13500	10300-34800	3600	14430
Notes:—(i) The total number of posts of Clerks in a cadre shall continue to be bifurcated into the posts of Clerks and Junior Assistants in the ratio of 50:50. (ii) The posts of Junior Assistant shall continue to be filled up by placement to the extent of 100% out of the Clerks who have an experience of working as such for a minimum period of 5 years in the cadre of the department in which he is working at the time of placement.							
2	Steno-Typist	5910-20200	2400	9880*	10300-34800	3200	13500*
*Note.—The starting pay of the Steno-Typist shall be fixed by allowing one increment on the "Initial Pay" of the Revised Scale of Pay of this post.							
3	Junior Scale Stenographers	10300-34800	3200	13500	10300-34800	3600	14430

2. The pay in the above mentioned revised scales of pay effective from the 1st December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The Special Allowance granted to the above noted categories of posts vide Government letter No.3/9/2011-5FP11/207, dated 19th May, 2011 shall cease to be payable w.e.f. 1st December, 2011.

4. The employees working on the above mentioned post shall NOT be entitled to any Special Grade Pay in terms of Government circular letter No.5/10/09-5FPI/807, dated 14th November, 2011.

The necessary amendments in the rules will be made in due course.

Yours faithfully,

Jasbir Kaur
(IASBIR KAUR)

(IASBIR-KAUR)

Under Secretary Finance

No. 5/10/09-SFPL 984

Dated, Chandigarh, 15th the December, 2011

A copy each is forwarded to:

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
(ii) The Principal Accountant General (A&E), Punjab, Chandigarh.

Tad B. Koller
Under Secretary Finance

Under Secretary Finance

No. 5/10V09-5FP1/985

Dated, Chandigarh, the 15th December, 2011

A copy each is forwarded to:

- (i) The Chief Secretary to Government of Punjab, Chandigarh.
- (ii) All the Financial Commissioners, Principal Secretaries and the Administrative Secretaries to Government of Punjab.
- (iii) The Resident Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.

W. A. Wilson
Superintendent

Superintendent

No. 540V09-5FB11 986

Dated, Chandigarh, the 15th December, 2011

A copy each is forwarded for information to:

- (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

Ben J. M.
Superintendent

Superintendent

NO. 513 09-SEP 17 9 8

Dated, Chandigarh, the 15th December, 2011

A copy is forwarded to all the District Treasury Officers /Treasury Officers in the State for information and necessary action.

Superintendent

Superintendent

[illegible]

સાંપડેલ પ્રાથમિકતા સમ સ્થિતિમાં
સા: સ્થિતિમાં પ્રાથમિકતા સ્થિતિમાં
પ્રાથમિકતા સ્થિતિમાં પ્રાથમિકતા

No. 5/ 10/09-5FP1/ 958

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH-I)

Dated, Chandigarh, the 15th December, 2011

To

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: Revision of pay-scales of certain categories of employees.

Sir,

I am directed to invite a reference to Punjab Government notification No. 5/10/09-5FP1/207, dated 27.5.2009 and to say that the Governor of Punjab is pleased to decide that the scales of pay of the following posts shall stand revised as under with effect from the 1st December, 2011:--

Name of the post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
Superintendent Grade-I	7220-11660	10300-34800	5000	18450	15600-39100	5400	21000
Private Secretary	7220-11660	10300-34800	5000	18450	15600-39100	5400	21000
Superintendent Grade-II	6400-10640	10300-34800	4200	16290	10300-34800	4800	18250
Senior Auditor (Non-SAS)	6400-10640	10300-34800	4200	16290	10300-34800	4800	18250
Personal Assistant	6400-10640	10300-34800	4200	16290	10300-34800	4800	18250
Senior Assistant	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420
Statistical Assistant	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420
Junior Auditor	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420
Senior Scale Stenographer	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420
Drivers of heavy, light and Commercial Vehicles and Drivers of staff cars of various Departments.	3300-6200	5910-20200	2000	8240	5910-20200	2400	9880
Telephone Operator/	3120-5160	5910-20200	1900	7810	5910-20200	2400	9880

from the above mentioned revised scales, the effective from the
 1st June, 2011, shall be fixed prospectively and there shall be no element, whatsoever,
 retrospectivity in this regard and there will be no question of payment of arrears or of
 creation of pay on notional basis from any previous date.

Special Allowance admissible to any category (A) of posts mentioned above, with
 effect from the 1st June, 2011, shall cease to be payable with effect from 1st December, 2011.

The necessary amendments to the rules will be made in due course.

Yours faithfully,

Jasbir Kaur
 JASBIR KAUR

Under Secretary Finance

Dated, Chandigarh, the 15th December, 2011.

No. 5/1009-SFPL 959

A copy each is forwarded to:-
 (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
 (ii) The Principal Accountant General (Adm), Punjab, Chandigarh.

No. 5/1009-SFPL 960

Dated, Chandigarh, the 15th December, 2011.

A copy each is forwarded to:-
 (i) The Chief Secretary to Government of Punjab, Chandigarh.
 (ii) All the Financial Commissioners, Principal Secretaries and the Administrative
 Secretaries to Government of Punjab.
 (iii) The Resident Commissioner, Punjab, Punjab Bhawan, Connaught Marg, New Delhi.

Superintendent

Dated, Chandigarh, the 15th December, 2011.

No. 5/1009-SFPL 961

A copy each is forwarded for information to:-

(i) The Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
 (ii) The Finance Secretary, Chandigarh Administration, Chandigarh.

Superintendent

No. 5/1009-SFPL 962

Dated, Chandigarh, the 15th December, 2011.

A copy is forwarded to all the District Treasury Officers/Treasury Officers in all
 State for information and necessary action.

Superintendent

ਬਾਇਐਕਟੇਰੇਟ ਆਫ ਤਕਨੀਕੀ ਸਿਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ।

ਪਿੱਠ ਅੰਕਟ ਨੰ:

/ਸ-1/ਈ.ਸੀ.ਸੀ./2011

ਮਿਤੀ:

ਇਸ ਦੀ ਇੱਕ ਨਕਲ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਭੇਜੀ ਜਾਂਦੀ ਹੈ:-

1. ਪ੍ਰਿੰਸੀਪਲ, ਸ਼ਹੀਦ ਭਗਤ ਸਿੰਘ ਕਾਲਜ ਆਫ ਇੰਜ:ਅਤੇ ਟੈਕ., ਫਿਰੋਜ਼ਪੁਰ।
2. ਪ੍ਰਿੰਸੀਪਲ, ਮਲੋਟ ਇੰਜ:ਆਫ ਮੈਨੇਜਮੈਂਟ ਅਤੇ ਇੰਨ:ਟੈਕ., ਮਲੋਟ।
3. ਪ੍ਰਿੰਸੀਪਲ, ਗਿਆਨੀ ਜੈਲ ਸਿੰਘ ਕਾਲਜ ਆਫ ਇੰਜ:ਅਤੇ ਟੈਕ., ਬਠਿੰਡਾ।
4. ਪ੍ਰਿੰਸੀਪਲ, ਬੇਅੰਤ ਕਾਲਜ ਆਫ ਇੰਜ:ਅਤੇ ਟੈਕ., ਗੁਰਦਾਸਪੁਰ।
5. ਪ੍ਰਿੰਸੀਪਲ, ਬਾਬਾ ਹੀਰਾ ਸਿੰਘ ਭੱਠਲ ਇੰਜ:ਆਫ ਇੰਜ: ਅਤੇ ਟੈਕ., ਲਹਿਰਾਗਾਢਾ।

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-I BRANCH)

Dated, Chandigarh, the 14th November, 2011

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: Grant of a Special Grade Pay to certain categories of employees

Sir,

I am directed to invite a reference to the subject cited above and to say that the Governor of Punjab is pleased to decide that all the Government employees who are working on the posts having pay scales in Pay Band-1, Pay Band-2 and Pay Band-3, as shown in the Schedule appended to the Punjab Civil Services (Revised Pay) Rules, 2009, shall be entitled to a Special Grade Pay of Rs. 150 with effect from 1st December, 2011, subject to the following conditions:-

(i) The Special Grade Pay admissible under these orders shall be *ad hoc* and shall not be merged in the Grade Pay attached with the Pay Band of the relevant post.

(ii) The Special Grade Pay admissible under these orders shall be treated as pay for all intents and purposes.

(iii) The Special Grade Pay granted under these orders shall not be taken into account for classification of the Group of an employee.

(iv) The Special Grade Pay admissible under these orders shall not be taken into account for the purpose of entitlement of Travelling Allowance/Daily Allowance.

(v) The Special Grade Pay shall NOT be admissible to those Government employees who have been granted, or shall be granted, enhanced scales of pay over and above the pay scales admissible to them under the General Conversion Table given in the Schedule appended to the Punjab Civil Services (Revised Pay) Rules, 2009, either on the recommendations of the Fifth Punjab Pay Commission or otherwise, except Police Constable. Minimum benefit of special grade pay of Rs. 150 shall be ensured.

(vi) This benefit shall be admissible only to employees in service as on 1st December, 2011 and shall not extend to persons appointed thereafter.

Punjabi version of these orders shall follow in due course.

Yours faithfully,

Jasbir Kaur
(JASBIR KAUR)

Under Secretary Finance

ਗਵਰਨਰ ਓਰੀਜਨਲ ਸਿਖਿਅਕ
ਉਪਰੋਕਤ ਸਿਖਿਅਕ ਸਿਫਤਾ
13/11/11

ਗਵਰਨਰ ਨੰ. 3550
ਮਿਤੀ 16-11-11

930 18/11/11

No. 5/10/09-SFP/1797

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-2 BRANCH)

3/16/11
21.3.11(T)
1.6.11.2011

Dated, Chandigarh, the 14th November, 2011

All Heads of Departments,
Commissioners of Divisions,
Registrar, High Court of Punjab and Haryana,
District and Sessions Judges and
Deputy Commissioners in the State.

Subject: Grant of a Special Increment to all Group-D Employees.
Sir,

I am directed to invite a reference to the subject cited above and to say that the Governor of Punjab is pleased to decide that all the Group-D employees who are in regular service of the State Government, shall be entitled to an additional increment with effect from 1st December, 2011 subject to the following conditions:-

- The additional increment admissible under these orders shall be calculated in accordance with rule 9 of the Punjab Civil Services (Revised Pay) Rules, 2009.
- The amount of additional increment shall be treated as pay for all intents and purposes.
- The date of next annual increment of the employee shall not be changed.
- The additional increment under these orders shall be admissible only to those employees, who are in Government service before 1st December, 2011. In other words, the employees who join Government service on or after the first day of December, 2011, shall not be entitled to the benefit of additional increment admissible under these orders. Punjabi version of these orders shall follow in due course.

Yours faithfully,
Jasbir Kaur
(JASBIR KAUR)
Under Secretary Finance



ਸੇਵਾ ਵਿਖੇ

ਪੰਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁਖੀ,
ਕਮਿਸ਼ਨਰਜ਼ ਆਫ਼ ਡਵੀਜ਼ਨਜ਼,
ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,
ਜਿਲ੍ਹਾ ਅਤੇ ਮੈਜਿਸਟ੍ਰੇਟ ਜੱਜ, ਡਿਪਟੀ ਕਮਿਸ਼ਨਰਜ਼ ਅਤੇ
ਪੰਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਸਬ ਡਵੀਜ਼ਨਲ ਮੈਜਿਸਟ੍ਰੇਟ।

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ : 25 ਜੁਲਾਈ, 2011.

ਵਿਸ਼ਾ :- ਪੰਜਵੇਂ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਸਨਮੁੱਖ ਐਜ਼ੇਅਰਡ ਕੇਰੀਅਰ ਪ੍ਰੋਗਰੈਸ਼ਨ
(ਏ.ਸੀ.ਪੀ.) ਸਕੀਮ ਲਾਗੂ ਕਰਨ ਬਾਰੇ।

ਸ਼੍ਰੀਮਾਨ/ਸ਼੍ਰੀਮਤੀ ਜੀ,

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਆਪ ਜੀ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਫ਼ਜ਼ਟ ਅਧਿਸੂਚਨਾ
ਨੰ. G.S.R.52/Const./Articles/187 and 309/2011, ਮਿਤੀ 22 ਜੁਲਾਈ, 2011 ਦੀ
ਕਾਪੀ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜੀ ਜਾਂਦੀ ਹੈ। ਇਸ ਦੇ ਤੱਥ ਆਪਣੇ ਅਧੀਨ ਦਫਤਰਾਂ
ਦੇ ਸਮੂਹ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੇ ਪਿਆਨ ਵਿਚ ਲਿਆਉਣ ਦੀ ਖੋਚਲ ਕੀਤੀ ਜਾਵੇ ਜੀ।

2. ਇਸ ਦੀ ਪਹੁੰਚ ਰਸੀਦ ਭੇਜੀ ਜਾਵੇ।

ਵਿਸ਼ਵਾਸਯੁਕਤਰ,

ਸ਼ਾਹਿਦ ਅਮਰ ਸਿੰਘ
ਸੁਪਰਡੈਂਟ

ਇਸ ਦਾ ਇਕ ਉਤਾਰਾ ਸਮੇਤ ਨੋਟੀਫਿਕੇਸ਼ਨ, ਮਿਤੀ 22 ਜੁਲਾਈ, 2011 ਦੀ
ਕਾਪੀ ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਜ਼/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰਾਂ/ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰਾਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ
ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਸ਼ਾਹਿਦ ਅਮਰ ਸਿੰਘ
ਸੁਪਰਡੈਂਟ

ਸੇਵਾ ਵਿਖੇ

ਸਮੂਹ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰਜ਼/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ,
ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

ਅੰ.ਵਿ.ਪੱ.ਨੰ: 7/60/06-5ਪੀ.ਪੀ.1/480

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ : 25 ਜੁਲਾਈ, 2011

ਦਫਤਰ ਕੰਪਟਰੋਲਰ ਪੀ.ਏ.ਯੂ. ਲੁਧਿਆਣਾ

ਪਿੱਠ ਅੰਕਣ ਨੰ: ਜੀਏਯੂ/(ਬੀ-1)/2011/ 9153-9272

ਮਿਤੀ: 23/8/2011

ਮਾਣਯੋਗ ਬੁਲਪਤੀ ਜੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਨਾਲ ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸਹਿ ਪੱਤਰਾਂ ਸਮੇਤ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ
ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਲਈ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ ਜੀ:-

- 1 ਸਾਰੇ ਡੀਨਜ਼/ਡਾਇਰੈਕਟਰਜ਼/ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਅਫਸਰਾਂ/ਵਿਭਾਗਾਂ ਦੇ ਮੁੱਖੀਆਂ, ਪੀ.ਏ.ਯੂ. ਲੁਧਿਆਣਾ ਅਤੇ ਡਾਇਰੈਕਟਰ, ਖੇਤਰੀ
ਖੋਜ ਕੇਂਦਰਾਂ ਅਤੇ ਕ੍ਰਿਸੀ ਵਿਗਿਆਨ ਕੇਂਦਰਾਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਲਈ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।
- 2 ਡਿਪਟੀ ਕੰਟਰੋਲਰ (ਲੋਕਲ ਆਡਿਟ), ਪੀ.ਏ.ਯੂ. ਲੁਧਿਆਣਾ।
- 3 ਸਹਾਇਕ ਲੇਖਾ ਅਫਸਰ(ਲੇਖਾ)/ਸਹਾਇਕ ਲੇਖਾ ਅਫਸਰ(ਤਨਖਾਹ)/ਸਹਾਇਕ ਲੇਖਾ ਅਫਸਰ(ਫੰਡ)/ਸਹਾਇਕ ਲੇਖਾ ਅਫਸਰ(ਨਿਰੀ)/
ਸਹਾਇਕ ਲੇਖਾ ਅਫਸਰ(ਐਸ.ਪੀ.ਓ.) ਸੁਪਰਡੈਂਟ (ਐਂਦਰੂਨੀ ਆਡਿਟ) ਅਤੇ ਪੀ.ਏ. ਦਫਤਰ ਕੰਪਟਰੋਲਰ, ਪੀ.ਏ.ਯੂ. ਲੁਧਿਆਣਾ।

Letters From Authorities

3783/606(6) 28 ਮਈ 2009 ਤੋਂ ਲਾਗੂ ਹੋ ਸੀ.ਪੀ.
ਸਕੀਮ ਦੇ ਵੇਰਵੇ

ਸ.ਦ.ਪ.

ਉਤਰਾ ਪੰਜਾਬ ਨੰ. 7/60/06-5 ਪੀ.ਪੀ. 1/479 ਮਿਤੀ 25
ਜੁਲਾਈ 2011 ਵਲੋਂ ਪੰਜਾਬ ਸਰਕਾਰ ਪ੍ਰਸਿੱਧ ਵਿਭਾਗ (ਪ੍ਰਸਿੱਧ
ਪਾਲਿਸੀ-1) ਸ਼ਾਬਾਦ ਵਿੱਚ ਪੰਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ
ਮੁੱਖੀਆਂ ਨੂੰ

ਵਿਸ਼ਾ: ਪੰਜਵੇਂ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਸਨਮੁੱਖ
ਐਸ਼ੁਰਡ ਕਰੀਅਰ ਪ੍ਰੋਗਰੈਸ਼ਨ (ਏ.ਸੀ.ਪੀ.) ਸਕੀਮ ਲਾਗੂ ਕਰਨ
ਬਾਰੇ *Assured Career Progression*
ਸੀਮਾਨ/ਸੀਮਤੀ ਜੀ,

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਆਪਸੀ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਗ਼ਜ਼ਟ
ਅਪ੍ਰਿਸ਼ਦ ਨੰ. G.S.R. 52/Const./Articles/187 and
309/2011 ਮਿਤੀ 22 ਜੁਲਾਈ 2011 ਦੀ ਕਾਪੀ ਸੂਚਨਾ ਅਤੇ
ਅਗਲੇਰੇ ਕਾਰਵਾਈ ਹਿੱਤ ਕੀਤੀ ਜਾਂਦੀ ਹੈ। ਇਸ ਦੇ ਤਹਿਤ ਆਪਣੇ
ਅਧੀਨ ਦਫ਼ਤਰਾਂ ਦੇ ਸਮੂਹ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੇ ਧਿਆਨ
ਵਿੱਚ ਲਿਆਉਣ ਦੀ ਬੇਦਲ ਕੀਤੀ ਜਾਂਦੀ ਹੈ।

2. ਇਸ ਦੀ ਪਹੁੰਚ ਰਜ਼ੀਦ ਕੀਤੀ ਜਾਂਦੀ ਹੈ।

ਵਿਸ਼ਵਾਸਯੋਗ, ਸਹੀ/- ਗਵਰਨਰ ਪਾਲ ਸੈਣੀ ਸੁਪਰਡੈਂਟ
GOVERNMENT OF PUNJAB
DEPARTMENT OF PERSONNEL
(PERSONNEL POLICIES-1 BRANCH)
Notification The 22nd July, 2011

No. G.S.R. 52/Const./Articles/187. and
309/2011.- In exercise of the powers conferred
by the proviso to Article 309 read with clause
(3) of Article 187 of the Constitution of India
and all other powers enabling him in this behalf,
the Governor of Punjab, after consultation with
the Speaker of the Punjab Vidhan Sabha, in so
far as such consultation is necessary, in terms
of the provisions of clause (3) of the said article
187, is pleased to make the following rules,
namely:-

RULES

1. Short title, commencement and applica-
tion.- (1) These rules may be called the Punjab
Civil Services (Assured Career Progression)
Rules, 2011.

(2) They shall come into force with effect from
28th May 2009.

(3) Save as otherwise expressly provided by or
under these rules, they shall apply to all the
State Government employees to whom the Pun-
jab Civil Services (Revised Pay) Rules, 2009
apply.

2. Definitions.- (1) In these rules, unless there is
anything repugnant in the subject or context:-

(a) "Dynamic Assured Career Progression

scheme" means a scheme falling within the
scope of these rules applicable to the catego-
ries of State Government mentioned in Sched-
ule appended to these rules;

(b) "existing ACP Scheme" means any of the
Assured Career Progression Schemes in opera-
tion before coming into force of these rules;

(c) "financial upgradation" means enhancement
of pay on grant of progression, promotion or pro-
ficiency step-up;

(d) "Government" means the Government of
State of Punjab in the Department of Personnel;

(e) "first progression" means a progression ad-
missible on completion of regular service of four
years;

(f) "second progression" means a progression
admissible on completion of regular service of
nine years;

(g) "third progression" means a progression ad-
missible on completion of regular service of four-
teen years;

(h) "Modified Assured Career Progression
Scheme" means a scheme falling within the
scope of these rules applicable to those catego-
ries of State Government employees who
are not covered under the Dynamic Assured Car-
eer Progression Scheme; and

(i) "Progression" means enhancement of pay
under these rules or under an existing ACP
Scheme.

(2) Words and expressions used but not defined
in these rules, shall have the same meanings
as assigned to them in the Punjab Civil Serv-
ices (Revised Pay) Rules, 2009.

3. Number of financial upgradations admis-
sible.- A Government employee shall be enti-
tled to at least three financial upgradations in
his entire service career counted from the di-
rect entry grade.

Explanation.- For the purpose of these rules,
"direct entry grade" means a post with a definite
grade pay at the entry level which is filled up by
direct recruitment. It also includes a post, the
entry level of which is filled up by appointment
from amongst the existing Government employ-
ees, on the basis of a competitive selection cri-
terion or a State level departmental examina-
tion, in accordance with the relevant service
rules. However, it does not include the posts

be upto the 31st March preceding the date on which the progression is due, shall be taken into account. However, the record of work or conduct or other events like institution of an enquiry upto the date from which actual progression is to be given shall also be kept in view.

(3) In those cases where a departmental test or acquisition of higher qualifications or refresher course or special experience or training is prescribed in the relevant service rules as pre-requisite for eligibility for promotion to higher level in the service, only and Government employee, who fulfils these requirements, shall be eligible for grant of progression under these rules.

(4) If a progression is not granted on account of unsuitability, it shall not be considered as punishment under the Punjab Civil Services (Punishment and Appeal) Rules, 1970. The representation or appeal against the non-grant of progression shall be in the same manner as in the case of promotion.

8. Fixation of pay on grant of progression:-

(1) On grant of a progression under the Dynamic Assured Career Progression Scheme, a Government employee shall be placed in the next higher grade pay in the hierarchy of grade pays as given in the Schedule appended to rules.

(2) On grant of a progression under the Modified Assured Career Progression Scheme, a Government employee shall be placed in the immediate next higher grade pay in the hierarchy of grade pays as given in the Schedule appended to the Punjab Civil Services (Revised Pay) Rules, 2009.

(3) The pay of a Government employee on placement in the higher grade pay shall be fixed after giving him the benefit of one increment on the basic pay prior to the grant of progression and the higher grade pay shall be added to pay in the Pay Band and so arrived at.

(4) If the grant of higher grade pay involves change in the Pay Band also and the minimum of Pay Band is higher than the pay in the Pay Band, his pay in the Pay Band shall be fixed at such minimum.

(5) At the time of regular promotion, if the grade pay of the promotional post is the same or lower than the grade pay granted under an ACP scheme under these rules, no promotional increment shall be admissible. However, if the grade pay of the promotional post is lower, the

grade pay granted under the ACP Scheme shall be protected. If the grade pay of the promotional post is higher than the grade pay admissible under the ACP Scheme, pay on promotion will be regulated under the rule 11 of the Punjab Civil Services (Revised Pay) Rules, 2009.

9. Rate of increment:- The rate of increment shall be the same as laid down in rule 9 of the Punjab Civil Services (Revised Pay) Rules, 2009.

10. Date of next increment:- The next increment of a Government employee whose pay is fixed in accordance with rule 8 shall be allowed on the date, he would have drawn if he had continued in the lower grade pay.

Provided that in the case of a Government employee whose pay is fixed under sub-rule (4) of rule 8, next increment shall be allowed after qualifying service of twelve months in the higher grade pay.

11. Overriding effect. The provisions of the Punjab Civil Services Rules, Volume I, Part I and the Punjab Civil Services Rules, Volume II, the Punjab Civil Services (Revised Scales of Pay) Rules, 1979, the Punjab Civil Services (Revised Pay) Rules, 1988, the Punjab Civil Services (Revised Pay) Rules, 1998 and the Punjab Civil Services (Revised Pay) Rules, 2009 shall not, save as otherwise provided in these rules, apply to the cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

12. Exclusion of claim of parity of pay on the ground of seniority:- The progression granted under these rules shall be purely personal to the employee and shall have no relevance to his seniority position. As such, the senior employees shall have no claim of parity of pay on the ground that the junior employee working on the same post has got higher pay or grade pay under these rules. The difference in pay scales or pay on account of grant of progression under the old ACP Schemes and under the ACP Schemes under these rules within the same cadre shall not be construed as an anomaly.

13. Power to relax:- Where the Government is satisfied that the operation of these rules causes undue hardship to any individual Government employee or class of Government employees, it may, by an order in writing, relax or dispense with any of the provisions of these rules to such

extent and subject to such conditions, as it may consider necessary.

14. Interpretation.— If any question arises relating to the interpretation of any of the provisions of these rules, the Government in the Department of Personnel in consultation with the Department of Finance shall be final authority.

15. Residuary Powers.— In the event of any general or special circumstance(s) which is not covered under these rules or about which certain inconsistency comes to the notice, the matter shall be referred to the Government and the Government shall specify the conditions to

be followed under such circumstance(s). Such conditions as specified by the Government under this rule shall be deemed to be a part of these rules. Further if the Government is satisfied that there is a requirement to specify certain additional conditions under these rules, the Government shall specify such additional conditions and such additional conditions shall be deemed to be a part of these rules. Other conditions under the existing ACP schemes already notified from time to time, which are not inconsistent with the conditions mentioned in these rules, shall continue to be applicable mutatis mutandis in accordance with these rules.

SCHEDULE [See rules 2(1) (a), 4 and 6]

The categories of Government employees covered under the dynamic assured career progression scheme

Sr. No.	Name of the Cadre Post	Pay Band (in rupees)	Revised Pay Structure	
			Grade Pay (in rupees)	Initial Pay (in rupees)
1	1. P. C. S. (Executive Branch)	(i) 15600-39100 (Entry Level)	5400	20300
		(ii) 15600-39100	6600	25250
		(iii) 15600-39100	7600	31320
		(iv) 37400-67000	8700	46100
2	2. Veterinary Officer Department of Animal Husbandry			
3	3. Assistant Architect Department of Public Works (Architecture Wing)			
4	4. Medical Officer (PCMS-I) Department of Health and Family Welfare			
5	5. Sub-Divisional Engineer Department of Irrigation	(i) 15600-39100 (Entry Level)	5400	20300
6	6. Deputy Superintendent of Police, Department of Home Affairs and Justice	(ii) 15600-39100	6600	25250
7	7. Sub-Divisional Engineer Department of Public Works (B & R)	(iii) 15600-39100	7600	31320
8	8. Sub-Divisional Engineer Department of Water Supply and Sanitation	(iv) 37400-67000	8600	46000
9	9. Assistant Town Planner Department of Town and Country Planning			
10	10. Assistant Research Officer Department of Irrigation			
11	11. Sub-Divisional Engineer Department of Rural Development and Panchayats			

S. C. AGRAWAL

Chief Secretary to Government of Punjab

GURU NANAK DEV ENGG COLLEGE LUDHIANA

ESTIMATED EXPENDITURE FOR IMPLEMENTATION OF PUNJAB GOVT. NOTIFICATIONS
OF REVISED PAY SCALES TO NON TEACHING CATEGORIES w.e.f. 1.12.2011 to 28.2.2013
(15 months)

Difference to Grade Pay and Pay fixation in next grade pay	Rs. 7,70,000.00
Grant of ACP, special increment/allowance etc.	Rs. 30,000.00
Total	Rs. 8,00,000.00

ANNEXURE-A

**GURU NANAK DEV ENGINEERING
COLLEGE, LUDHIANA**

BUDGET 2012-13

B.Tech./MBA/MCA Courses

M.Tech.Courses

DEAIL AS PER INDEX ATTACHED

GURU NANAK DEV ENGG.COLLEGE LUDHIANA
BUDGET (2012-13)

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COLLEGE BUDGET 2012-13

Budget estimates of the College for the year 2012-13 are presented herewith for consideration and approval by the Managing Committee:-

MAIN BUDGET 2012-13**B.Tech., MBA & MCA Courses**

S. No	Head	2010-11		2011-12		Proposed budget for 2012-13	Remarks if any
		Budget Proposals	Actual Figures	Budget Proposals	Figures during 2011-12		
1.	Income Tuition fee (B.Tech., MBA & MCA)	11,41,41,600	11,74,35,869	15,84,68,500	16,12,18,178	20,85,94,500	Detail at Page-3
2.	Expenditure(-)	12,47,98,960	11,68,31,941	15,03,59,760	13,75,66,292	16,67,64,800 *2,34,34,800 **19,01,99,600	Detail at Page : 4-8
3.	Surplus/Saving	1,06,57,360	(+)6,03,928	(+)81,08,740	2,36,51,886	1,83,94,900	
	GRATUITY	19,66,000	12,84,043	5,70,000	22,41,705	17,00,000	Page-5
	LEAVE	9,64,000	9,58,222	20,000	93,13,374	7,35,500	
	ENCASHMENT						
II	HOSTEL FUNDS						
	INCOME	37,25,000	46,56,461	51,80,000	50,93,252	66,03,300	Page-9
	EXPENDITURE	30,50,000	32,69,941	38,70,000	36,85,912	43,85,000	Page-9
	SURPLUS/ DEFICIT	6,75,000	13,86,520	12,48,000	14,07,340	22,18,300	
III	CONSULTANCY CELL						
	INCOME	63,00,000	1,26,11,355	1,00,00,000	1,46,24,091	1,10,00,000	Page 10-13
	EXPENDITURE	37,50,000	78,04,357	77,50,000	90,36,453	88,00,000	
	AMOUNT TRANSFERRED TO TRUST	25,50,000	21,37,498,	22,50,000	29,73,572	22,00,000	
	BALANCE	NIL	26,69,500	NIL	26,14,066	NIL	

*As per detail given on Page-41 of the budget, the difference in expenditure is Rs.2,34,34,800/- in case posts which have been filled on contract basis are filled on regular basis. The amount has been included in the expenditure as above.

**It includes 17% DA expected to be declared during the year 2012-13

COLLEGE BUDGET 2012-13
BUDGET AT A GALANCE

S. No.	MAJOR BUDGET	ACTUAL FIGURES FOR 2010-11	BUDGET FOR 2011-12	PROJECTED FIGURES 2011-12	PROPOSED 2012-13
	B.TECH. & MBA, MCACOURSES				
I	INCOME (+)	11,74,35,869	15,84,68,500	16,12,18,178	20,85,94,500
II	EXPENDITURE(-)				
(1)	TEACHING	8,13,43,706	10,60,21,200	9,48,36,117	11,64,13,700
(2)	NON-TEACHING	3,04,67,248	3,52,67,600	3,31,04,477	3,94,60,100
(3)	M&R AND OTHER CONTINGENCIES	50,20,987	90,70,960	96,25,698	1,08,91,000
	GRAND TOTAL (1,2 & 3)	11,68,31,941	15,03,59,760	13,75,66,292	16,67,64,800 *2,34,34,800 **19,01,99,600
	SURPLUS/DEFICIT	(+/-)6,03,928	(+/-)81,08,740	2,36,51,886	1,83,94,900
	GRATUITY	12,84,043	5,70,000	22,41,705	17,00,000
	LEAVE ENCASHMENT	9,58,222	20,000	93,13,374	7,35,500
	HOSTEL FUNDS				
	INCOME(+)	46,56,461	51,80,000	50,93,252	66,03,300
	EXPENDITURE(-)	32,69,941	38,70,000	36,85,912	43,85,000
	SURPLUS	13,86,520	12,48,000	14,07,340	22,18,300
	CONSULTANCY CELL				
	INCOME	1,26,11,355	1,00,00,000	1,46,24,091	1,10,00,000
	EXPENDITURE	78,04,357	77,50,000	90,36,453	88,00,000
	AMOUNT TO BE TRANSFERRED TO COLLEGE & TRUST	21,37,498,	22,50,000	29,73,572	22,00,000
	BALANCE	26,69,500	NIL	26,14,066	NIL

*As per detail given on Page-41 of the budget, in case posts which have been filled on contract basis are filled on regular basis the difference in expenditure is Rs.2,34,34,800/- .The amount has been included in the expenditure as above.

**It includes 17% DA expected to be declared during the year 2012-13

COLLEGE BUDGET 2012-13
DETAIL OF INCOME ON VARIOUS HEADS

S.No.	MAJOR HEAD	ACTUAL FIGURES FOR 2010-11	BUDGET FOR 2011-12	FIGURES DURING 2010-11			PROPOSED 2012-13
				APPROX AMOUNT AS ON 31.11.11	EXPECTED UPTO 31.3.2012	TOTAL INCOME 2011-12	
INCOME B.TECH, MBA & MCA.COURSES							
I	Tuition fee B.Tech., MBA & MCA	11,37,16,392	14,59,48,500 *89,10,000	7,62,27,435	8,00,00,000	15,62,27,435	20,30,44,500
II	Mid-session Exam. fee	81,810	1,00,000	1,050	--	1,050	-
III	Admin./ Readmin. fee	41,000	10,000	48,000	20,000	68,000	50,000
III	Other Misc. Income	19,87,482	20,00,000	26,23,247	5,00,000	31,23,247	35,00,000
V	Testing fee Consultancy	16,09,185	15,00,000	14,48,446	3,50,000	17,98,446	20,00,000
	Total	11,74,35,869	15,84,68,500	8,03,48,178	8,08,70,000	16,12,18,178	20,85,94,500
DETAIL OF MISC.INCOME UPTO 31.12.2011				B.TECH., MBA & MCA COURSES			
LATE FEE			1,75,500	1ST YEAR STUDENTS		930x60000	5,58,00,000
LIBRARY INCOME/FINE			33,191	IIND YR.STUDENTS INCLUDING LEET STUDENTS		1089x60000	6,53,40,000
DEGREE CERTIFICATE			7,545	IIIRD YEAR STUDENTS		931X49500	4,60,84,500
POST OFFICE RENT			568	FINAL YEAR INCL.		636X45000	2,86,20,000
RENT OTHER BLDGS			1,61,948	LEET STDS.			
SALARY N.PERIOD			43,130				
MISC.INCOME			13,465	PROPOSED INCREASE IN B.TECH.SEATS (2012-13 SESSION)		120X60000	*72,00,000
INTEREST INCOME			6,00,000	TOTAL			20,30,44,500
Sale of Recuirment Forms			1,25,400	I)B.TECH., MBA and MCA INCOME			20,30,44,500
				II)OTHER INCOME			35,50,000
Sale of Direct Ad.Forms			14,62,500	III)CONSULTANCY TESTING FEE			20,00,000
TOTAL			26,23,247	GRAND TOTAL			20,85,94,500

*It includes the tuition fee of proposed increase of 120 seats ie. 90 ECE (30 EC (1st Shift + 60 Second Shift) + 30 seats CSE 1st Shift) = income 120 x 60000 = *Rs. 72,00,000/-

COLLEEGEE BUDGET 2012-13
DETAIL OF EXPENDITURE ON VARIOUS HEADS

S. No	MAJOR HEAD	ACTUAL FIGURES FOR 2010-11	BUDGET FOR 2011-12	FIGURES DURING 2010-11			PROPOSED 2012-13
				ACTUAL AS ON 31.12.11	EXPECTED UPTO 31.03.2012	TOTAL EXPDR 2011-12	
I- TEACHING STAFF							
1	DIRECTOR	16,25,160	17,45,700	13,08,120	4,36,040	17,44,160	18,83,200
2	CIVIL ENGG.DEPTT	1,22,14,930	1,59,61,100	1,11,96,359	37,32,119.67	1,49,28,478.67	1,76,72,500
3.	MECH.ENGG. DEPTT.	1,11,49,100	1,43,06,200	94,40,613	31,46,871	1,25,87,484	1,50,73,700
4	PROD.ENGG DEPTT	56,26,979	60,85,700	50,16,234	16,72,078	66,88,312	64,90,900
5	ELECT.ENGG. DEPTT	92,59,937	1,15,23,600	82,14,786	27,38,262	1,09,53,048	1,22,90,500
6	EC.ENGG. DEPTT	75,88,561	88,05,600	61,61,755	20,53,918.33	82,15,673.00	88,25,000
7	APPLD.SCS. DEPTT	77,60,440	86,83,000	68,31,513	22,77,181	91,08,684	93,36,600
8	W/SHOPS	61,36,705	80,61,300	51,36,944	17,12,314.67	68,49,258.67	87,10,400
9	PHY.EDU. DEPTT.	8,07,762	10,09,700	6,90,957	2,30,319	9,21,276	10,29,200
10	LIBRARIAN	8,47,060	14,97,700	5,93,761	1,97,920.33	7,91,681.33	19,23,700
11	CSE & COMPUTER CENTRE	79,45,525	85,67,600	73,39,837	24,46,612.33	97,86,449.33	88,22,900
12	IT.	68,97,181	89,80,900	55,23,161	18,41,053.67	73,64,214.67	89,81,700
13	TRG.& PLACEMENT	0	3,44,200	0	0	0	3,48,400
14	MBA	33,95,588	59,30,200	30,81,726	10,27,242	41,08,968	60,77,800
15	MCA	88,778	5,18,500	5,91,322	1,97,107.33	7,88,429.00	13,98,000
Expenditure on additional posts			40,00,000				*75,49,200
	Total	8,13,43,706	10,60,21,200	7,11,27,088	2,37,09,029	9,48,36,117	11,64,13,700

Due to proposed increase in intake, we will have to appoint more faculty members. So we have purposed *Rs. 75,49,200 only) expenditure for the payment of Salary etc. to these Faculty members.

COLLEGE BUDGET 2012-13
DETAIL OF EXPENDITURE ON VARIOUS HEADS

S. No	MAJOR HEAD	ACTUAL FIGURES FOR 2010-11	BUDGET FOR 2011-12	FIGURES DURING 2010-11			PROPOSED 2012-13
				ACTUAL AS ON 31.12.11	EXPECTED UPTO 31.3.2012	TOTAL EXPDR 2011-12	
II-NON-TEACHING STAFF							
1	GROUP-C ADMIN. STAFF (Tech. & Non-Teaching) (including MBA,MCA, Lib. & other Deptts)	2,24,62,153	2,68,08,600	1,88,36,650	62,78,883.33	2,51,15,533.33	2,94,48,500
2	GROUP-D INCLUDING MBA/Lib. & other Deptts)	80,05,095	84,59,000	59,91,708	19,97,236	79,88,911	1,00,11,600
Additional Posts of Clerical Staff.			1,80,000				
	Total	3,04,67,248	3,52,67,600	2,48,28,358	82,76,119	3,31,04,477	3,94,60,100
III	CONTINGENCIES	50,20,987	90,70,960	50,71,113	45,54,585	96,25,698	1,08,91,000
	TOTAL (I,II & III)	11,68,31,941	15,03,59,760	10,10,26,559	3,65,39,733	13,75,66,292	16,67,64,800 *2,34,34,800 **19,01,99,600
	GRATUITY	12,84,043	5,70,000	22,41,705	0	22,41,705	17,00,000
	LEAVE ENCASHMENT	9,58,222	20,000	93,13,374	0	93,13,374	7,35,500

*As per detail given on Page-41 of the budget, the difference in expenditure is Rs.2,34,34,800/-in case posts which have been filled on contract basis are filled on regular basis .The amount has been included in the expenditure as above.

**It includes 17% DA expected to be declared during the year 2012-13

COLLEGE BUDGET 2012-13
EXPENDITURE ON MAINTENANCE AND REPAIRS
(INCLUDING REPLACEMENTS IN LAB. AND WORKSHOPS)

S. No.	MAJOR HEAD	ACTUAL FIGURES FOR 2010-11	BUDGET FOR 2011-12	FIGURES DURING 2010-11			PROPOSED 2012-13
				ACTUAL AS ON 31.12.11	EXPECTED UPTO 31.3.2012	TOTAL EXPDRE 2011-12	
1	CIVIL ENGG.DEPTT	69,362.81	1,00,000 *25,000	1,05,174	19,826	1,25,000	1,00,000 *50,000
2	MECH.ENGG.DEPTT.	63,720.81	75,000 *25,000	79,520	20,480	1,00,000	1,00,000 *50,000
3	PROD.ENGG.DEPTT	38,574.81	75,000	11,740	63,260	75,000	1,00,000
4	ELECT.ENGG.DEPTT	42,699.81	75,000	59,130	15,870	75,000	1,00,000
5	EC.ENGG.DEPTT	66,484.81	75,000 *25,000	45,813	54,187	1,00,000	1,00,000 *50,000
6	APPLD.SCS. DEPTT	31,098.81	1,25,000 *25,000	28,247	1,21,753	1,50,000	1,25,000 *50,000
7	W/SHOPS	2,00,949.81	2,50,000 *1,00,000	3,35,916	14,084	3,50,000	3,00,000 *1,50,000
8	COMPT.CENTRE	57,474.81	75,000 *25,000	69,262	30,738	1,00,000	1,00,000 *25,000
9	CSE	24,878.81	75,000 *25,000	35,037	64,963	1,00,000	1,00,000 *25,000
10	LT.	32,899.90	75,000	61,584	13,416	75,000	1,00,000
11	MBA	32,253.81	30,000	17,247	12,753	30,000	50,000
12	MCA			90		90	25,000
	Total	6,60,399	12,80,000	8,48,760	4,31,330	12,80,090	17,00,000

*Expenditure proposed for IInd Shift of B.Tech. Courses

COLLEGE BUDGET 2012-13
EXPENDITURE ON CONTINGENCIES

S. No.	MAJOR HEAD	ACTUAL FIGURES FOR 2010-11	BUDGET FOR 2010-11	FIGURES DURING 2010-11			PROPOSED 2012-13
				ACTUAL AS ON 31.12.11	EXPECTED UPTO 31.3.2012	TOTAL EXPDR 2011-12	
CONTINGENCIES.							
1	POSTAGE & TELG	24,011	50,000	22,716	27,284	50,000	50,000
2	TEL.CHARGES	34,985	50,000	22,060	27,940	50,000	50,000
3	TA/DA	94,258	1,00,000	79,483	20,517	1,00,000	1,00,000
4	ACADEMIC PRIZES	0	50,000	0	50,000	50,000	50,000
5	ENTERTAINMENT REFRESHMENTS	52,040	50,000	25,371	24,629	50,000	50,000
6	STATIONERY	3,00,000	4,00,000	4,00,000	50,000	4,50,000	5,00,000
7	MISC. ALL KINDS OF STATIONERY	81,004	1,00,000	30,812	69,188	1,00,000	1,00,000
8	ADVT.CHARGES	47,671	2,00,000	40,919	1,59,081	2,00,000	2,00,000
9	AUDIT FEE	69,442	50,000	0	50,000	50,000	50,000
10	REPAIR OFFICE FURNITURE	0	20,000	0	20,000	20,000	20,000
11	MAIN. SEWERAGE	1,39,931	1,50,000	94,724	55,276	1,50,000	1,50,000
12	GR. & GARNG.	22,550	1,50,000	20,247	1,29,753	1,50,000	1,50,000
13	LEGAL EXPENSES	10,656	1,00,000	43,400	56,600	1,00,000	1,50,000
14	UNIFORM	0	1,50,000	0	0	0	1,00,000
15	M & R BLDGS (College) + (P.G.Block)	7,01,750	35,00,000	12,75,544	22,24,456	35,00,000	35,00,000
16	ELECT.INSTLS. (College) + ELECT.INSTLS (P.G.Block)	16,87,038	15,00,000	14,41,542	5,58,458	20,00,000	25,00,000

Contd.....p/8

17	WATER CHARGES	1,39,931	1,50,000	94,724	55,276	1,50,000	1,50,000
18	SURVEY CAMP	18,025	1,00,000	34,000	66,000	1,00,000	1,00,000
19	MISC. CONTG.	1,77,890	1,00,000	1,13,054	37,684	1,50,738	1,50,000
20	LIB. BOOKS ETC.	3,81,507	2,50,000	76,804	1,73,196	2,50,000	2,50,000
21	LIB. REC	1,64,458	3,00,000	46,261	2,53,739	3,00,000	3,00,000
22	MEDICAL CONT.	11,731	20,000	6,692	13,308	20,000	20,000
23	M&R LABS	6,60,399	12,80,000	8,48,760	4,31,240	12,80,000	17,00,000
24	BOILER INSPECN	960	960	0	960	960	1000
25	REMU. TO STAFF	2,00,750	2,50,000	3,54,000	0	3,54,000	5,00,000
	TOTAL	50,20,987	90,70,960	50,71,113	45,54,585	96,25,698	1,08,91,000

COLLEGE BUDGET 2012-13

Page-9

DETAIL OF INCOME AND EXPENDITURE FOR COLLEGE HOSTELS

Sr. .No.	MAJOR HEAD	ACTUAL FIGURES FOR 2010-11	BUDGET FOR 2011-12	FIGURES DURING 2010-11			PROPOSED 2012-13
				ACTUAL AS ON 31.12.11	EXPECTED UPTO 31.3.2012	TOTAL EXPDR 2011-12	
I	INCOME (UNDER HEAD - HOSTEL OTHER CHARGES)						
	HOC fee received	45,62,702	51,80,000	10,00,000	40,00,000	50,00,000	66,03,300
	Interest Received	93,759	-	68,252	25,000	93,252	-
	Total	46,56,461	51,80,000	10,68,252	40,25,000	50,93,252	66,03,300
II	EXPENDITURE OUT OF HOSTEL OTHER CHARGES						
1	ESTT.	6,73,674	8,00,000	5,54,662	1,80,000	7,34,682	8,50,000
2	ELECTRICITY	18,13,024	23,00,000	16,85,998	6,00,000	22,85,998	27,00,000
3	WATER	3,52,479	3,00,000	1,76,668	70,000	2,46,668	3,00,000
4	SEWERAGE	3,52,475	3,00,000	1,76,667	70,000	2,46,667	3,00,000
5	CONTIN- GENCIES	75,135	1,50,000	1,16,947	50,000	1,66,947	2,25,000
6	UNIFORMS/ AUDIT FEE	1654 1500	20,000	4,950	0	4,950	10,000
	TOTAL	32,69,941	38,70,000	27,15,912	9,70,000	36,85,912	43,85,000
	SURPLUS	13,86,520	12,48,000	(-)16,47,660	31,55,000	14,07,340	22,18,300

Seats available: Hostel No.1: 385 Hostel No.2: 288 Girls Hostel - 288

Seats presently occupies: Hostel No.1: 385 Hos.2 : 292 Girls Hostel: 280

TOTAL NO.OF RESIDENT STUDENTS - 957

DETAIL OF INCOME FROM DIFFERENT HEADS

- Hostel Rent:** i) Single and Two Seat Rooms : 331 x 575/- per st.per month = 1,90,325/-
ii) Three and Four Seat Rooms : 626 x 460/- per st.per month = 2,87,960
i.e. 1,90,325/- + 2,87,960/- = Rs. 4,78,285 x 12 = Rs. 57,39,420/-
(Whole amount is transferable to Trust)
- Hostel Maint.charges:** Rs. 1500/- per student per month - 1500 x 957 = Rs. 14,35,500/-
(whole amount is transferable to Trust)
- HOSTEL OTHER CHARGE:** 957 x Rs.6900/- per annum per student = Rs.66,03,300/-
- FURNITURE FUND** :957 x Rs..600/- per student = Rs. 5,74,200/-

Testing & Consultancy Cell
GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

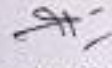
No. TCC/1721
Dated 22.02.2012

Supdt. Accounts

Through: Director

Subject: Consultancy Budget 2012-2013

Please find enclosed herewith the Proposed Budget Of 2012-2013 for presentation and approval.


Dean Testing & Consultancy



Forwarded
ABH
DANOR

Testing & Consultancy Cell of Guru Nanak Dev Engineering College, Ludhiana.
Budget for the year 2012-2013

Part-I
Income

Sr. No.	Head of Account	Actual Amount 2010-2011	Budget 2011-2012	Actual upto 31.12.2011	Anticipatory 01.01.2011 to 31.3.2012	Total Anticipatory 2011-2012	upto 31.12.2011	Anticipatory 01.01.2012 to 31.3.2012	Total Anticipatory 31.03.2012	Proposed Budget 2012-2013
1	Income	1,25,11,356	1,00,00,000	1,21,24,091	25,00,000	1,46,24,091	1,21,24,091	25,00,000	1,46,24,091	1,10,00,000

EXPENDITURE (Part-I)

Recurring Part-I (a)										
1	*Supporting Staff	18,75,076	20,00,000	15,28,865	4,39,350	19,68,215	15,28,865	4,39,350	19,68,215	22,00,000
2	Expenditure on Admn Staff of College	4,22,420	5,00,000	2,71,940	92,000	3,63,940	2,71,940	92,000	3,63,940	4,00,000
Other Expenses										
a)	Stationery & Printing	9,12,264	2,00,000	45,387	20,000	65,387	5,87,644	3,40,000	9,27,644	1,00,000
b)	Telephone, Electricity, General expenses & Internet etc.		4,00,000	3,27,873	40,000	3,67,873				4,00,000
c)	Diesel, Mobile, Repair, Ins., Taxes and spare Parts for Trpt. Running		4,50,000	1,13,865	70,000	1,83,865				2,50,000
d)	Publicity for Consultancy		2,00,000	42,400	1,50,000	1,92,400				2,00,000
e)	Library/Proceeding/Journal/Manual etc.		1,00,000	-	30,000	30,000				1,00,000
f)	Exp. for Conference/Workshops/Symposium/Short term course/research support/MOU with Universities/Organisation/Institute/Any Other such event or Technical Activities or related expenditure/ to be sponsored for faculty Member./Deptt. by Testing & Consultancy cell		3,50,000	58,119	30,000	88,119				3,00,000
g)	Hospitality		50,000	28,622	7,000	35,622	28,622	7,000	35,622	50,000
h)	Work Charges, T.A./D.A., Boring Fund, Service Tax, Consultant Share	45,93,697	55,00,000	48,21,032	9,20,000	57,41,032	48,21,032	9,20,000	57,41,032	48,00,000
		78,04,357	77,50,000	72,39,103	17,96,350	90,36,453	72,38,103	17,98,350	90,36,453	88,00,000
	Fund/Amount to be Transferred to Trust Part-I (b)	21,37,486	22,50,000				22,71,922	7,01,650	29,73,572	22,00,000
	Balance	26,89,500					26,14,066		26,14,066	
			1,00,00,000	Grant Total Part I (a) + (b)						1,10,00,000

*Salary of Supporting Staff Rs. 22,00,000, as recommended by the Committee Appointed by the College Director and Approved by the M.C.

Dean Testing & Consultancy

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Testing & Consultancy Cell
Guru Nanak Dev Engineering College, Ludhiana.
BUDGET (2012-2013)
Part- II

Proposed Non-Recurring

	Fund Available as On 31.12.2011
Reserve Fund	15,00,000
Consultancy Development Fund	80,49,309
Transport Fund Consultancy	2,73,694
Interest Fund	1,00,000
	99,23,003

Expenditure

	Budget 2011-2012	Actual upto 31.12.2011	Anticipatory 01.01.2012 to 31.03.2012	Total Anticipatory 31.03.2012	Proposed Budget 2012-2013
Equipment/Software/fabrication of setup/upgradation of equipment	50,00,000	7,59,069	12,00,000	19,59,069	50,00,000
Upgradation/Renovation of Building	10,00,000	-	20,000	20,000	10,00,000
Upgradation of Class rooms w.r.t. Teaching aids	5,00,000	3,25,544	-	3,25,544	5,00,000
	65,00,000	10,84,613	12,20,000	23,04,613	65,00,000

Dean Testing & Consultancy

P. Kaur

Testing & Consultancy
GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Expenditure (Against Salary) for the year 2012-2013 (Supporting Staff)

Name & Designation	RATE	PAY	DA 58%	P.F.12%	CCA	M.A.	HRA 20%	ESI 4.75 %%	TOTAL DUE
S.Bhagwant Singh, Clerk	13090	13090	7592	780	180	500	2618	0	24760
Mrs.Kirandeep Kaur, Clerk	9830	9830	5701	780	180	500	1966	0	18957
S.Dhian Singh, Clerk	9630	9630	5585	780	180	500	1926	0	18601
Sh.Ram Tirath, Driver-Cum-Attdt.	13090	13090	7592	780	180	500	2618	0	24760
S.Rajpal Singh, B/Man	6560	6560	3805	780	180	500	1312	588	13723
Smt.Harjit Kaur, Sweeper-Cum-Attdt.	4370	4370	2535	780	100	500	874	398	9557
Smt.Sawinder Kaur, Attdt. Chandigarh,	5480	5480	3167	780	100	500	1092	490	11589
S. Sukhdeep Singh Attdt.	3000	3000	1740	569	100	500	600	282	6791
S. Balour Singh Attdt-Cum-B/Man	3000	3000	1740	569	100	500	600	282	6791
Sh.Vinod Kumar Sweeper-Cum-Attdt.	3000	3000	1740	569	100	500	600	282	6791
		71030	41197	7167	1400	5000	14206	2320	142320

Actual Annual Expenditure= 142320 X 12 =
15% of Basic Pay due to expected increase in DA i.e.
71030 x 15% = 10655 x 12 = 127860

1707840

127860

1835700

Dean Testing & Consultancy

P. Kaur

SANCTIONED STRENGTH (COLLEGE)

Sr.No.	Name of Post	Sanctioned Post	Distribution	Pay Scales
1.	Director	01		Rs. 75000/- plus Rs. 5000/- SA
2.	Professor	17	Civil - 03, Mech. - 03, Prod. - 01, Elect. - 02, Electronics - 02, CSE - 02, IT - 02, Applied Sci. - 01 (Math), MBA - 01	37400 - 67000 + 10000 AGP
3.	Professor (T&P)	01	Training & Placement	37400 - 67000 + 10000 AGP
4.	Associate Professor	37	Civil - 06, Mech. - 06, Prod. - 02, Elect. - 04, ECE - 04, CSE - 03, IT - 04, Appl. Sci. - 04 (Chem. / Physics / English, Math), Workshop Practice - 01, Computer Practice (CSE) - 01, MBA - 02	37400 - 67000 + 9000 AGP
5.	Assistant Professor	75	Civil - 11, Mech. - 11, Prod. - 03, Elect. - 09, ECE - 07, CSE - 07, IT - 08, Applied Science - 08 (Math - 03, Mgt. & Hum. - 01, Physics - 01, Chemistry - 01, English - 01, Floating - 01), Workshop Practice - 03, Computer Practice - 02 (CSE - 01, IT - 01), MBA - 06	15000 - 39100 + 6000 AGP 15000 - 39100 + 7000 AGP 15000 - 39100 + 8000 AGP
5-A	Assistant Professor (on contract)	32	For various departments as per requirement	As decided by M.C.
6.	D.P.E.s	02	Physical Education Department - 02	15000 - 39100 + 6000 AGP
7.	Librarian	02	Main Library - 01, MBA - 01	-DO-
8.	Senior Instructors	05	Workshops - 05	10300 - 34800 + 4200
9.	Instructors	10	Workshops - 10	10300 - 34800 + 3800
10.	Admin Officer	01		10300 - 34800 + 5000
11.	Supdt. Grade - II	03	Estt. - 01, Accounts - 01, Academic - 01	10300 - 34800 + 4200
12.	P.A. to Director	01		10300 - 34800 + 4200
13.	Sr. Scale Stenographer	01		10300 - 34800 + 3800
14.	Senior Assistant	09		10300 - 34800 + 3800
15.	Assistant	01	MBA - 01	10300 - 34800 + 3800
16.	Computer Operatore -cum- Senior Assistant	02	CSE - 01, I.T. - 01	10300 - 34800 + 3800
17.	Steno Typist	02		5910 - 20200 + 2800 5910 - 2020 + 1900
18.	Junior Assistant /	19		5910 - 20200 +

	Clerk			2800 5910 - 2020 + 1900
19.	Maintenance Mechanic	03	Civil - 01, Mech. - 01, Elect. - 01	10300 - 34800 + 3200
20.	Instrument Repairer	02	Civil - 01, Elect. - 01	10300 - 34800 + 3200
21.	Mechanic	01	Mechanical - 01	5910 - 20200 + 2800
22.	Draftsman	04	Civil - 01, Mech. - 01, Elect. - 01, Workshop - 01	10300 - 34800 + 3800
23.	Lab. Technician	05	ECE - 03, IT - 01, Mech. - 01	10300 - 34800 + 3200
24.	Jr. Lab. Technician	01	Prod. Engg. - 01	10300 + 34800 + 3200
25.	Lab. Supdt.	02	CSE - 01, IT - 01	10300 - 34800 + 4400
26.	Electrician	01		5910 - 20200 + 1900
27.	Plumber	01		5910 - 20200 + 1900
28.	Lab. Attendant	31		5910 - 20200 + 1900
29.	Lab. Assistant	01	MBA - 01	5910 - 20200 + 1900
30.	Driver	01		5910 - 20200 + 2000
31.	Dafti	01		4900 - 10680 + 1400
32.	Helper to Electrician	01		4900 - 10680 + 1300
33.	Attendants	28		4900 - 10680 + 1300
34.	Attendant / Maint. Staff	03	MBA - 03	4900 - 10680 + 1300
35.	Head Mali	01		4900 - 10680 + 1400
36.	Mali	06		4900 - 10680 + 1300
37.	Chowkidar	06 + 02 (IT)		4900 - 10680 + 1300
38.	Sweeper	06		4900 - 10680 + 1300
Library Staff				
39.	Asstt. Librarian	01		10300 - 34800 + 3600
40.	Lab. Assistant	04	M.C. Resol. 123/32 dated 08.12.2006	Consolidated
41.	Lib. Restorer	02	-DO-	Consolidated
42.	Clerk	01	-DO-	Consolidated
43.	Attendant	01	-DO-	Consolidated
44.	Sweeper	01	-DO-	Consolidated
1.	Medical Officer	01	Medical Contingencies	Consolidated

GURU NANAK DEV ENGINEERING COLLEGE LUDHIANA
SUMMARY OF BUDGET ESTIMATE (ESTABLISHMENT) FOR THE YEAR
2012 - 2013 (ENDING 28.02.2013)

Sr.No.	Department	Amount (Faculty)	Amount (Non- Teaching / Technical Staff	Total
1.	Director	18,83,200.00	-	18,83,200.00
2.	Civil	1,76,72,500.00	-	1,76,72,500.00
3.	Mechanical	1,50,73,700.00	-	1,50,73,700.00
4.	Production	64,90,900.00	-	64,90,900.00
5.	Electrical	1,22,90,500.00	-	1,22,90,500.00
6.	Electronics & Communication	88,25,000.00	-	88,25,000.00
7.	Computer Science & Engg.	88,22,900.00	-	88,22,900.00
8.	Information Technology	89,81,700.00	-	89,81,700.00
9.	Applied Science	93,36,600.00	-	93,36,600.00
10.	Workshops	16,44,500.00	70,65,900.00	87,10,400.00
11.	MBA	54,30,600.00	6,47,200.00	60,77,800.00
12.	MCA	13,98,000.00	-	13,98,000.00
13.	Training & Placement	3,48,400.00	-	3,48,400.00
14.	Physical Education	10,29,200.00	-	10,29,200.00
15.	Library	5,80,700.00	13,43,000.00	19,23,700.00
16.	Admin. Staff	-	2,94,48,500.00	2,94,48,500.00
17.	Class - IV	-	1,00,11,600.00	1,00,11,600.00
18.	Approx. expenditure for additional posts of Assistant Professors approved by M.C. on contract basis, on consolidated salary	75,49,200.00	-	75,49,200.00
19.	Gratuity - 17,00,000.00 Leave Encashment - 7,35,500.00	-	24,35,500.00	24,35,500.00
	GRAND TOTAL	10,73,57,600.00	5,09,51,700.00	15,83,09,300.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
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Director - 01 (75000 + Rs. 5000 SA)

1.	Dr. Manohar Singh Saini	75,000.00		18,23,160.00
			Add 10% DA	60,040.00
				18,83,200.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
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Civil Engineering Department**Professor - 03 (37400 - 67000 + 10000)**

1.	Dr. Harpal Singh	65,360.00	01.11.2012	15,53,000.00
2.	Dr. H.S. Rai	63,300.00	01.08.2012	15,15,300.00
3.	Dr. J.N. Jha	61,450.00	01.01.2013	14,53,300.00

Associate Professor / Assistant Professor - 17 (37400 - 67000 + 9000 AGP)

1.	Er. Kulbir Singh Gill	52,250.00	01.08.2012	12,52,300.00
2.	Dr. B.S. Walia	53,820.00	01.08.2012	12,89,700.00
3.	Er. Harvinder Singh	47,800.00	01.08.2012	11,46,300.00
4.	Er. Gurdeepak Singh	47,800.00	01.08.2012	11,46,300.00
5.	Er. Harjinder Singh	58,170.00	01.01.2013	13,76,200.00
6.	Dr. Jagbir Singh	46,400.00	01.09.2012	11,10,300.00
7.	Er. K.S. Bedi	46,400.00	01.08.2012	11,13,100.00

Assistant Professor (15600 - 39100 + 6000, 7000, 8000 AGP)

8.	Er. Puneet Pal Singh	25,410.00	01.07.2012	6,14,800.00
9.	Er. Prashant Garg	27,200.00	01.09.2012	6,54,300.00
10.	Er. Harpreet Kaur Gaba	23,610.00	01.08.2012	5,70,400.00
11.	Er. Inderpreet Kaur	23,610.00	01.10.2012	5,67,600.00
12.	Vacant	21,600.00		5,13,600.00
13.	Vacant	21,600.00		5,13,600.00
14.	Vacant	21,600.00		5,13,600.00
15.	Vacant	21,600.00		5,13,600.00
16.	Vacant	21,600.00		5,13,600.00
17.	Vacant	21,600.00		5,13,600.00

1,84,44,500.00

Add 10% DA 5,00,000.00

1,89,44,500.00Less difference between proposed and actual expenditure on consolidated salary
(contract appointment) against vacant post)

12,72,000.00

1,76,72,500.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Mechanical Engineering Department				
Professor – 03 (37400 – 67000 + 10000)				
1.	Dr. Sehijpal Singh	63,300.00	01.08.2012	15,15,400.00
2.	Vacant	53,000.00		12,48,400.00
3.	Vacant	53,000.00		12,48,400.00
Associate Professor / Assistant Professor – 17 (37400 – 67000 + 9000)				
1.	Dr. Paramjit Singh	56,780.00	01.09.2012	13,56,700.00
2.	Dr. Harwinder Singh	50,720.00	01.08.2012	12,15,900.00
3.	Er. Deepinder Singh	49,240.00	01.07.2012	11,84,400.00
4.	Er. Jatinder Kapoor	49,240.00	01.07.2012	11,84,400.00
5.	Er. Harmeet Singh	49,240.00	01.07.2012	11,84,400.00
6.	Er. Balwinder Singh	55,440.00	01.10.2012	13,21,700.00
Assistant Professor (15600 – 39100 + 6000, 7000, 8000)				
7.	Dr. G.S. Brar	28,200.00	01.09.2012	6,78,000.00
8.	Er. D.S. Bhogal	26,020.00	01.02.2013	6,18,600.00
9.	Dr. Ravi Inder Singh	28,740.00	LWP	6,80,700.00
10.	Er. Gurmeet Kaur	25,410.00	01.07.2012	6,14,800.00
11.	Er. Jashandeep Singh	23,950.00	LWP	5,68,600.00
12.	Er. Prem Singh	24,670.00	01.08.2012	5,95,700.00
13.	Vacant	21,600.00		5,13,600.00
14.	Vacant	21,600.00		5,13,600.00
15.	Vacant	21,600.00		5,13,600.00
16.	Vacant	21,600.00		5,13,600.00
17.	Vacant	21,600.00		5,13,600.00
				1,77,84,100.00
			Add 10% DA	5,40,000.00
				1,83,24,100.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				32,50,400.00
				1,50,73,700.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Production Engineering Department				
Professor - 01 (37400 - 67000 + 10000)				
1.	Vacant (Er. N.D. Sharma) Associate Professor	59,600.00	01.12.2012	14,13,300.00
Associate Professor / Assistant Professor - 05 (37400 - 67000 + 9000)				
1.	Er. Jasmaninder Singh	55,440.00	01.09.2012	13,25,000.00
2.	Dr. Rupinder Singh	50,720.00	01.08.2012	12,15,900.00
3.	Er. Balraj Singh Gill	55,440.00	01.08.2012	13,28,300.00
Assistant Professor (15600 - 39100 + 6000, 7000)				
1.	Dr. Harpuneet Singh	31,430.00	01.12.2012	7,49,200.00
2.	Vacant	21,600.00		5,13,600.00
				65,45,300.00
			Add 10% DA	2,00,000.00
				67,45,300.00.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				2,54,400.00
				64,90,900.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Electrical Engineering Department				
Professor - 02 (37400 - 67000 + 10000)				
1.	Dr. Yadwinder Singh	57,920.00	01.12.2012	13,73,700.00
2.	Vacant	53,000.00		12,48,400.00
Associate Professor / Assistant Professor - 13 (37400 - 67000 + 9000)				
1.	Er. Jaswinder Singh	55,440.00	01.09.2012	13,25,000.00
2.	Er. Khushdeep Singh	55,440.00	01.09.2012	13,25,000.00
3.	Er. Preetinder Singh	50,720.00	01.08.2012	12,15,900.00
4.	Er. Rupinderjit Singh	49,240.00	01.12.2012	11,69,100.00
Assistant Professor (15600 - 39100 + 6000, 7000, 8000)				
5.	Dr. Kanwardeep Singh	31,340.00	01.09.2012	7,52,700.00
6.	Er. Gagandeep Singh Sodhi	28,830.00	01.12.2012	6,88,800.00
7.	Er. Navdeep Singh Bhangu	27,210.00	01.08.2012	6,56,100.00
8.	Er. Charanpreet Singh Gill	25,410.00	01.11.2012	6,08,700.00
9.	Er. Harmeet Singh Gill	24,670.00	01.08.2012	5,95,700.00
10.	Er. Arvind Dhillon	24,670.00	01.08.2012	5,95,700.00
11.	Er. Harminder Singh	31,820.00	01.01.2013	7,56,500.00
12.	Vacant	21,600.00		5,13,600.00
13.	Vacant	21,600.00		5,13,600.00
				1,33,38,500.00
			Add 10% DA	4,50,000.00
				1,37,88,500.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				14,98,000.00
				1,22,90,500.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Electronics Engineering Department				
Professor – 02 (37400 – 67000 + 10000)				
1.	Vacant	53,000.00		12,48,400.00
2.	Vacant	53,000.00		12,48,400.00
Associate Professor / Assistant Professor – 11 (37400 – 67000 + 9000)				
1.	Er. Kanwaljit Singh	59,600.00	01.12.2012	14,13,300.00
2.	Er. Ameeta Seehra	56,780.00	01.09.2012	13,56,700.00
3.	Er. Sandeep Singh Gill	50,720.00	01.08.2012	12,15,900.00
4.	Er. Nirmal Singh (contract)	46,400.00		5,56,800.00
Assistant Professor (15600 – 39100 + 6000, 7000, 8000)				
5.	Er. Narwant Singh Grewal	27,840.00	01.08.2012	6,71,100.00
6.	Er. Balwinder Singh Dhaliwal	26,840.00	01.08.2012	6,47,300.00
7.	Dr. Munish Rattan	29,570.00	01.08.2012	7,12,300.00
8.	Er. Baljit Kaur	24,670.00	01.08.2012	5,95,600.00
9.	Vacant	21,600.00		5,13,600.00
10.	Vacant	21,600.00		5,13,600.00
11.	Vacant	21,600.00		5,13,600.00
				1,12,06,600.00
			Add 10% DA	3,60,000.00
				1,15,66,600.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				27,41,600.00
				88,25,000.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Computer Science and Engineering Department				
Professor - 02 (37400 - 67000 + 10000)				
1.	Vacant	53,000.00		12,48,400.00
2.	Vacant	53,000.00		12,48,400.00
Associate Professor / Assistant Professor - 12 (37400 - 67000 + 9000)				
1.	Er. Amanpreet Singh Brar	49,240.00	01.07.2012	11,83,500.00
2.	Er. Parminder Singh	49,240.00	01.07.2012	11,83,500.00
3.	Er. Jasbir Singh Saini	49,240.00	01.07.2012	11,83,500.00
Assistant Professor (15600 - 39100 + 6000, 7000, 8000)				
4.	Er. Sunint Kaur Khalsa	27,800.00	01.08.2012	6,70,100.00
5.	Er. Amandeep Kaur Sohal	26,180.00	01.08.2012	6,31,500.00
6.	Er. Sumeet Kaur	25,410.00	01.07.2012	6,14,800.00
7.	Er. Vivek Thapar	25,410.00	01.07.2012	6,14,800.00
8.	Er. Sukhjit Singh	25,410.00	01.07.2012	6,14,800.00
9.	Er. Rupinder Kaur	23,610.00	01.08.2012	5,70,400.00
10.	Vacant	21,600.00		5,13,600.00
11.	Vacant	21,600.00		5,13,600.00
12.	Vacant	21,600.00		5,13,600.00
				1,13,04,500.00
			Add 10% DA	2,60,000.00
				1,15,64,500.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				27,41,600.00
				88,22,900.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Information Technology Department				
Professor – 02 (37400 – 67000 + 10000)				
1.	Vacant	53,000.00		12,48,400.00
2.	Vacant	53,000.00		12,48,400.00
Associate Professor / Assistant Professor – 13 (37400 – 67000 + 9000)				
1.	Er. Akshay Girdhar	50,720.00	01.08.2012	12,15,900.00
2.	Er. Kulwinder Singh Mann	49,240.00	01.09.2012	11,77,700.00
Assistant Professor (15600 – 39100 + 6000, 7000, 8000)				
3.	Er. Manpreet Singh	27,840.00	01.08.2012	6,71,100.00
4.	Er. Kiran Jyoti	26,840.00	01.08.2012	6,47,300.00
5.	Er. Raninder Kaur	25,410.00	01.07.2012	6,14,800.00
6.	Er. Amit Kamra	25,410.00	01.07.2012	6,14,800.00
7.	Er. Pankaj Bhambri	25,050.00	01.07.2012	6,06,200.00
8.	Er. Kamaljit Kaur	23,610.00	01.08.2012	5,70,300.00
9.	Er. Parminder Kaur Wadhwa	23,610.00	01.08.2012	5,70,300.00
10.	Er. Ajay Shiv Sharma	26,840.00	01.08.2012	6,47,300.00
11.	Vacant	21,600.00		5,13,600.00
12.	Vacant	21,600.00		5,13,600.00
13.	Vacant	21,600.00		5,13,600.00
				1,13,73,300.00
			Add 10% DA	3,50,000.00
				1,17,23,300.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				27,41,600.00
				89,81,700.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Applied Science Department				
Professor – 01 (37400 – 67000 + 10000)				
1.	Vacant	53,000.00		12,48,400.00
Associate Professor / Assistant Professor – 12 (37400 – 67000 + 9000)				
1.	Dr. R.P. Singh (Chemistry)	55,440.00	01.09.2012	13,25,000.00
2.	Dr. D.S. Pathania (Math)	53,820.00	01.01.2013	12,73,800.00
3.	Mrs. Satwinderjit Kaur (Humanity)	47,800.00	01.03.2013	11,26,700.00
4.	Dr. Harpreet Kaur (Physics)	46,400.00	01.01.2013	10,99,400.00
Assistant Professor (15600 – 39100 + 6000, 7000, 8000)				
5.	Mrs. Puneet Narang (Eng.)	26,840.00	01.08.2012	6,47,300.00
6.	Mr. Randhir Singh (Physics)	26,840.00	01.08.2012	6,47,300.00
7.	Dr. Amanpreet Kaur Sodhi (chemistry)	28,430.00	01.04.2012	6,91,900.00
8.	Mrs. Pragya (Math)	25,810.00	01.08.2012	6,22,800.00
9.	Mrs. Rajbir Kaur (Math)	24,670.005	01.08.2012	5,95,600.00
10.	Vacant	21,600.00		5,13,600.00
11.	Vacant	21,600.00		5,13,600.00
12.	Vacant	21,600.00		5,13,600.00
				1,08,19,000.00
			Add 10% DA	2,70,000.00
				1,10,89,000.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				17,52,400.00
				93,36,600.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
MBA Department				
Professor – 01 (37400 – 67000 + 10000)				
1.	Dr. Sukhdev Singh	59,680.00	01.08.2012	14,28,600.00
Associate Professor / Assistant Professor – 08 (37400 – 67000 + 9000)				
1.	Mr. Parampal Singh	47,800.00	01.08.2012	11,46,300.00
Assistant Professor (15600 – 39100 + 6000, 7000, 8000)				
2.	Mrs. Amanjot Kaur Gill	25,050.00	01.08.2012	6,04,700.00
3.	Mr. Harmohan Singh Dhall	23,610.00	01.08.2012	5,70,300.00
4.	Vacant	21,600.00		5,13,600.00
5.	Vacant	21,600.00		5,13,600.00
6.	Vacant	21,600.00		5,13,600.00
7.	Vacant	21,600.00		5,13,600.00
8.	Vacant	21,600.00		5,13,600.00
Librarian - 01 (15600 – 39100 + 6000)				
1.	Vacant	21,600.00		5,13,600.00
				68,31,500.00
			Add 10% DA	1,25,500.00
				69,57,000.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				15,26,400.00
				54,30,600.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Salary expenditure of 32 faculty positions approved by M.C. on contract basis				
MCA Department 23,300 X 5 X 12				13,98,000.00
				13,98,000.00
Other Departments as per requirement 23,300 X 27 X 12 = 75,49,200.00				75,49,200.00
				75,49,200.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
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Physical Education Department
DPEs - 02 (15600 - 39100 + 6000, 7000)

1.	Dr. Gunjan Bhardwaj	31,100.00	01.10.2012	7,45,000.00
2.	Vacant (Contract)	21,600.00		5,13,600.00
				12,58,600.00
			Add 10% DA	25,000.00
				12,83,600.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				2,54,400.00
				10,29,200.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
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Training & Placement

Professor (T&P) – 01 (37400 – 67000 + 10000)

1.	Vacant	53,000.00		12,48,400.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				9,00,000.00
				3,48,400.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
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Library

Librarian – 1 (15600 – 39100 + 6000)

1.	Mrs. Kamaljit Kaur (contract appointment)	23,610.00		5,60,700.00
			Add 10% DA	20,000.00
				5,80,700.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Library - Non Teaching				
Assistant Librarian - 1 (10300 - 34800 + 3600)				
1.	Mr. Major Singh	18,870.00	01.03.2013	4,49,700.00
			Add 10% DA	15,500.00
				4,65,200.00
Library Assistant - 04 (consolidated)				
1.	Mr. Manpreet Singh	8,760.00	01.03.2013	1,14,500.00
2.	Mrs. Dalbir Kaur	8,560.00	01.03.2013	1,12,100.00
3.	Vacant	5,910.00		79,500.00
4.	Vacant	5,910.00		79,500.00
Restorer - 02 (consolidated)				
1.	Mrs. Ranjit Kaur	8,040.00	01.03.2013	1,05,900.00
2.	Mrs. Vipaljit Kaur	8,040.00	01.03.2013	1,05,900.00
Clerk - 01 (consolidated)				
1.	Mr. Harvinder Singh	8,040.00	01.03.2013	1,05,900.00
Attendant - 01				
1.	Mr. Baljit Singh	6,390.00	01.03.2013	86,000.00
Sweeper - 01				
1.	Mrs. Leela	6,590.00	01.03.2013	88,500.00
				13,43,000.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
MBA – Non Teaching				
Assistant – 01 (10300 – 34800 + 3800)				
1.	Vacant	14,590.00		3,49,600.00
Lab. Assistant – 01 (5910 – 20200 + 1900)				
1.	Vacant	7,810.00		1,90,900.00
Attendant / Maintenance Staff – 03 (4900 – 10680 + 300)				
1.	Vacant	6,200.00		1,53,200.00
2.	Vacant	6,200.00		1,53,200.00
3.	Vacant	6,200.00		1,53,200.00
				10,00,100.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				3,52,900.00
				6,47,200.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
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Workshop Faculty

Associate Professor / Asstt. Prof – 04

Assistant Professor – Workshop (15600 – 39100 + AGP 6000, 7000, 8000)

1.	Er. Ranjit Singh	31,100.00	01.09.2012	7,36,900.00
2.	Vacant	21,600.00	-	5,13,600.00
3.	Vacant	21,600.00	-	5,13,600.00
4.	Vacant	21,600.00	-	5,13,600.00
				22,77,700.00
			Add 10% DA	1,30,000.00
				24,07,700.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				7,63,200.00
				16,44,500.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Workshop Technical Staff				
Senior Instructor – 05 (10300 – 34800 + 4200)				
1.	Mr. Avtar Singh Grewal	27,030.00	01.01.2013	6,43,800.00
2.	Vacant (Mr. Rajinder Singh, Instructor)	16,290.00	-	-
3.	Vacant (Mr. Kuljit Singh, Instructor on contract)	16,290.00	-	3,89,400.00
4.	Vacant (Mr. Pavitar Singh, Instructor on contrac)	16,290.00	-	3,89,400.00
5.	Vacant	16,290.00	-	3,89,400.00
Instructor – 10 (10300 – 34800 + 3800)				
1.	Mr. Jasvir Singh	24,140.00	01.10.2012	5,80,200.00
2.	Mr. Hakam Singh	23,600.00	01.09.2012	5,68,700.00
3.	Mr. Ram Partap Singh	23,600.00	01.09.2012	5,68,700.00
4.	Mr. Jasgur Singh	23,600.00	01.09.2012	5,68,700.00
5.	Mr. Gurmit Singh	23,600.00	01.10.2012	5,67,300.00
6.	Mr. Charanjit Singh	20,350.00	01.04.2012	4,97,600.00
7.	Mr. Sukhpal Singh	18,700.00	01.02.2013	4,46,900.00
8.	Mr. Varinder Singh	18,700.00	01.02.2013	4,46,900.00
9.	Mr. Amritpal Singh	18,700.00	01.02.2013	4,46,900.00
10.	Mr. Balwant Raj	18,700.00	01.02.2013	4,46,900.00
11.	Mr. Rajinder Singh	18,700	01.02.2013	4,46,900.00
				73,97,700.00
			Add 10% DA	2,50,000.00
				76,47,700.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				5,81,800.00
				70,65,900.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Non Teaching / Technical Staff				
Administrative Officer – 01 (10300 – 34800 + 5000)				
1.	Vacant	18,450.00		4,39,900.00
Supdt. Accounts – 01 (10300 – 34800 + 4200)				
1.	Mr. Charan Singh	29,870.00	01.01.2013	7,10,600.00
Supdt. Estt. – 01 (10300 – 34800 + 4200)				
1.	Vacant	16,290.00		3,89,400.00
Supdt. Academic – 01 (10300 – 34800 + 4200)				
1.	Vacant	16,290.00		3,89,400.00
PA to Director – 01 (10300 – 34800 + 4200)				
1.	Mr. Ramandeep Singh	19,940.00	01.03.2013	4,74,800.00
Senior Scale Stenographer – 01 (10300 – 34800 + 3800)				
1.	Vacant	14,590.00		3,49,600.00
Senior Assistant – 09 (10300 – 34800 + 3800)				
1.	Mr. Charan Singh	20,230.00	01.08.2012	4,89,900.00
2.	Mr. Santokh Singh	20,230.00	01.08.2012	4,89,900.00
3.	Mr. Darshan Singh	20,230.00	01.08.2012	4,89,900.00
4.	Mr. Tehal Singh	20,230.00	01.08.2012	4,89,900.00
5.	Mrs. Pritam Kaur	19,780.00	01.12.2012	4,74,600.00
6.	Mr. Jarnail Singh	17,560.00		4,10,900.00
7.	Mrs. Kamaljit Kaur	17,560.00	01.06.2012	4,28,400.00
8.	Vacant	14,590.00		3,49,600.00
9.	Vacant	14,590.00		3,49,600.00
Computer Operatore-cum-Sr.Asstt. – 02 (CSE & IT) 10300 – 34800 + 3800)				
1.	Vacant (Mrs. Harinder Kaur, Clerk)	14,590.00		3,49,600.00
2.	Vacant (Mr. Jasbir Singh, Lab. Asstt.)	14,590.00		3,49,600.00
Junior Assistant / Clerks – 18 + 1 = 19				
1.	Mr. Randhir Singh	14,450.00	01.04.2012	3,55,700.00
2.	Mrs. Balwinder Kaur	14,210.00	01.02.2013	3,41,500.00
3.	Mrs. Gurvinder Kaur	13,360.00	01.09.2012	3,25,500.00
4.	Mr. Narinder Singh	13,360.00	01.09.2012	3,25,500.00
5.	Mr. Karamjit Singh	12,970.00	01.07.2012	2,67,100.00
6.	Mrs. Paramjit Kaur	12,970.00	01.07.2012	2,67,100.00
7.	Mr. Avtar Singh	12,970.00	01.07.2012	2,67,100.00
Clerks (5910 – 20200 + 1900)				
8.	Mr. Vikram Sharma	9,170.00	01.07.2012	2,27,100.00
9.	Mr. Chander Mohan	9,170.00	01.07.2012	2,27,100.00
10.	Mr. R.S. Cheema	9,170.00	01.07.2012	2,27,100.00
11.	Mr. Dhruv Chander Pant	9,170.00	01.07.2012	2,27,100.00
12.	Mrs. Baljit Kaur	9,170.00	01.07.2012	2,27,100.00

Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
13.	Mr. Varinder Kumar	9,170.00	01.07.2012	2,27,100.00
14.	Mr. Mandeep Singh	9,170.00	01.07.2012	2,27,100.00
15.	Mr. Harpreet Singh	9,170.00	01.07.2012	2,27,100.00
16.	Ms. Inderpal Kaur	9,170.00	01.07.2012	2,27,100.00
17.	Mr. Devinder Singh	9,080.00	01.07.2012	2,25,000.00
18.	Vacant (Mrs. Satwinder Kaur, contract)	7,810.00	01.11.2012	1,90,900.00
19.	Vacant (Mr. Harvir Singh, contract)	7,810.00	01.11.2012	1,90,900.00
Junior Scale Stenographer / Steno Typist - 02 (5910 - 20200 + 2800)				
1.	Mr. Harpreet Singh	12,970.00	01.09.2012	3,16,200.00
2.	Vacant	7,810.00	-	1,90,900.00
Instrument Repairer - 02 (10300 - 34800 + 3200)				
1.	Mr. Navdeep Singh (Elect.)	21,770.00	01.09.2012	5,24,800.00
2.	Mr. Balram (Civil)	17,890.00	01.08.2012	4,34,100.00
Maintenance Mechanic - 03 (10300 - 34800 + 3200)				
1.	Mr. Kamaljit Singh (Mech.)	23,500.00	01.02.2013	5,59,400.00
2.	Mr. Amarjit Singh (Civil)	22,320.00	01.10.2012	5,37,000.00
3.	Vacant (Mr. Gurmit Singh on contract)	13,500.00	-	3,24,100.00
Mechanic - 01 (5910 - 20200 + 2800)				
1.	Mr. Balbir Singh	12,970.00	01.07.2012	3,17,700.00
Draftsman - 04 (10300 - 34800 + 3800)				
1.	Mr. Kuldeep Singh	29,240.00	01.01.2013	6,95,800.00
2.	Mr. Mohinder Singh	29,240.00	01.01.2013	6,95,800.00
3.	Mr. Harminder Singh	20,730.00	01.05.2012	5,05,400.00
4.	Mr. Yogesh Kumar	16,940.00	01.07.2012	4,12,500.00
Lab. Supdt. - 02 (CSE / IT) (10300 - 34800 + 4400)				
1.	Mr. Gurmukh Singh	20,220.00	01.06.2012	4,92,000.00
2.	Mr. Amandeep Singh	19,790.00	01.11.2012	4,75,800.00
Lab. Technician - 05 (10300 - 34800 + 3200)				
1.	Mrs. Kamaljit Kaur (ECE)	21,770.00	01.09.2012	5,24,800.00
2.	Mr. Gurpreet Singh (ECE)	15,670.00	01.09.2012	3,80,300.00
3.	Mr. Balwinder Singh (Mech.)	15,670.00	01.07.2012	3,82,200.00
4.	Mr. Gurmeet Singh (ECE)	14,660.00	01.11.2012	3,53,900.00
5.	Mr. Jagraj Singh (IT)	15,670.00	01.01.2013	3,75,800.00
Jr. Lab. Technician - 01 (10300 - 34800 + 3200)				
1.	Mr. Purn Singh (Prod.)	15,670.00	01.07.2012	3,82,200.00
Electrician - 01 (5910 - 20200 + 1900)				
1.	Mr. Raghbir Singh	15,190.00	01.06.2012	3,71,700.00
Plumber - 01 (5910 - 20200 + 1900)				
1.	Mr. Arjun	12,240.00	01.09.2012	2,98,900.00
Driver - 01 (5910 - 20200 + 2800)				

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
1.	Mr. Ravinder Singh	10,150.00	01.01.2013	2,46,900.00
Lab. Attendant – 31 (5910 – 20200 + 1900) 19 + 3 ECE + 1 Prod. + 4 IT + 4 CSE				
1.	Mr. Sukhdev Singh	14,730.00	01.01.2013	3,54,600.00
2.	Mr. Karnail Singh	14,730.00	01.01.2013	3,54,600.00
3.	Mr. Kulwant Singh	14,730.00	01.01.2013	3,54,600.00
4.	Mr. Ramzan Mohd.	14,730.00	01.01.2013	3,54,600.00
5.	Mr. Swaranjit Singh	14,410.00	01.04.2013	3,47,100.00
6.	Mr. Bahadur Singh	13,940.00	01.04.2013	3,36,000.00
7.	Mr. Radhe Krishan Singh	13,940.00	01.04.2013	3,36,000.00
8.	Mr. Avtar Singh	13,940.00	01.04.2013	3,36,000.00
9.	Mr. Harminder Singh	13,530.00	01.04.2012	3,33,500.00
10.	Mr. Charanjit Singh	13,940.00	01.01.2013	3,36,000.00
11.	Mr. Shinderpal Singh	14,730.00	01.01.2012	3,54,600.00
12.	Mr. Jasvir Singh S/o Sh. Nachhattar Ram	11,090.00	01.04.2012	2,75,000.00
13.	Mr. Nandan Singh	13,490.00	01.04.2012	3,32,600.00
14.	Mr. Jasbir Singh	13,130.00	01.04.2012	3,24,000.00
15.	Mr. Baljinder Singh	12,740.00	01.12.2012	3,08,600.00
16.	Mr. Nath Singh	12,810.00	01.05.2012	3,11,900.00
17.	Mr. Hans Raj	12,450.00	01.11.2012	3,02,500.00
18.	Mr. Sukhdev Singh S/o S. Gurdial Singh	11,590.00	01.07.2012	2,84,800.00
19.	Mr. Charanjit Singh S/o S. Sadhu Singh	11,250.00	01.07.2012	2,76,800.00
20.	Mr. Vikramjit Singh	11,250.00	01.08.2012	2,76,100.00
21.	Mr. Jaswant Singh	11,040.00	01.09.2012	2,70,500.00
22.	Mr. Karamjit Singh	11,040.00	01.09.2012	2,70,500.00
23.	Mr. Harpreet Singh	11,040.00	01.09.2012	2,70,500.00
24.	Mr. Sarbjit Singh	11,040.00	01.09.2012	2,70,500.00
25.	Mr. Ruldu Ram	11,320.00	01.09.2012	2,77,000.00
26.	Mr. Lakhvir Singh	10,530.00	01.01.2013	2,55,800.00
27.	Mr. Sukhdev Singh S/o S. Gurbax Singh	10,530.00	01.03.2013	2,54,600.00
28.	Mr. Parminder Singh	9,740.00	01.04.2012	2,42,500.00
29.	Mr. Devinder Singh	9,210.00	01.07.2012	2,28,000.00
30.	Mr. Avtar Singh	10,530.00	01.05.2012	2,57,800.00
31.	Vacant	7,810.00		1,91,000.00
				3,13,02,600.00
			Add 10% DA	9,50,000.00
				3,22,52,600.00
Less difference between proposed and actual expenditure on consolidated salary (contract appointment) against vacant post)				28,04,100.00
				2,94,48,500.00

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Budget Estimate (Establishment) for year 2012 - 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
Class - IV				
Daftri - 1 (4900 - 10680 + 1400)				
1.	Mr. Jaspal Singh	7,530.00	01.07.2012	1,89,400.00
Attendants - 28 (2910- 20200 + 1900)				
1.	Mr. Amarjit Singh	13,100	01.01.2013	3,17,800.00
2.	Mrs. Sarbjit Kaur	8,700.00	01.04.2012	2,19,000.00
3.	Mr. Navdeep Singh	7,210.00	01.07.2012	1,81,800.00
4.	Mrs. Baljit Kaur	7,210.00	01.08.2012	1,81,400.00
5.	Mr. Baljit Singh	7,210.00	01.07.2012	1,81,800.00
6.	Mr. Kuljit Singh	7,210.00	01.07.2012	1,81,800.00
7.	Mr. Parminder Singh	7,210.00	01.07.2012	1,81,800.00
8.	Mr. Balraj Singh	7,210.00	01.07.2012	1,81,800.00
9.	Mr. Daljit Singh	7,210.00	01.07.2012	1,81,800.00
10.	Mr. Lakhvir Singh S/o S. Gurcharan Singh	7,210.00	01.07.2012	1,81,800.00
11.	Mr. Pargat Singh	7,210.00	01.07.2012	1,81,800.00
12.	Mr. Kuldeep Singh	7,210.00	01.08.2012	1,81,400.00
13.	Ms. Paramjit Kaur	7,210.00	01.07.2012	1,81,800.00
14.	Mr. Gurpreet Singh	7,210.00	01.08.2012	1,81,400.00
15.	Ms. Sandeep Kaur	7,000.00	01.07.2012	1,76,700.00
16.	Vacant (Mr. Pritam Singh)	6,590.00	01.03.2013	1,63,900.00
17.	Vacant (Mr. Kulvir Singh)	6,400.00	01.03.2013	1,59,500.00
18.	Vacant (Mr. Jaspreet Singh)	6,200.00	01.03.2013	1,54,800.00
19.	Vacant (Mr. Harpreet Singh)	6,400.00	01.03.2013	1,59,500.00
20.	Vacant (Mr. Amandeep Sharma)	6,200.00	01.03.2013	1,54,800.00
21.	Vacant (Mr. Lakhvir Singh Phagla)	6,200.00	01.03.2013	1,54,800.00
22.	Vacant (Mr. Jasbir Singh)	6,400.00	01.03.2013	1,59,500.00
23.	Vacant (Mr. Manjinder Singh)	6,400.00	01.03.2013	1,59,500.00
24.	Vacant (Mr. Pargat Singh)	6,400.00	01.03.2013	1,59,500.00
25.	Vacant (Mr. Jaswinder Singh)	6,400.00	01.03.2013	1,59,500.00
26.	Vacant (Mr. Kulvir Singh)	6,200.00	01.03.2013	1,54,800.00
27.	Vacant (Mr. Baljit Singh)	6,400.00	01.03.2013	1,59,500.00
28.	Vacant	6,200.00	-	1,54,800.00
Helper to Electrician - 01 (4900 - 10680 + 1300)				
1.	Mr. Gurmit Singh	12,440.00	01.12.2012	3,03,000.00
Head Mali - 01 (4900 - 10680 + 1400)				
1.	Mr. Harish Chander	13,200.00	01.01.2013	3,20,100.00
Malis - 06 (4900 - 10680 + 1300)				

GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA
Budget Estimate (Establishment) for year 2012 – 13 (01.03.2012 to 28.02.2013)

Sr. No.	Name & Designation	Basic Pay as on 31.03.2012	Date of Next Inc.	Total
1.	Mr. Daya Singh	12,810.00	01.01.2013	3,11,000.00
2.	Mr. Balz Nath	10,420.00	01.09.2012	2,57,300.00
3.	Mr. Rajinder Kumar	8,580.00	01.03.2013	2,10,500.00
4.	Mr. Jagir Singh	7,210.00	01.07.2012	1,81,800.00
5.	Mr. Prakash Singh	7,210.00	01.07.2012	1,81,800.00
6.	Vacant	6,200.00	-	1,54,800.00
Chowkidar – 8 (4900 – 10680 + 1300)				
1.	Mr. Charan Dass	9,960.00	01.01.2013	2,43,900.00
2.	Mr. Kuldeep Singh	7,210.00	01.07.2012	1,81,800.00
3.	Mr. Harbans Singh	7,210.00	01.07.2012	1,81,800.00
4.	Vacant (Contract apptmt.)	5,150.00	01.03.2013	1,30,200.00
5.	Vacant (Contract apptmt.)	5,150.00	01.03.2013	1,30,200.00
6.	Vacant (Contract apptmt.)	5,150.00	01.03.2013	1,30,200.00
7.	Vacant (Contract apptmt.)	5,150.00	01.03.2013	1,30,200.00
8.	Vacant (Contract apptmt.)	5,000.00	-	1,26,700.00
Sweepers – 06 (4900 – 10680 + 4900)				
1.	Mr. Amin Chand	12,180.00	01.08.2012	2,99,700.00
2.	Mr. Ram Kala	11,870.00	01.04.2012	2,95,200.00
3.	Mr. Birham Pal	10,420.00	01.09.2012	2,57,200.00
4.	Mr. Raj Kumar	9,960.00	01.01.2013	2,43,900.00
5.	Mr. Sandeep Kumar	8,890.00	01.09.2012	2,20,800.00
6.	Mr. Sukhpal	7,210.00	01.07.2012	1,81,800.00
				98,11,600.00
			Add 10% DA	2,00,000.00
				1,00,11,600.00

Approximate Expenditure on Gratuity and Leave Encashment

Name of Employee	Date of retirement	Last Pay + DA	Gratuity	Leave Encashment	Total
Mr. Santokh Singh Sr. Asstt.	31.01.2013	20,840.00 <u>13,546.00</u> 34,386.00	6,35,000.00	3,45,000.00	9,80,000.00
Mr. Kuldeep Singh Draftsman	28.02.2013	30,120.00 <u>19,578.00</u> 49,698.00	10,00,000.00	3,35,000.00	13,35,000.00
		TOTAL	16,35,000.00	6,80,000.00	23,15,000.00
Expected increase due to DA installment			65,000.00	55,500.00	1,20,500.00
		TOTAL	17,00,000.00	7,35,500.00	24,35,500.00

Difference between proposed and actual expenditure due to contract appointments on consolidated salary against vacant higher posts

Sr. No	Department	Post Vacant	Proposed expenditure in regular pay scale	Actual expenditure for contract appointment on fixed salary	Difference
1.	Civil	Asstt. Prof. - 05	25,68,000.00	12,96,000.00	12,72,000.00
2.	Mechanical	Professor - 02	24,96,800.00	5,18,400.00	19,78,400.00
		Asstt. Prof. - 05	25,68,000.00	12,96,000.00	12,72,000.00
					32,50,400.00
3.	Production	Asstt. Prof. - 01	5,13,600.00	2,59,200.00	2,54,400.00
4.	Electrical	Professor - 01	12,48,400.00	2,59,200.00	9,89,200.00
		Asstt. Prof. - 02	10,27,200.00	5,18,400.00	5,08,800.00
					14,98,000.00
5.	Electronics	Professor - 02	24,96,800.00	5,18,400.00	19,78,400.00
		Asstt. Prof. - 03	15,40,800.00	7,77,600.00	7,63,200.00
					27,41,600.00
6.	CSE	Professor - 02	24,96,800.00	5,18,400.00	19,78,400.00
		Asstt. Prof. - 03	15,40,800.00	7,77,600.00	7,63,200.00
					27,41,600.00
7.	IT	Professor - 02	24,96,800.00	5,18,400.00	19,78,400.00
		Asstt. Prof. - 03	15,40,800.00	7,77,600.00	7,63,200.00
					27,41,600.00
8.	Applied Science	Professor - 01	12,48,400.00	2,59,200.00	9,89,200.00
		Asstt. Prof. - 03	15,40,800.00	7,77,600.00	7,63,200.00
					17,52,400.00
9.	MBA	Asstt. Prof. - 05	25,68,000.00	12,96,000.00	12,72,000.00
		Librarian - 01	5,13,600.00	2,59,200.00	2,54,400.00
					15,26,400.00
10.	Physical Education	DPE - 01	5,13,600.00	2,59,200.00	2,54,400.00
11.	T&P	TPO - 01	12,48,400.00	3,48,400.00	9,00,000
12.	Workshop	Asstt. Prof. - 03	15,40,800.00	7,77,600.00	7,63,200.00
		Sr. Inst. - 03	11,68,200.00	5,86,400.00	5,81,800.00
					13,45,000.00
13.	MBA (NT)	Assistant - 01	3,49,600.00	93,800.00	2,55,800.00
		Lab. Attndt. - 01	1,90,900.00	93,800.00	97,100.00
					3,52,900.00
14.	Admin. Staff	AO - 01	4,39,900.00	-	4,39,900.00
		Sr. Asstt, Sr. Asstt. - cum Comp. Operator - 04	13,98,00.00	2,64,000.00	11,34,400.00
		Supdt. - 01, SSS - 01	7,30,000.00	-	7,39,000.00
		Clerk - 02	3,81,800.00	1,92,000.00	1,89,000.00
		Steno Typist - 01	1,90,900.00	94,000.00	96,900.00
					28,04,100.00
				TOTAL	2,34,34,800.00

Item: Approval of Budget (2012-2013) of M.Tech. Courses

We are running the following M.Tech (Self-Supporting) Courses in our College:-

1. M.Tech Electronics (Part-Time)
2. M.Tech Electronics (Regular)
3. M.Tech Electrical (Part-Time)
4. M.Tech Power (Regular)
5. M.Tech CSE (Regular)
6. M.Tech Civil (Structural, Geotech., Soil Mech. & Foundation & Environmental Engg. P.T)
7. M.Tech Production (Part-Time)
8. M.Tech Production (Regular)
9. M.Tech Industrial (Part-Time)
10. M.Tech Industrial (Regular)

The Budget (2012-2013) of above M.Tech Courses is presented here with for consideration and approval by the M.C.

BUDGET SESSION 2011-12 (1.4.11 TO 31.3.2012) OF M.TECH PROD PT

INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2011-12	AMOUNT
Admission Fee of 1st Sem @ Rs.5000/- per student (5000 x 13)	65000.00	Teachers Remuneration for 1st and 2nd Sem @ Rs.700/- Per Hr. (5No. Subjects x 72 hrs x 700)	252000.00
Security @ Rs. 1000/- per student	13000.00	Teachers remuneration for 3rd & 4th Sem @ Rs.700/- per hrs per subjects (5 subjects x 72hrs x 700)	252000.00
Tuition Fee from 1st & 2nd Sem students @ Rs.6000/- per subj x 05subj x 13students	390000.00	Teachers remuneration for 5th Sem @ Rs.700/- per hrs per subjects (2 subjects x 72 hrs x 700) + Project & Seminar (2x 36x 250)	118800.00
Tuition Fee from 3rd & 4th Sem students @ Rs.6000/- per subj x 05subj x 13 students	390000.00	Labs (2 x 36 x 250)	18000.00
Tuition Fee from 5th Sem students @ Rs.5000/-per subj x 02subj x 10students	100000.00	Remuneration of Officer Incharge @ Rs.2500 PM	30000.00
Seminar & Project Fees (5000 x 2 x 10)	100000.00	Remuneration of Attendant 1000 x 12	12000.00
Thesis Fee from 6 th Sem students @ Rs.10000/- x 10 students	100000.00	Remuneration of Dean PG @ Rs.2000 x 12 x 1/5	4800.00
Alumni Charges 13 x 1000/-	13000.00	DaK Attdt. 400 x 12 x 1/5	960.00
University Related Fees (4000 X 13)+ (550 X 13)+(550 X 2 X 13)+(275 x 10)	76200.00	Clerk 4No. (3 Academic, 1 Account) 1800 x 12 x 4/5	17280.00
E-Resources (2500 x 2 x 10)	50000.00	Remuneration of Director @ Rs.4000 x 12 x 1/5	9600.00
Development Charges (3000 x 2 x 13) + (2500 X 2 X 13)	143000.00	Supdt. Accounts 2000 x12 x 1/5	4800.00
		Remuneration of Sweeper @ Rs. 1000 x 12 x 1/5	2400.00
		Univ. Related Fee (1150x13)+(550x13)+(550x2x13)+(275x10)	39150.00
		External Auditor (Annual)	1500.00
		Building Rent	3000.00
		Electrical Charges	3000.00
		Security Refundable	13000.00
		Alumni Fee	13000.00
		Internet Charges	23400.00
		Library Charges	13000.00
		I.D Card Fee (50X13)	650.00
		Thesis Guidance Fee @ Rs.4000/- x10	40000.00
		Library books & Journals for Deptt. Lib	20000.00
		Expenditure on Conferences Registration, Guest Lect. Etc	17940.00
		Development of research facilities/Renovation of Depptt. Labs	169420.00
		M&R / Stationary/ Cartridge for Printer/ Consumables & contingencies	50000.00
		University Affiliation Fees	37500.00
		Misc. Contingencies/Expenditure	20000.00
		Development of PG Lab	253000.00
Total	1440200.00	Total	1440200.00

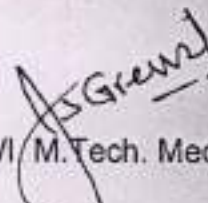


O/I M.Tech. Mech.

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GURU NANAK DEV ENGG. COLLEGE, LUDHIANA.
BUDGET SESSION 2012-13 (1.4.12 TO 31.3.2013) OF M.TECH PROD. F.T

INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2012-13	AMOUNT
Admission fee of 1st Sem @ Rs.5000/- per student (5000 X 25)	125000.00	Univ. Related Fee (1150 x 25) +(550 x 25) +(550 x 2 x 24)	68900.00
Security @ Rs. 1000/- per student	25000.00	Security Refundable (Rs.1000/- Per Student)	25000.00
Tuition fee from 1st. And 2nd Sem. Students @ 6000/-per sub per student (6000x10x25)	1500000.00	Internet Charges (1800 x 25)	45000.00
Tuition fee from 3rd Sem. Students @ 6000/- per subject per student (6000x2x24)	288000.00	Library Charges	25000.00
Seminar&Project Fees @Rs.6000- per student (6000 x 1 x 24)	144000.00	I.D Card Fees (50 x 25)	1250.00
Thesis Fees (10000 x 24)	240000.00	Thesis Guidance Fee @ 4000 x 25	100000.00
University Related Fees(4000 X 25) + (550 X 25) + (550 X 2 X 24)	140150.00	Alumni Charges 25 x 1000/-	25000.00
Alumni charges (1000 x 25)	25000.00	Lab Up gradation/ Furniture	800000.00
Development Charges (4000 X 2 X 25) + (4000 X 2 X 24)	392000.00	University Affiliation Fees	75000.00
		Misc. Contingencies/Expenditure	264000.00
		Development of P.G Lab	1000000.00
		M&R / Stationary/ Cartridge for Printer/ Consumables & contingencies	450000.00
Total	2879150.00	Total	2879150.00


 O/I M.Tech. Mech.

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O/L M. Tech. Mech.

GURU NANAK DEV ENGG. COLLEGE, LUDHIANA.
BUDGET SESSION 2012-13 (1.4.12 TO 31.3.2013) OF M.TECH IND P.T

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INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2012-13	AMOUNT
Admission fee of 1st Sem @ Rs.5000/- per student (5000 x 13)	65000.00	Teachers Remuneration for 1st and 2nd Sem @ Rs.700/- Per Hr. (5No. Subjects x 72 hrs x 700)	252000.00
Security @ Rs. 1000/- per student	13000.00	Teachers remuneration for 3rd & 4th Sem @ Rs.700/- per hrs per subjects (5 subjects x 72hrs x 700)	252000.00
Tuition Fee from Ist & IInd Sem students @ Rs.6000/- per subj x 05subj x 13students	390000.00	Teachers remuneration for 5th Sem @ Rs.700/- per hrs per subjects (2subjects x 72hrs x 700) + Project & Seminar (2 x 36 x 250)	118800.00
Tuition Fee from IIIrd & IVth Sem students @ Rs.6000/- per subj x 05subj x 9 students	270000.00	Labs (2 x 36 x 250)	18000.00
Tuition Fee from vth Sem students @ Rs.5000/-per subj x 02subj x 8students	80000.00	Building Rent	3000.00
Seminar & Project Fees (5000 x 2 x 8)	80000.00	Electrical Charges	3000.00
Thesis Fee from 6 th Sem students @ Rs.10000/- x 8 students	80000.00	Univ. related Fee (1150 x 13)+(550 x 13)+(550x2x9)+(275 x 8)	34200.00
Alumni Charges 13 x 1000/-	13000.00	Security Refundable (Rs.1000/- per student)	13000.00
University Related Fees (4000 X 13)+ (5 X 13)+(550 X 2 X 9)+(275 x 8)	71250.00	Internet Charges (Rs.1800/- per student)	23400.00
Lab E-Resources (2500 x 2 x 8)	40000.00	Library charges	13000.00
Development Charges (3000 x 2 x 13) + (2500 X 2 X 9)	123000.00	I.D Card Fees (50 x 13)	650.00
		Thesis Guidance Fee Rs. 4000 x 8	32000.00
		Library Books & Journal for Deptl. Lib.	20000.00
		Expenditure on Conferences Registration Guest Lect. Etc	5000.00
		M&R / Stationary/ Cartridge for Printer/ Consumables & contingencies	104200.00
		Lab Equipments/UP Gradation/ Creating Research Facilities	150000.00
		Alumni Fee 13 x 1000/-	13000.00
		Misc. Contingencies / Expenditure	20000.00
		Development of I.E Lab	150000.00
Total	1225250.00	Total	1225250.00

(Signature)
 O/H M.Tech. Mech.

GURU NANAK DEV ENGG. COLLEGE, LUDHIANA.
BUDGET SESSION 2012-13 (1.4.12 TO 31.3.2013) OF M.TECH POWER (F.T)

INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2012-13	AMOUNT
Admission fee of 1st Sem @ Rs.5000/- per student (5000 X 25)	125000.00	Remuneration for Thesis Guidance fee (4000*25)	100000.00
Security @ Rs. 1000/- per student	25000.00	Univ. Related Fee (1150 x 25) + (550 x 25) + (550 x 2 x 25)	70000.00
Tuition fee from 1st. And 2nd Sem. Students @ 6000/- per subject per student (6000 x 10 x 25)	1500000.00	Security refundable (Rs.1000/- per student)	25000.00
Tuition fee from 3rd Sem. Students @ 6000/- per subject per student (6000x2x25)	300000.00	Internet charges (Rs.1800/- per student)	45000.00
Seminar & Project Fees @ Rs.6000/- per student (6000 x 1 x 25)	150000.00	Library Charges (Rs.1000/- per student)	25000.00
Thesis Fees (10000 x 25)	250000.00	I.D. Card Fee 50 x 25	1250.00
University Related Fees (4000 X 25) + (550 X 25) + (550 X 2 X 25)	141250.00	University Affiliation Fees	75000.00
Alumni charges (1000 x 25)	25000.00	Library books and journals for department library	125000.00
Development Charges (4000 X 2 X 25) + (4000 X 2 X 25)	400000.00	Expenditure on Conference Registration, Guest Lect. Etc.	150000.00
		Computer for PG students	200000.00
		Lab upgrading	200000.00
		Stationary/Conty. (the requisite amount shall be transferred against thesis guidance after the receipt of the guidelines/ note from univ.)	100000.00
		Alumni Charges	25000.00
		M&R / Stationary/ Cartridge for Printer/ Consumables & contingencies	65000.00
		Teaching Aids like Laptops etc	1300000.00
		Misc. Contingencies/Expenditure	150000.00
		Excess of Income over Expenditure	260000.00
Total	2916250.00	Total	2916250.00


O.I.C M.Tech Power

GURU NANAK DEV ENGG. COLLEGE, LUDHIANA.
BUDGET SESSION 2012-13 (1.4.12 TO 31.3.2013) OF M.TECH ELECTRICAL (P.T)

INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2012-13	AMOUNT
Admission fee of 1st Sem @ Rs.5000/- per student (5000 x 13)	65000.00	Teachers remuneration for 1st and 2nd Sem @ Rs.700/- per hr. (5 No. Subjects x 72hrs x 700)	252000.00
Security @ Rs. 1000/- per student	13000.00	Teachers remuneration for 3rd & 4 th Sem @ Rs.700/- per hr. (5 No. Subjects x 72hrs x 700)	252000.00
Tuition Fee from 1st & 2nd Sem students @ Rs.6000/- per subj x 05subj x 13students	390000.00	Teachers remuneration for 5th Sem @Rs.700/- per hr. per subject. (2x72x700) + 1 Seminar & Project (2x36x250)	118800.00
Tuition Fee from 3rd & 4th Sem students @ Rs.6000/- per subj x 05subj x 12students	360000.00	Labs (2 X 36 X 250)	18000.00
Tuition Fee from 5th Sem students @ Rs.5000/- per sub x 2 sub x11 students	110000.00	Thesis Guidance fee (4000 x 11)	44000.00
Seminar & Project Fees (5000 x 2 x 11)	110000.00	Remuneration of Officer Incharge @ Rs.2500 PM	30000.00
Thesis Fee from 6 th Sem students @ Rs. 10000/- x 11 students	110000.00	Remuneration of Director @ Rs.4000 x 12 x 1/5	9600.00
Alumni Charges 13 x 1000/-	13000.00	Remuneration of Dean PG @ Rs.2000 x 12 x 1/5	4800.00
University Related Fees (4000 X 13)+(550 X 13)+(550 X 2 X 12)+(275 x 11)	75375.00	Supdt. Accounts 2000 x12 x 1/5	4800.00
Lab E-Resources (2500 x 2 x 11)	55000.00	Clerks – 4 No's (3 Academic, 1 Account) 1800 x 12 x 4/5	17280.00
Development Charges (3000 x 2 x 13) + (2500 X 2 X 12)	138000.00	Remuneration of Attendant 1000 x 12	12000.00
		DaK Attndt. 400 x 12 x 1/5	960.00
		Remuneration of Sweeper @ Rs. 1000 x 12 x 1/5	2400.00
		Security refundable (Rs.1000/- per student)	13000.00
		University Related Fees (1150x13)+(550x13)+(550x2x12)+(275 x 11)	38325.00
		University Affiliation Fees	37500.00
		External Auditor (Annual)	1500.00
		Building Rent	3000.00
		Electrical Charges	5000.00
		Internet charges (Rs.1800/- per student)	23400.00
		Library Charges	13000.00
		Expenditure on Conference Registration, Guest Lect. Etc.	150000.00
		Lab up gradation	275000.00
		Stationary/ Contingency	30000.00
		M&R / Stationary/ Cartridge for Printer/ Consumables & contingencies	20000.00
		Misc. Contingencies/Expenditure	50010.00
		Alumni Charges 13 x 1000/-	13000.00
TOTAL	1439375.00	TOTAL	1439375.00

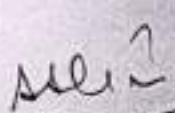

O/c Electrical Deptt.

O/I. M.Tech. CSE(Reg.)

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GURU NANAK DEV ENGG. COLLEGE, LUDHIANA.
BUDGET SESSION 2012-13 (1.4.12 TO 31.3.2013) OF M.TECH ECE (F.T)

INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2012-13	AMOUNT
Admission fee of 1st Sem @ Rs.5000/- per student (5000 X 18)	90000.00	Remuneration for Thesis Guidance fee (4000*18)	72000.00
Security @ Rs. 1000/- per student	18000.00	Univ. Related Fee (1150 x 18) + (550 x 18) + (550 x 2 x 18)	50400.00
Tuition fee from 1st. And 2nd Sem. Students @ 6000/- per subject per student (6000x10x18)	1080000.00	Security refundable (Rs 1000/- per student)	18000.00
Tuition fee from 3rd Sem. Students @ 6000/-per subject per student (6000x2x18)	216000.00	Internet charges (Rs.1800/- per student)	32400.00
Seminar&Project Fees @Rs.6000- per student (6000 x 1 x 18)	108000.00	Library Charges	18000.00
Thesis Fees (10000 x 18)	180000.00	I.D.Card Fee 50 x 18	900.00
University Related Fees(4000 X 18) + (550 X 18) + (550 X 2 X 18)	101700.00	Library books and journals for department library	50000.00
Alumni charges (1000 x 18)	18000.00	University Affiliation Fees	37500.00
Development Charges (4000X2X18) + (1000 X 2 X 18)	288000.00	Expenditure on Conference Registration, Guest Lect./Conduct of Conference/Seminars etc.	50000.00
Excess of Expenditure over Income	97500.00	Computer for PG students	100000.00
		Lab upgrading	400000.00
		Stationary/Conty.(the requisite amount shall be transferred against thesis guidance after the receipt of the guidelines/ note from univ.	60000.00
		Alumni Charges	18000.00
		Misc. Contingencies/Expenditure	50000.00
		M&R / Stationary/ Cartridge for Printer/ Consumables & contingencies	40000.00
		Teaching Aids like Laptops etc.	1200000.00
Total	2197200.00	Total	2197200.00


 O/c ECE Deptt.

GURU NANAK DEV ENGG. COLLEGE, LUDHIANA.
BUDGET SESSION 2012-13 (1.4.12 TO 31.3.2013) OF M.TECH ECE (P.T)

INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2012-13	AMOUNT
Admission fee of 1st Sem @ Rs.5000/- per student (5000 x 13)	65000.00	Teachers remuneration for 1st and 2nd Sem @ Rs.700/- per hr. (5 No. Subjects x 72hrs x 700)	252000.00
Security @ Rs. 1000/- per student	13000.00	Teachers remuneration for 3 rd & 4th Sem @ Rs.700/- per hr. (5 No. Subjects x 72hrs x 700)	252000.00
Tuition Fee from 1st & 2nd Sem students @ Rs.6000/- per subj x 05subj x 13students	390000.00	Teachers remuneration for 5th Sem @ Rs.700/- per hr. per subject (2 x 72 x 700) + 1 Seminar & Project (2 x 36 x 250)	118800.00
Tuition Fee from 3rd & 4th Sem students @ Rs.6000/- per subj x 05subj x 9 students	270000.00	Labs (2 X 55 X 250)	27500.00
Tuition Fee from 5th Sem students @ Rs.5000/- per subj x 02subj x 11students	110000.00	Remuneration of Officer Incharge @ Rs.2500 PM	30000.00
Seminar & Project Fees (5000 x 2 x 11)	110000.00	Remuneration of Attendant 1000 x 12	12000.00
Thesis Fee from 6 th Sem students @ Rs. 10000/- x 11 students	110000.00	Remuneration of Dean PG @ Rs.2000 x 12 x 1/5	4800.00
Alumni Charges 13 x 1000/-	13000.00	Remuneration of Director @ Rs.4000 x 12 x 1/5	9600.00
University Related Fees (4000 X 13)+ (550 X 13)+(550 X 2 X 9)+(275 x 11)	72075.00	DaK Attdt. 400 x 12 x 1/5	960.00
Lab E-Resources (2500 x 2 x 11)	55000.00	Clerk-4Nos (3 Academic, 1 Account) 1800x12x4/5	17280.00
Development Charges (3000 x 2 x 13) + (2500 X 2 X 9)	123000.00	Supdt. Accounts 2000 x 12 X 1/5	4800.00
		Remuneration of Sweeper @ Rs. 1000 x 12 x 1/5	2400.00
		External Auditor (Annual)	1500.00
		Building Rent	3000.00
		Electrical Charges	3000.00
Excess of Expenditure over Income	752140.00	Univ. related fee (1150 x 13) + (550 x 13) + (550 x 2 x 9) + (275 x 11)	35025.00
		Security refundable (Rs.1000/- per student)	13000.00
		Internet charges (Rs.1800/- per student)	23400.00
		Library Charges	13000.00
		Thesis Guidance@Rs.4000/- Per Student for 9 Students	36000.00
		I.D.Card Fee 50 x 13	650.00
		Multimedia Room for PG Teaching	150000.00
		University Affiliation Fees	37500.00
		Computer Systems, Lap Top, Printers, Accessories and Lab equipment for PG research	200000.00
		Software Purchase / Up-gradation for PG students/ Research/In house research Project	600000.00
		Lib. Books/Proceedings & Journals for Deptt. Lib/ Expert Lectures/ Conference Fees/Online Journals/Conduct of Conference/Seminars etc.	150000.00
		M&R / Stationary / Cartridges for Printers / Consumable & Contingencies	25000.00
		Furniture/ Office Almirah etc.	10000.00
		Misc. Contingencies / Expenditure	50000.00
TOTAL	2083215.00	TOTAL	2083215.00

(Signature)
 O/c ECE Deptt.

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O/I. Civil Deptt
Dean P.G & Res.

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INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2012-13	AMOUNT
Admission fee of Ist Sem @ Rs.5000/- per student (5000 X 10)	50000.00	Thesis Guidance Fees (4000 x 5)	20000.00
Security @ Rs. 1000/- per student	10000.00	University Related Fees(1150 X 10) + (550 X 10) + (550 X 2 X 5)	22500.00
Tution fee from Ist. And 2nd Sem. Students @ 6000/- per subject per student (6000x10x10)	600000.00	Security refundable (Rs.1000/- per student)	10000.00
Tution fee from 3rd Sem. Students @ 6000/- per subject per student (6000x2x5)	60000.00	Internet fee (Rs. 1800/- per student)	18000.00
Seminar&Project Fees @Rs.6000-per student (6000 x 1 x 5)	30000.00	Alumni charges (Rs.1000/- per student)	10000.00
Thesis Fees (10000 x 5)	50000.00	Library Charges (Rs.1000/- per student)	10000.00
University Related Fees(4000 X 10) + (500 X 10) + (550 X 2 X 5)	51000.00	I.D Card Fee 50 X 10	500.00
Alumni charges (1000 x 10)	10000.00	Lab Upgradation/Furniture	200000.00
Development Charges(4000X2X10) + (4000 X 2 X 5)	120000.00	University Affiliation Fees	37500.00
		Misc. Contingencies/Expenditure	50000.00
		Seminar / Conference Fees	150000.00
		Excess of Income over Expenditure	452500.00
Total	981000.00	Total	981000.00

O/I. Civil Deptt

Dean P, G & Res

GURU NANAK DEV ENGG. COLLEGE, LUDHIANA.

BUDGET SESSION 2012-13 (1.4.12 TO 31.3.2013) OF M.TECH SOIL MECHANICS & FOUNDATION ENGG. (P.T)

INCOME DURING 2012-13	AMOUNT	EXPENDITURE DURING 2012-13	AMOUNT
Admission fee of 1st Sem @ Rs.5000/- per student (5000 x 13)	65000.00	Teachers remuneration for 1st & IInd Rs.700/- per hr. (5No. Subjects x 72hrs x 700)	252000.00
Security @ Rs. 1000/- per student	13000.00	Project 5th sem (36.Hr x Rs. 250/- per hour)	9000.00
Tution Fee from 1st & 2nd Sem students @ Rs.6000/- per subj x 05subj x 13students	390000.00	Seminar 5th sem (36 Hr x Rs. 250/- per hour)	9000.00
Tution Fee from IInd & IVth Sem students @ Rs.6000/- per subj x 05subj x 10 students	300000.00	Thesis Guidance Fee Rs. 4000 x 10	40000.00
Tution Fee from vth Sem students @ Rs.5000/- per subj x 02subj x 10students	100000.00	Remuneration of Officer Incharge @ Rs.2500 PM	30000.00
Seminar & Project Fees (10000 x 1 x 10)	100000.00	Remuneration of Attendant 1000 x 12	12000.00
Thesis Fee from 6 th Sem students @ Rs.10000/- x 10 students	100000.00	Remuneration of Dean PG @ Rs.2000 x 12 x 1 / 5	4800.00
Alumni Charges 13 x 1000/-	13000.00	DaK Attdt. 400 x 12 / 5	960.00
University Related Fees (4000 X 13) + 50 X 13) + (550 X 2 X 10) + (275 X 10) -	72900.00	Clerk-4No's (3 Academic, 1Account)1800 x 12 x 4/5	17280.00
Lab/ E-Resources (2500 X 2 X 10)	50000.00	Supdt. Accounts 2000 x 12 / 5	4800.00
Development Charges(3000 X 2 X 13) + (2500 X 2 X 10)	128000.00	Remuneration of Director @ Rs.4000 x 12 x 1/ 5	9600.00
		Remuneration of Sweeper @ Rs. 1000 x 12 x 1 / 5	2400.00
		External Auditor (Annual)	1500.00
		Building Rent	3000.00
		Electrical Charges	5000.00
		Univ. Related Fee (1150X13)+(550X13)+(550X2X10)+(275 X 10)	35850.00
		Security Refundable (Rs.1000/- per student)	13000.00
		Internet Charges (Rs.1800/- per student)	23400.00
		Library Charges	13000.00
		I.D Card Charges 50 x 13	650.00
		Seminar/Conference	100000.00
		Lab Upgradation / Equipments / Furniture	300000.00
		M&R / Stationary/ Cartridge for Printer/ Consumables & contingencies	100000.00
		University Affiliation Fees	37500.00
		Misc. Contingencies / Expenditure	20000.00
		Alumni Charges 13 x 1000/-	13000.00
		Excess of Income over Expenditure	724160.00
TOTAL	1781900.00	TOTAL	1781900.0

O/I. Civil Deptt

Dean P.G & Res.

ਸਪਲੀਮੈਂਟਰੀ ਏਜੰਡਾ ਆਈਟਮਜ਼

ਲੜੀ ਨੰ.ਸ140.1	<u>ਸ੍ਰੀ ਪ੍ਰਦੀਪ ਕੁਮਾਰ ਅਤੇ ਸ੍ਰੀ ਸੰਦੀਪ ਕੁਮਾਰ ਸਿੰਗਲਾ ਵਿਰੁੱਧ ਚਲ ਰਹੀ ਇਨਕੁਆਰੀ ਤਹਿਤ ਡਿਸਿਪਲਿਨਰੀ ਕਮੇਟੀ ਦੇ ਫੈਸਲਿਆਂ ਦੀ ਪ੍ਰਵਾਨਗੀ — ਸੇਵਾਵਾਂ ਤੋਂ ਬਰਖਾਸਤੀ ਸਬੰਧੀ ।</u> ਪੇਪਰਾਂ ਦੀ ਚੈਕਿੰਗ ਦੌਰਾਨ ਹੋਈ ਗੜਬੜ ਸਬੰਧੀ ਸ੍ਰੀ ਪ੍ਰਦੀਪ ਕੁਮਾਰ (ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ ਆਈ.ਟੀ.) ਅਤੇ ਸ੍ਰੀ ਸੰਦੀਪ ਕੁਮਾਰ ਸਿੰਗਲਾ (ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ, ਆਈ.ਟੀ.) ਵਿਰੁੱਧ ਹੋਈ ਇਨਕੁਆਰੀ ਤਹਿਤ ਇਨਕੁਆਰੀ ਅਫਸਰ ਦੀ ਰਿਪੋਰਟ ਨੂੰ ਕਾਲਜ ਦੀ ਡਿਸਿਪਲਿਨਰੀ ਕਮੇਟੀ ਅੱਗੇ ਪੇਸ਼ ਕੀਤਾ ਗਿਆ । ਡਿਸਿਪਲਿਨਰੀ ਕਮੇਟੀ ਵਲੋਂ ਇਸ ਕੇਸ ਨੂੰ ਅਪਣੀਆਂ ਇਕੱਤਰਤਾਵਾਂ ਜੋ ਕਰਮਵਾਰ ਮਿਤੀ 16.6.2011, 9.7.2011, 23.7.2011, 27.8.2011, 1.10.2011, 3.10.2011 ਅਤੇ 15.10.2011 (ਅੰਤਿਕਾ ਸ-1ਏ - ਜੀ) ਨੂੰ ਹੋਈਆਂ ਵਿੱਚ ਵਿਚਾਰਿਆ ਗਿਆ । ਡਿਸਿਪਲਿਨਰੀ ਕਮੇਟੀ ਦੇ ਫੈਸਲੇ ਅਨੁਸਾਰ ਇਹਨਾਂ ਦੋਵਾਂ ਕਰਮਚਾਰੀਆਂ ਦੀਆਂ ਸੇਵਾਵਾਂ ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜੀ. ਕਾਲਜ ਲੁਧਿਆਣਾ ਦੇ ਸਰਵਿਸ ਅਤੇ ਕੰਡਕਟ ਰੂਲਾਂ ਅਨੁਸਾਰ ਸੈਕਸ਼ਨ 14, ਸਬ-ਸੈਕਸ਼ਨ (7) ਅਧੀਨ ਬਰਖਾਸਤ ਕੀਤੀਆਂ ਗਈਆਂ । ਮਾਣਯੋਗ ਪ੍ਰਧਾਨ ਸਾਹਿਬ, ਨਨਕਾਣਾ ਸਾਹਿਬ ਐਜੂਕੇਸ਼ਨ ਟਰਸਟ ਲੁਧਿਆਣਾ ਤੋਂ ਇਸ ਦੀ ਪ੍ਰਵਾਨਗੀ ਲਈ ਗਈ ਜੋ ਅੰਤਿਕਾ ਸ-1ਐਚ ਉੱਪਰ ਨੱਥੀ ਹੈ । ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਨੂੰ ਪ੍ਰਵਾਨਗੀ ਹਿਤ ਪੇਸ਼ ਹੈ ।
ਲੜੀਨੰ.140.2	<u>ਸ੍ਰੀ ਰੋਹਿਤ ਸ਼ਰਮਾ ਪੁੱਤਰ ਲੇਟ ਸ੍ਰੀ ਐਨ.ਡੀ. ਸ਼ਰਮਾ ਵਲੋਂ ਤਰਸ ਦੇ ਅਧਾਰ ਤੇ ਨੌਕਰੀ ਲਈ ਬੇਨਤੀ ਬਾਰੇ</u> ਇੰਜੀ. ਐਨ.ਡੀ. ਸ਼ਰਮਾ (ਮੁਖੀ ਪ੍ਰੋਡਕਸ਼ਨ ਇੰਜੀ.ਵਿਭਾਗ) ਜਿਹਨਾਂ ਦੀ ਮਿਤੀ 6.3.2012 ਨੂੰ ਮੋਤ ਹੋ ਗਈ ਹੈ, ਉਹਨਾਂ ਦੇ ਪੁੱਤਰ ਸ੍ਰੀ ਰੋਹਿਤ ਸ਼ਰਮਾ ਵਲੋਂ ਤਰਸ ਦੇ ਅਧਾਰ ਤੇ ਨੌਕਰੀ ਲਈ ਬੇਨਤੀ ਪੱਤਰ ਦਿੱਤਾ ਹੈ । ਸ੍ਰੀ ਰੋਹਿਤ ਸ਼ਰਮਾ ਨੇ ਪ੍ਰੋਡਕਸ਼ਨ ਇੰਜੀਨੀਅਰਿੰਗ ਵਿੱਚ ਪਹਿਲੇ ਦਰਜੇ ਵਿੱਚ ਬੀ.ਟੈਕ. ਦੀ ਡਿਗਰੀ ਪਾਸ ਕੀਤੀ ਹੈ । ਐਪਲੀਕੇਸ਼ਨ ਅੰਤਿਕਾ ਸ-2 ਤੇ ਨੱਥੀ ਹੈ । ਇਸ ਸਮੇਂ ਬੀ.ਟੈਕ. ਯੋਗਤਾ ਵਾਲੇ ਕੰਟਰੈਕਟ ਅਧਾਰ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਨੂੰ ਪ੍ਰਤੀ ਮਹੀਨਾ 21600-00 ਉੱਕਾ ਪੁੱਕਾ ਤਨਖਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ । ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਨੂੰ ਵਿਚਾਰ ਅਤੇ ਫੈਸਲੇ ਹਿਤ ਪੇਸ਼ ਹੈ ।
ਲੜੀਨੰ.ਸ140.3	<u>ਵੈਕੇਸ਼ਨਲ ਸਟਾਫ ਨੂੰ ਕਮਾਈ ਛੁੱਟੀ ਦੇਣ ਬਾਰੇ ।</u> ਕਾਲਜ ਦੇ ਵੈਕੇਸ਼ਨਲ ਸਟਾਫ ਨੂੰ ਸ਼ੁਰੂ ਤੋਂ ਹੀ ਕਮਾਈ ਛੁੱਟੀ ਵੈਕੇਸ਼ਨ ਦੌਰਾਨ ਕੀਤੀ ਗਈ ਡਿਊਟੀ ਪੀਰੀਅਡ ਦੇ ਤੀਜੇ ਹਿੱਸੇ ਦੇ ਰੇਟ ਵਜੋਂ ਦਿੱਤੀ ਜਾ ਰਹੀ ਸੀ । ਸਾਲ 2005 ਤੋਂ ਇਸ ਸਟਾਫ ਨੂੰ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸ ਰੂਲ ਨੰ. 8.117 ਅਨੁਸਾਰ ਕਮਾਈ ਛੁੱਟੀ ਦੇਣੀ ਸ਼ੁਰੂ ਕੀਤੀ ਗਈ । ਇਸ ਸਬੰਧੀ ਦਫਤਰੀ ਹੁਕਮ ਨੰ. ਈ-8-67 ਮਿਤੀ 23.6.2005 ਅਤੇ ਸਿਵਲ ਸਰਵਿਸ ਰੂਲ ਅੰਤਿਕਾ ਸ-3ਅਤੇ ਸ-4ਉੱਪਰ ਨੱਥੀ ਹਨ । ਮਾਣਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਦੇ ਹੁਕਮਾਂ ਤਹਿਤ ਵੈਕੇਸ਼ਨਲ ਸਟਾਫ ਨੂੰ ਲੀਵ ਇਨਕੈਸਮੈਂਟ ਦੀ ਅਦਾਇਗੀ ਕਰਦਿਆਂ ਚਾਰਟਰਡ ਅਕਾਊਂਟੈਂਟ ਵਲੋਂ ਪੁਰਾਣੇ ਰੂਲ (ਵੈਕੇਸ਼ਨ ਦੌਰਾਨ ਲੱਗੀ ਡਿਊਟੀ ਦਾ ਤੀਜਾ ਹਿੱਸਾ) ਅਨੁਸਾਰ ਹੀ ਕਮਾਈ ਛੁੱਟੀ ਦਿੱਤੀ ਗਈ ਹੈ । ਉਹਨਾਂ ਵਲੋਂ ਇਤਰਾਜ਼ ਉਠਾਇਆ ਗਿਆ ਹੈ ਕਿ ਅਗਰ ਸਿਵਲ ਸਰਵਿਸ ਰੂਲ ਅਨੁਸਾਰ ਕਮਾਈ ਛੁੱਟੀਆਂ ਦੇਣੀਆਂ ਹਨ ਤਾਂ ਇਸ ਨੂੰ ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਤੋਂ ਪਾਸ ਕਰਵਾਉਣਾ ਜ਼ਰੂਰੀ ਹੈ, ਵਰਨਾਂ ਸਰਵਿਸ ਬੁੱਕਾਂ ਪੁਰਾਣੇ ਰੂਲ ਅਨੁਸਾਰ ਹੀ ਕੰਪਲੀਟ ਕੀਤੀਆਂ ਜਾਣ ।

ਇੱਥੇ ਇਹ ਦੱਸਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਸਿਵਲ ਸਰਵਿਸ ਰੂਲ ਅਨੁਸਾਰ ਵਕੇਸ਼ਨ ਵਿਭਾਗ ਦਾ ਜੋ ਕਰਮਚਾਰੀ ਪੂਰੀ ਵਕੇਸ਼ਨ ਤੇ ਜਾਂਦਾ ਹੈ ਉਸ ਨੂੰ ਪਹਿਲਾਂ ਕੋਈ ਕਮਾਈ ਛੁੱਟੀ ਨਹੀਂ ਮਿਲਦੀ ਸੀ। ਸਿਵਲ ਸਰਵਿਸ ਦੇ ਰੂਲ ਅਨੁਸਾਰ ਇਹਨਾਂ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਪ੍ਰਤੀ ਸਾਲ 8 ਕਮਾਈ ਛੁੱਟੀਆਂ ਦਾ ਲਾਭ ਦਿੱਤਾ ਗਿਆ ਹੈ। ਜੋ ਕਰਮਚਾਰੀ ਵਕੇਸ਼ਨ ਦਾ ਕੁੱਝ ਹਿੱਸਾ ਲੈਂਦਾ ਹੈ ਉਸ ਨੂੰ ਸਿਵਲ ਸਰਵਿਸ ਰੂਲਾਂ ਅਨੁਸਾਰ 8 ਵਾਧੂ ਛੁੱਟੀਆਂ ਸਮੇਤ ਪ੍ਰੋਪੋਰਸ਼ਨੇਟਲੀ ਕਮਾਈ ਛੁੱਟੀ ਮਿਲਦੀ ਹੈ ਪ੍ਰੰਤੂ ਇਹ ਅਧਿਕਤਮ ਇਨਟਾਈਟਲਮੈਂਟ ਤੋਂ ਵੱਧ ਨਹੀਂ ਹੋਣੀ ਚਾਹੀਦੀ।

ਇਹ ਤਜਵੀਜ਼ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਪਹਿਲਾਂ ਪਾਸ ਕੀਤੇ ਆਰਡਰ ਨੰ. ਈ-8-67 ਮਿਤੀ 23.6.2005 ਅਨੁਸਾਰ ਵਕੇਸ਼ਨਲ ਸਟਾਫ਼ ਨੂੰ ਸਿਵਲ ਸਰਵਿਸ ਰੂਲਾਂ ਅਨੁਸਾਰ ਮਿਤੀ 1.1.2005 ਤੋਂ ਕਮਾਈ ਛੁੱਟੀ ਦੇਣੀ ਜਾਰੀ ਰੱਖੀ ਜਾਵੇ।

ਪ੍ਰਬੰਧਕੀ ਕਮੇਟੀ ਨੂੰ ਵਿਚਾਰ ਅਤੇ ਫੈਸਲੇ ਹਿਤ ਪੇਸ਼ ਹੈ।

MINUTES OF DISCIPLINARY COMMITTEE MEETING HELD ON 16.6.2011 AT 9 AM IN COMMITTEE ROOM OF NANKANA SAHIB EDUCATION TRUST, LUDHIANA.

Following members were present:-

1. S. Ajmer Singh Lakhawal, Senior Vice President.
2. S. Harsurinder Singh Gill, Junior Vice President.
3. S. Gurmail Singh Sangowal, Trustee.
4. S. Harpreet Singh Garcha, Member
5. S. Harbeant Singh, Secretary, N.S.Ed.T.
6. S. Birinder Singh, Principal, GNDPC.
7. Dr. Manohar Singh Saini, Director, GNDEC.

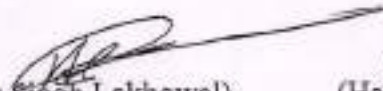
Following decisions were taken unanimously:-

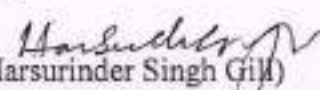
The report of Enquiry Officer in the case of irregularities during evaluation of answer sheets for the examination held in December-2010, in which following two staff (teaching) members of Guru Nanak Dev Engineering College, Ludhiana were suspended, was put up before the Disciplinary Committee

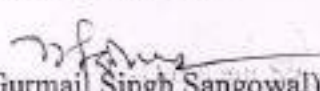
1. Prof. Pardeep Kumar, Associate Professor (IT)
2. Prof. S.K. Singla, Assistant Professor (IT)

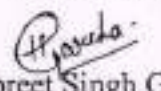
The case was deferred for 9.7.2011 (Saturday). The concerned staff members, Enquiry Officer and other concerned staff may be requested to remain present on that date.

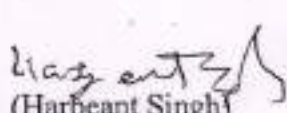
The meeting ended with a vote of thanks.

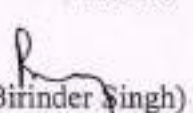

(Ajmer Singh Lakhawal)
Sr. Vice President

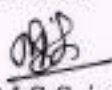

(Harsurinder Singh Gill)
Jr. Vice President


(Gurmail Singh Sangowal)
Trustee


(Harpreet Singh Garcha)
Member


(Harbeant Singh)
Secretary Trust


(Birinder Singh)
Principal, GNDPC


(Dr. M.S. Saini)
Director GNDEC

PRESENCE (9/7/2011)

Prof. Pardeep Kumar

Prof. S. K. Singh

Dr. H. S. Rai EO

Dr. J. N. Jha

Prof. S. S. Gill

Prof. Anupam S. Bora

The meeting was adjourned due to
wanting of time. The date & time of
next meeting will be conveyed to
all concerned later on.

9/7/11

Meeting of Disciplinary Committee
held on 9/7/2011 at 10 AM
in Committee Room of Tarn.

1. S. Ajmer Singh Labanaal *msd*
2. S. HARSHVINDER S. Gill Handwritten
3. S. GURMAIL S. SANSWAL *Handwritten*
4. S. HARPREET S. GARCHA —
5. SECY, NSET *Handwritten*
6. PRINCIPAL, GNDPC *Handwritten*
7. DIRECTOR, GNDSC *msd*
8. Adv. J.S. Miglani *Handwritten*
Special invitee
9. S. Jaganwan Singh Mangat *Handwritten*
Special invitee

ਅਨੁਸ਼ਾਸਨ ਕਮੇਟੀ (ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜ ਕਾਲਜ, ਲੁਧਿਆਣਾ) ਦੀ ਇੱਕਤਰਤਾ ਮਿਤੀ 23-7-2011 ਸਵੇਰੇ 10 ਵਜੇ, ਕਮੇਟੀ ਰੂਮ, ਨਨਕਾਣਾ ਸਾਹਿਬ ਐਜੂਕੇਸ਼ਨ ਟਰਸਟ, ਲੁਧਿਆਣਾ ਵਿਖੇ ਹੋਈ ਦੀ ਕਾਰਵਾਈ

ਹੇਠ ਲਿਖੇ ਮੈਂਬਰ ਸਾਹਿਬਾਨ ਹਾਜ਼ਰ ਸਨ

- 1 ਸ੍ਰ. ਅਜਮੇਰ ਸਿੰਘ ਲੱਖੋਵਾਲ, ਚੇਅਰਮੈਨ
- 2 ਸ੍ਰ. ਹਰਜੁਰਿੰਦਰ ਸਿੰਘ ਗਿੱਲ, ਮੈਂਬਰ
- 3 ਸ੍ਰ. ਗੁਰਮੇਲ ਸਿੰਘ ਸੰਗੋਵਾਲ, ਮੈਂਬਰ
- 4 ਸਕੱਤਰ ਨਨਕਾਣਾ ਸਾਹਿਬ ਐਜੂਕੇਸ਼ਨ ਟਰਸਟ, ਮੈਂਬਰ
- 5 ਡਾਇਰੈਕਟਰ, ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜ ਕਾਲਜ
- 6 ਪ੍ਰਿੰਸੀਪਲ, ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਪਾਲੀਟੈਕਨਿਕ ਕਾਲਜ

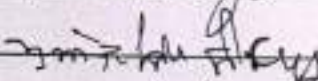
ਪੀ ਟੀ-ਯੂ ਅਧੀਨ ਆਉਂਦੀਆਂ ਇੰਜ ਸੰਸਥਾਵਾਂ ਦੇ ਪੱਕੇ ਪੈਪਰਾਂ (ਦਸੰਬਰ 2010) ਦੇ ਜਾਚਣ ਕੇ ਕੰਮ ਵਿੱਚ ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜ ਕਾਲਜ, ਲੁਧਿਆਣਾ ਵਿਖੇ ਹੋਈ ਗੜਬੜ ਦੇ ਮਾਮਲੇ ਨੂੰ ਗੰਭੀਰਤਾ ਨਾਲ ਵਿਚਾਰਿਆ ਗਿਆ। ਦੋਵੇਂ ਸਬੰਧਤ ਸਟਾਫ ਮੈਂਬਰ ਸ੍ਰੀ ਪ੍ਰਦੀਪ ਕੁਮਾਰ, ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ, ਆਈ ਟੀ ਵਿਭਾਗ (ਸਸਪੈਂਸ਼ਨ ਅਧੀਨ) ਅਤੇ ਸ੍ਰੀ ਐਸ ਕੇ ਸਿੰਗਲਾ, ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ, ਆਈ ਟੀ ਵਿਭਾਗ (ਸਸਪੈਂਸ਼ਨ ਅਧੀਨ) ਕਮੇਟੀ ਦੇ ਸਾਮਹਣੇ ਪੇਸ਼ ਹੋ ਕੇ ਆਪਣਾ ਆਪਣਾ ਪੱਖ ਰੱਖਿਆ। ਉਹਨਾਂ ਦੀ ਸਟੇਟਮੈਂਟ ਲਿਖਤੀ ਰੂਪ ਵਿੱਚ ਲਈ ਗਈ ਜੋ ਕਿ ਅੰਕਿਤਾ 1 ਅਤੇ 2 ਤੇ ਨੱਥੀ ਹੈ। ਉਪਰੰਤ ਇਹ ਫੈਸਲਾ ਕੀਤਾ ਗਿਆ ਕਿ ਕਿਸੇ ਵਕੀਲ (ਕਿ service ਸਬੰਧੀ ਕੇਸਾਂ ਵਿੱਚ ਮਾਹਿਰ ਹੋਵੇ) ਦੀ ਸਲਾਹ ਲਈ ਜਾਵੇ। ਕੇਸ ਨੂੰ ਦਬਾਰਾ ਮਿਤੀ 27-8-2011 ਨੂੰ ਹੋਣ ਵਾਲੀ ਇੱਕਤਰਤਾ ਵਿੱਚ ਪੇਸ਼ ਕਰਣ ਦੇ ਹੁਕਮ ਕੀਤੇ ਗਏ।

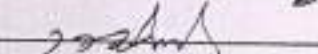
ਧੰਨਵਾਦ ਦੇ ਮੱਤੇ ਨਾਲ ਇਕਤਰਤਾ ਸਮਾਪਤ ਹੋਈ।

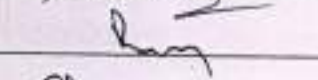
- 1 ਸ੍ਰ. ਅਜਮੇਰ ਸਿੰਘ ਲੱਖੋਵਾਲ
- 2 ਸ੍ਰ. ਹਰਜੁਰਿੰਦਰ ਸਿੰਘ ਗਿੱਲ
- 3 ਸ੍ਰ. ਗੁਰਮੇਲ ਸਿੰਘ ਸੰਗੋਵਾਲ
- 4 ਸਕੱਤਰ ਨਨਕਾਣਾ ਸਾਹਿਬ ਐਜੂਕੇਸ਼ਨ ਟਰਸਟ
- 5 ਪ੍ਰਿੰਸੀਪਲ, ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਪਾਲੀਟੈਕਨਿਕ ਕਾਲਜ
- 6 ਡਾਇਰੈਕਟਰ, ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜ ਕਾਲਜ

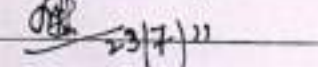












The Disciplinary Committee
GNDEC - LUDHIANA.

Subject - Reply/Explanation to Disciplinary Committee.

Respected Sir.

I have already submitted the following documents
in my defence. Please consider them as my detail
reply.

- 1) Reply of show cause Notice dated 2/4/2011
- 2) Reply of charge sheet dated 27/4/2011
- 3) Reply to my Enquiry officer dated 18/7/2011
- 4) Reply given by PIO's in the presence of State Intervention Commission CHD
on 19/7/2011

You may kindly be requested to go through the
facts & give justice to me.

I shall be very thankful to you.

Yours Truly,
[Signature] 25/7/2011

RADEEP KUMAR
Associate. Prof.
Dept. of IT.
GNDEC - LUDHIANA.

Respected Sirs !

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dated 25.12.11

With reference to the letter no SKS/E/1248 dated 12/7/11
I, want to explain my position in
that, I am innocent. I have not done

any irregularity as alleged. I have been

falsely implicated and I have not

committed any omission or commission as alleged.

My whole service in this institution is

unblemished, satisfactory and praiseworthy. I have

been suspended earlier on the basis of these

file allegations vide letter no RK/36/888 dated

27.12.10. Thereafter I appeared before enquiry

Committee on 29.12.10 and after due consideration

of matter by committee, my suspension was revoked

w.e.f 30.12.10, on my conduct probation for a period of

one year w.e.f 30.12.10, vide letter no SKS/E/3765

dated 31.12.10. It was also mentioned that I

would not be allowed any monetary/promotion

benefits of one year. I was again suspended

vide letter no RK/36/5200 dated 03.03.11, on the basis of

some allegations. However in the law of India

mentioned in constitution of India as well criminal

procedure code, no one can be punished twice



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for the same matter. Therefore, it is respectfully
prayed that in view of facts and circumstances
mentioned above my suspension may kindly be
revoked, and I may be allowed to continue at
my duty. Some reply I have also been given through
reply to the show cause notice ^{vide letter} no. SKS/E/6599 dated 30.03.2011
and then to charge sheet ^{letter} no. SKS/E/534 dated 27.04.11, issued
to me.
I again request you to please ~~allow~~ ^{revoke}
my suspension and allow me to continue my
duty. Thanking You.

Encl: Letter no SKS/E/5765/ dated 31.12.10

Sandeep
29.07.11

Sandeep Kumar Singh
Assistant Inspector (C.S.)

MINUTES OF DISCIPLINARY COMMITTEE MEETING HELD ON 27.8.2011 AT 10 AM IN COMMITTEE ROOM OF NANKANA SAHIB EDUCATION TRUST, LUDHIANA.

Following members were present:-

1. S. Ajmer Singh Lakhwal, Senior Vice President.
2. S. Harsurinder Singh Gill, Junior Vice President.
3. S. Gurcharan Singh Gill, DTA
4. S. Birinder Singh, Principal, GNDPC.
5. Dr. Manohar Singh Saini, Director, GNDEC.

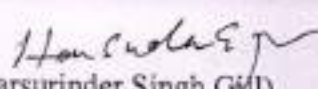
Following recommendations are made unanimously:-

The following officials (under suspension) were called inside the meeting room. They were asked to give in writing, what they want to say in this regard. Both the officials submitted their written statements. The case was further adjourned for 1.10.2011 at 11 AM.

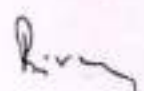
1. Prof. Pardeep Kumar, Associate Professor (IT)
2. Prof. S.K.Singla, Assistant Professor (IT)

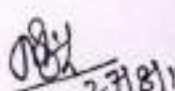
The meeting ended with a vote of thanks.


(Ajmer Singh Lakhwal)
Sr. Vice President


(Harsurinder Singh Gill)
Jr. Vice President


(Gurcharan Singh Gill)
DTA


(Birinder Singh)
Principal, GNDPC


(Dr. M.S. Saini)
Director GNDEC

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The Chairman
Disciplinary Committee
G.N.D.E.C - Ludhiana.

H'able Sir,

I was called and I appeared ^{before} your goodself.
on 27/8/2011, and as desired by your goodself, I am giving
you in writing, that I have no involvement in the
concerned matter.

As I am the only earning member in my family.
I am having two small daughters & my wife is home aide
& having young sister, my father is retired defence
person. Moreover my mother is going through critical
condition & still she is under treatment at
FORTIS MOHALI hospital.

You may kindly be requested to revoke my suspension
keeping in view the above written circumstances & allow
me to resume my duties immediately.

Date:- 27/8/2011

Yours Sincerely,
27/8/2011
TRADEEP KUMAR
Associate Prof. Dept. of IT
GNDEC-LUDHIANA

To

27.08.11

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The Director
GNDEC Luckhiana

Sub: With Reference to letter no PK/E/1969 dated 18/8/11 and my presence before disciplinary committee on 27.08.11.

Respected Sir,

With reference to letter no PK/E/1969 dated 18/8/11, I am appearing before disciplinary committee and I want to explain my position is that I am innocent. I have not done any irregularity as alleged. I have been falsely implicated and I have not committed any omission or commission as alleged. My whole service in this institute is unblemished, satisfactory and praiseworthy. I have been suspended earlier also on the basis of some nationwide letter no RK/26/3688 dated 27.12.10. Thereafter I appear before enquiry committee on 29.12.10, and after due consideration of letter by committee my suspension was revoked w.e.f 30.12.10 vide letter no SKS/E/3785 dated 31.12.10. I was again suspended vide letter no KIC/38/1200 dated 03.03.11 on the basis of some allegations. However as the law of India mentioned in constitution of India no one can be punished twice for the same matter. ~~The letter~~ It is respectfully requested that in view of facts and circumstances mentioned above my suspension may kindly be revoked and I may be allowed to continue my duty. Some reply I have also been given through reply to show cause notice vide letter no SKS/E/617A dated 30.03.11 and also to charge sheet letter no SKS/E/324 dated 27.04.11. I again request you to please revoke my suspension.

Thanking you
27.08.11
A. K. Singh

MINUTES OF THE DISCIPLINARY COMMITTEE MEETING HELD ON 1.10.2011
AT 11 AM IN TRUST COMMITTEE ROOM

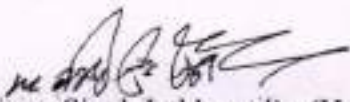
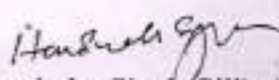
Following were present:-

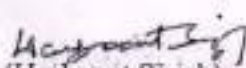
- 1 S. Ajmer Singh Lakhwal
- 2 S. Harsurinder singh Gill
- 3 S. Gurmail Singh Sangowal
- 4 Secretary, NSET
- 5 Director, NSET
- 6 Director, GNDEC
- 7 Principal, GNDPC

Following decisions were taken unanimously.

Both the officials Prof. Pradeep Kumar and Prof. S.K.Singla (now under suspension) were called . They gave their statement verbally. The meeting was adjourned for 3.10.2011.

The meeting ended with a vote of thanks.

  
(Ajmer Singh Lakhwal) (Harsurinder Singh Gill) (Gurmail Singh Sangowal)

   
(Harbeant Singh) (Gurcharan Singh Gill) (Dr. M.S.Saini) (Birinder Singh)

MINUTES OF DISCIPLINARY COMMITTEE MEETING HELD ON 03.10.2011 AT 10:00 AM IN COMMITTEE ROOM OF NANKANA SAHIB EDUCATION TRUST, LUDHIANA.

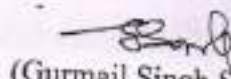
Following members were present:-

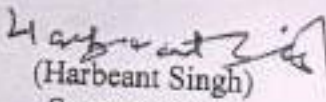
1. S. Ajmer Singh Lakhawal, Senior Vice President.
2. S. Gurmail Singh Sangowal
3. S. Harbeant Singh, Secretary, NSET
4. S. Gurcharan Singh Gill, DTA
5. Dr. Manohar Singh Saini, Director, GNDEC.
6. S. Birinder Singh, Principal, GNDPC.
7. Dr. H.S. Rai, Enquiry Officer - Special Invitee.
8. Advocate J.S. Miglani - Special Invitee.

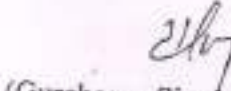
The matter was discussed in detail. The Meeting was adjourned for 15.10.2011 at 11:00 AM

The meeting ended with a vote of thanks.

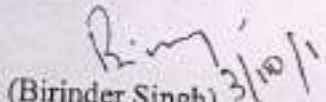

(Ajmer Singh Lakhawal)
Sr. Vice President


(Gurmail Singh Sangowal)


(Harbeant Singh)
Secretary Trust


(Gurcharan Singh Gill)
DTA


(Dr. M.S. Saini)
Director GNDEC


(Birinder Singh)
Principal GNDPC

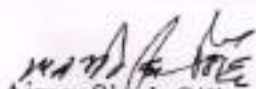
PROCEEDINGS OF THE DISCIPLINARY COMMITTEE MEETING HELD ON
15.10.2011 AT 11 AM IN THE COMMITTEE ROOM OF NANKANA SAHIB
EDUCATION TRUST, LUDHIANA

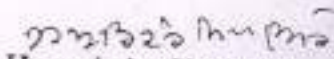
Following members were present:

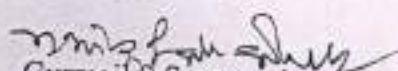
- 1 S. Ajmer Singh Gill
- 2 S. Harsurinder Singh Gill
- 3 S. Gurmail Singh Sangowal
- 4 S. Gurcharan Singh Gill, DTA
- 5 S. Birinder Singh, Principal, GNDPC
- 6 Dr. M.S.Saini, Director, GNDEC

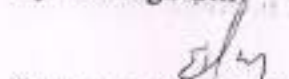
The whole Enquiry Committee discussed the case at length. All the committee members unanimously raised a single voice that their act and conduct is highly condemnable and decided that in the interest of things, severe action should be taken against both as their act and conduct has given a wrong signal to the society and also to the students, who are our next generation. Hence, both the employees i.e Er. Pradeep Kumar, Associate Professor (IT) and Er. S.K.Singla, Assistant Professor (IT) be dismissed from their services under Section 14, Sub Section (vii) of Service & Conduct Rules of Guru Nanak Dev Engineering College, Ludhiana.

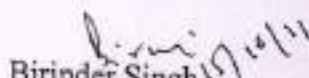
The meeting ended with a vote of thanks.


Ajmer Singh Gill


Harsurinder Singh Gill


Gurmail S Sangowal


Gurcharan Singh Gill


Birinder Singh


Dr. M.S.Saini

The President
Nankana Sahib Education Trust,
Ludhiana

Respected Sir,

The report of the Enquiry Officer has been received. The same has been put up before the Disciplinary Committee. The decision of Disciplinary Committee is reproduced below:-

"The whole Enquiry Committee discussed the case at length. All the committee members unanimously raised a single voice that their act and conduct is highly condemnable and decided that in the interest of things, severe action should be taken against both as their act and conduct has given a wrong signal to the society and also to the students, who are our next generation. Hence, both the employees i.e. Er. Pradeep Kumar, Associate Professor (IT) and Er. S.K.Singla, Assistant Professor (IT) be dismissed from their services under Section 14, sub-section (vii) of Service & Conduct Rules of Guru Nanak Dev Engg.College, Ludhiana.

The necessary permission may be granted to implement the decision of the disciplinary committee.

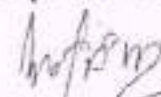
Thanking you,

The secretary, Disciplinary Committee is hereby authorized to implement the decision of disciplinary committee, as per rules. He is further authorized to give punishment as prescribed the Disciplinary committee

Yours faithfully,


14/10/11
Director

Guru Nanak Dev Engg.College,
Ludhiana


Permission granted

The Director,
G.N.D.Engg. College,
Ludhiana.

Sub :- Application for suitable Job.

Sir,

I Rohit Sharma, S/o Late Major Naranjan Dev Sharma (H.O.D. Production Deptt, G.N.D.E.C) would request you to consider me for suitable job. After the demise of my father, I am the sole bread earner of my family and thus whole responsibility of my family relies on me.

I have graduated from G.N.D.E.C in Production Engg (2007) with 1st division and there after had worked in M.N.C's Industries till last month. (I had to resign from my last job due to deteriorating condition of my father).

Owing to the above circumstances, I am jobless at the moment and would request you to consider me for suitable job in your esteemed organisation, so that I'll be able to sustain my family.

I shall be highly thankful to you to consider me for a job on compassionate ground.

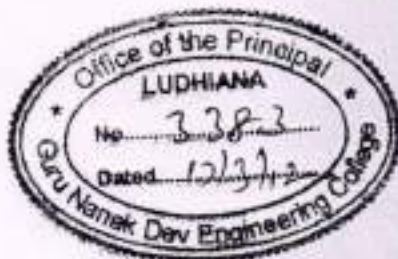
Yours sincerely,

Sharma
Rohit Sharma.

Dean(Admin)

Sh

*Recommended
J. Grewal*



*Supdt 'E' to put in
supplementary apenda
for consideration on
compassionate grounds
due to death of a
serving faculty member
(R.N.D. Sharma)*

*M
17.3.12*



GURU NANAK DEV ENGINEERING COLLEGE

Gill Road, Ludhiana-141 006. (Pb.) India.

E-mail : principal@gndec.ac.in Website : www.gndec.ac.in

Tele (O) : 0161-2490339 Fax : 0161-2502240

Ref. No. SS/67/187

Dated 21-6-2011

CERTIFICATE

This is to certify that **Mr. Rohit Sharma S/o Mr. Naranjan Dev Sharma** was a bonafide student of **4-year B.Tech. Degree course in Production Engineering** in this college for the academic session of July-2003 to June-2007. His university roll no. cum registration no. is 314127416. This College is affiliated to **Punjab Technical University, Jalandhar**. The medium of instruction and examination in the college is English. The academic record (examination passed) of **Mr. Rohit Sharma** from 1st to 8th semester is as under:-

Semester	Session	Marks Obtained	Maximum Marks	Remarks
1 st	Dec, 2004	337	600	Pass
2 nd	Dec, 2005	428	700	Pass
3 rd	May, 2007	597	950	Pass
4 th	May, 2009	545	850	Pass
5 th	May, 2008	642	1000	Pass
6 th	May, 2006	911	1000	Pass
7 th	Dec, 2006	561	850	Pass
8 th	May, 2007	658	1000	Pass

He bears a very good moral character to the best of my knowledge.


Principal
Guru Nanak Dev Engineering College
Ludhiana



Upper India Steel

Manufacturing & Engineering Company Ltd.

12.10.2010

EXPERIENCE CERTIFICATE

TO WHOM IT MAY CONCERN

PAGE 1 OF 3

COMPANY PROFILE:-

UPPER INDIA STEEL MANUFACTURING & ENGINEERING COMPANY LIMITED SITUATED AT DHANDARI INDUSTRIAL FOCAL POINT, LUDHIANA, SPREADED IN VAST AREA OF 35 ACRES IN INDUSTRIAL AREA OF FOCAL POINT, HAS STARTED THE FIRST BATCH OF INGOTS ROLLED OUT 45 YEARS AGO ON APRIL THE 13TH 1965. COMPANY OFFICES ARE SITUATED AT DELHI & FARIABAD.

UPPER INDIA STEEL IS WELL KNOWN AND REPUTED COMPANY HAVING STRENGTH OF WORKERS OVER ONE THOUSAND. UPPER INDIA STEEL'S OVERALL TURN OVER IS ALMOST 2250 MILLIONS RUPEES PER ANNUM & HAS IMPLEMENTED **S.A.P. SYSTEM** FOR FAST & EFFICIENT WORKING OF ALL THE DEPARTEMENTS & FOR BETTER INFORMATION & COORDINATION BETWEEN ALL THE DEPARTEMENTS.

UPPER INDIA STEEL KEEPS THE SURROUNDINGS NEAT AND CLEAN WITH GREENERY ALL AROUND AND MAINTAIN ECO-FRIENDLY, HEALTHY & POLLUTION FREE ENVIRONMENT.

UPPER INDIA STEEL FULLY ADOPTS THE ZERO DEFECT CULTURE AND IMPLEMENTATION OF INTERNATIONAL QUALITY STANDARD DIN, EN, AND ISO/TS-16949:2009. UPPER INDIA STEEL IS A MANUFACTURER OF CARBON STEEL, FILE STEEL, ALLOY STEEL, SPRING STEEL Etc IN THE COUNTRY. UPPER INDIA STEEL ALSO EXPORTS TO SPAIN, COLOMBIA, MEXICO, FRANCE, INDONESIA, & OTHER COUNTRIES.

UPPER INDIA STEEL HAS MANY WELFARE SCHEMES & SECURITY POLICIES FOR THE STAFF & WORKERS. UNDER SECTION 45 OF FACTORY ACT-1948, COMPANY HAS ESTABLISHED OCCUPATIONAL HEALTH CENTER IN THE PREMISES HAVING SKILLED & RECOGNIZED STAFF. UPPER INDIA STEEL PROVIDES FREE MEDICAL AID, FINANCIAL HELP TO THE SUFFERING WORKERS.

CONTD.

Upper India Steel Mfg. & Engg. Co. Ltd.
Dhandari Industrial Focal Point, Ludhiana - 141 010 (INDIA)
Ph.: +91-161-2670530 Fax: +91-161-2671898





Upper India Steel

Manufacturing & Engineering Company Ltd.

PAGE 2 OF 3

NAME OF EMPLOYEE

ROHIT SHARMA

CODE NO.

11215

PROVIDENT FUND NO.

PN/2438/11286

ROHIT SHARMA S/O Mr. N. D. SHARMA, RESIDENT OF H. NO. 69, STREET NO. 26, PREET NAGAR, SHIMLA PURI, LUDHIANA-141003. (PUNJAB) INDIA, IS WORKING IN COMMERCIAL DEPARTMENT AS ASSISTANT MANAGER (MARKETING), FROM 1ST APRIL 2008 UNDER G.M. COMMERCIAL Mr. HARINDER PURI. HE HAD ALSO WORKED IN PRODUCTION DEPARTEMENT AS ASSISTANT MELTER IN UPPER INDIA **STEEL'S STEEL MELTING SHOP** FOR 22ND AUGUST 2007 TO 31ST MARCH 2008.

JOBS & DUTIES ARE AS UNDER:-

1. CUSTOMER CONTACT -

HIS DUTY IS TO CONTACT THE DEFINED & NEW CUSTOMERS, FOR DEVELOPING THE BUSINESS AS BY DIRECTIONS OF G.M. COMMERCIAL REGARDING THERE REQUIREMENTS, NEEDS, QUERIES ETC.

2. RECORDS -

HE MAINTAINS THE RECORD REGISTER OF THE CUSTOMERS BY GIVING BRIEF DETAILS OF OUR PRODUCTS THAT THEY REQUIRE.

3. REQUIREMENTS -

HE FURNISHES ALL THE NECESSARY REQUIREMENTS OF CUSTOMERS VERBALLY.

4. STOCK STATEMENT -

HE PREPARES STOCK STATEMENT & MAKES THE LIST OF MATERIAL READY IN HAND, & INFORM TO CUSTOMERS VIA MAIL FOR GETTING THE DISPATCH DATE.

5. LISTING OF CUSTOMER -

HE MAKES A LIST OF THE CUSTOMERS WHO ARE ACTIVE & WHO ARE NOT ACTIVE, IN PLACING ORDERS, ENQUIRIES, REQUIREMENTS, WHICH HELP IN CONTACTING THEM.

CONTD.



DNV

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Second Edition
CERT-07300-2004



Upper India Steel

Manufacturing & Engineering Company Ltd.

PAGE 3 OF 3

6. **ORDER MANAGEMENT** -

HE DIRECTS & CO-ORDINATES WITH THE PRODUCTION DEPARTMENT FOR GETTING THE MATERIAL PROCESSED FROM THEM.

7. **CUSTOMER SPECIFICATION** -

HE ARRANGES TO DISTRIBUTE THE CUSTOMER'S SPECIFICATION TO THE PRODUCTION DEPARTMENT AFTER HAVING CONFIRMED FROM QUALITY CONTROL DEPARTMENT, FOR MANUFACTURING THE MATERIAL ACCORDING TO THE REQUIREMENT OF THE CUSTOMER.

8. **DETAIL OF PRODUCT** -

HE HAS ABILITY TO DESCRIBE ABOUT THE PRODUCT TO THE CUSTOMER, LIKE CHEMICAL AS WELL AS MECHANICAL PROPERTIES OF STEEL.

9. **DATA ENTRY IN S.A.P.** -

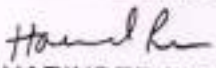
HE IS CAPABLE OF ENTERING THE DATA IN S.A.P SYSTEM TO GET THE MATERIAL PROCESSED FROM THE PRODUCTION & QUALITY DEPARTMENT.

Mr. ROHIT SHARMA HAS GOOD MORAL CHARACTER & MANNERS

HE IS RESPONSIBLE & PUNCTUAL ABOUT HIS DUTIES.

WE WISH HIM ALL THE SUCCESS IN HIS LIFE.

FOR UPPER INDIA STEEL MG. & ENGG. CO. LTD.


HARINDER PURI
(G.M. COMMERCIAL)

S - III

(27)

GURU NANAK DEV ENGINEERING COLLEGE LUDHIANA

No. 68/67

Dated 22-6-2005

OFFICE ORDER

In view of the opinion of our Chartered Accountant, the vocational staff is allowed Earned Leave as per CSR Rule 8.117, w.e.f. 01.01.2005 instead of previous Rule followed i.e. 1/3rd of period spent on duty during vacation.

File No. E-19.

[Signature]
Principal

the rule whereby the benefit of cash payment in lieu of leave has been restricted to the earned leave.

Leave encashment - Half pay leave - Half pay leave, if due at the time of retirement cannot be encashed - Only full pay earned leave can be encashed. *Chander Kanta v. State of Punjab 1994(4) SCT 174(P&H)(DB)*

Leave encashment - Employee in Vacation Department retired from service - Half pay leave to his credit - Not entitled to leave encashment - Benefit of leave encashment is available in lieu of unutilised earned leave and not half pay leave. *Surjit Kumar Sharma v. State of Punjab 1992(3) SCT 483(P&H)(F.B.)*

Benefit of rule. - Benefit of Rule 8.21 has been extended to all employees without any discrimination - Cannot be said that Govt. has acted in violation of equality clause enshrined in the Constitution - That apart, being a concession given to retired employees, petitioners cannot claim that Govt. must extend this concession in/r/o entire unutilised leave lying in the credit of an employee at the time of his superannuation - Petition dismissed. *Raj Kumar Verma and others v. State of Punjab 1995(4) SCT 432(P&H)(D.B.)*

Premature retirement. - Earned leave admissible to a Govt. employee in permanent employment - Leave at the credit of a Govt. employee in his leave account shall lapse on the date of his retirement - Govt. has from time to time liberalised provisions regarding grant of leave to retiring employees and as per the amended rule, Govt. has granted benefit of conversion of earned leave into money but upto a maximum of 240 days - The object for amending Rule 8.21 is apparently to provide an incentive to employees to devote more time during Govt. service and to compensate to those employees who do not avail a particular amount of leave during their service - Grant of such benefit cannot but be treated as a concession - It cannot be placed at the pedestal of legal or constitutional right - Hence, if the rule-making authority had thought it proper to limit this benefit to maximum 240 days, the Rule cannot be termed as arbitrary or irrational. *Raj Kumar Verma v. State of Punjab 1995(4) SCT 431(P&H)(D.B.)*

ਕਮਾਈ ਛੁੱਟੀ ਦੇ ਜਮ੍ਹਾਂ ਹੋਣ ਦੀ ਲਿਮਟ 360 ਦਿਨਾਂ ਤੋਂ ਵਧਾ ਕੇ 450 ਦਿਨ ਕਰਨ ਬਾਰੇ । - ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਹਵਾਲੇ ਵਿਚ ਮੈਨੂੰ ਆਪਣਾ ਧਿਆਨ ਦਿਵਾਉਂਦੇ ਹੋਏ ਇਹ ਕਹਿਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਸਰਕਾਰ ਪਿਛਲੇ ਕੁਝ ਸਮੇਂ ਤੋਂ ਕੁਝ ਕਰਮਚਾਰੀ ਜ਼ਰਬੰਦੀਆਂ ਵਲੋਂ ਮੰਗ ਕੀਤੇ ਜਾਣ ਕਰਕੇ ਇਸ ਗੱਲ ਦੇ ਵਿਚਾਰ ਕਰ ਰਹੀ ਸੀ ਕਿ ਕਰਮਚਾਰੀਆਂ ਦੇ ਕਮਾਈ ਛੁੱਟੀ ਜਮ੍ਹਾਂ ਕਰਨ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਹੱਦ ਜੋ ਇਸ ਵਕਤ 360 ਦਿਨ ਨਿਸ਼ਚਤ ਹੈ, ਨੂੰ ਵਧਾ ਦਿੱਤਾ ਜਾਵੇ।

ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਨੇ ਗਹਿਰਾਈ ਨਾਲ ਵਿਚਾਰ ਕਰਨ ਉਪਰੰਤ ਇਹ ਫੈਸਲਾ ਕੀਤਾ ਹੈ ਕਿ ਕਰਮਚਾਰੀਆਂ ਦੇ ਖਾਤੇ ਵਿਚ ਕਮਾਈ ਛੁੱਟੀ ਦੇ ਜਮ੍ਹਾਂ ਹੋਣ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਸੀਮਾ ਜੋ ਹੁਣ 360 ਦਿਨ ਦੀ ਹੈ ਨੂੰ ਵਧਾ ਕੇ 450 ਦਿਨ ਕਰ ਦਿੱਤਾ ਜਾਵੇ।

ਇਹ ਹਦਾਇਤਾਂ ਆਪਣੇ ਅਧੀਨ ਕੰਮ ਕਰਦੇ ਸਮੂਹ ਕਰਮਚਾਰੀਆਂ ਦੇ ਧਿਆਨ ਵਿਚ ਲਿਆ ਦਿੱਤੀਆਂ ਜਾਣ।
2.

8.117. - (a) Earned leave is not admissible to a Government employee serving in a vacation department in respect of duty performed in any year in which he avails himself of the full vacation.

³(b) The earned leave admissible to such Government employee in respect of any year in which he is prevented from availing himself of the full vacation is such proportion of the following periods as the number of days of vacation not taken bears to the full vacation:-

(i) to a Government employee with 10 years service or less; 15 days.

1. *Raj Kumar Verma v. State of Punjab, 1995(4) SCT 431(P&H)(DB).*

2. ਟੀ. 14/7/97-6 ਡੀ ਟੀ 3/21254. ਮਿਤੀ: 14.11.1997

3. Rule 8.117(b) shall be deemed to have come into force from 1st July, 1959.

(ii) to a Government employee with more than ten years service but not exceeding 20 years service; 20 days

(iii) to a Government employee with over 20 years service; 30 days.

If in any year he does not avail himself of the vacation, earned leave will be admissible in respect of that year in accordance with the provisions of Rule 8.116.

(c) Vacation may be taken in combination with or in continuation of any kind of leave under the rules in this section; provided that the total duration of vacation and earned leave taken in conjunction, whether the earned leave is taken in combination with or in continuation of other leave or not, shall not exceed the amount of earned leave due and admissible to the Government employee at a time under Rule 8.116.

✓ NOTES

Grant of eight days earned leave to the employees of the Vacation Departments. - I am directed to address you on the subject cited above and to say that as per provisions contained in rule 8.117(a) of Punjab Civil Services Rules, Volume I, Part I, the employees of Vacation Department are not entitled to any earned leave in respect of duty performed in any year in which the staff avails itself of full vacation. Now, in pursuance of the recommendations of the Third Punjab Pay Commission, the President of India is pleased to decide that the employees of Vacation Departments shall be entitled to eight days earned leave for every completed year spent on duty. The concession of earned leave of eight days shall not be admissible to such Government employees in respect of any year in which he is prevented from availing himself of the full vacation as he is entitled to the earned leave as is admissible to the employees of Non-Vacation Departments, as per provision of Rule 8.117(b) of the Punjab Civil Services Volume I, Part I. If any employee of the Vacation of Department avails himself of a part of vacation the earned leave proportionately admissible to him under rule 8.117(b) together with eight days additional earned leave will not exceed the maximum earned leave admissible under rule 8.117(b). The benefit will accrue to the staff from the calendar year 1990, i.e., from the 1st January, 1990.

Necessary amendment in the relevant rules will be made in due course.¹

Calculation of earned leave. - The rule shows as to when an employee is prevented from availing of the full vacation in a vacation department; how the earned leave had to be credited to him. In accordance with Rule 8.117(b) the earned leave admissible to such Government employee in respect of a year is in which he is prevented from availing himself is such proportion of the following periods as the number of days of the vacation not taken bears the full vacation. Consequently, if the employee worked for few days, the earned leave would be credited in accordance with the said formula. If the employee works for full 60 days i.e. for two months, he would earn leave for 30 days otherwise, he would earn less leave as per the above formula. Where in accordance with the said formula the respondent State had calculated the earned leave which is credited to the employee the same was held to be correct.²

In the case of *B. K. Bhalla v. State of Punjab and others*, 1992(4) SLR 629, Shri Bhalla was working as a Lecturer in a Government College. The post of lecturer is also in a vacation department. In the year 1980 the Principal of the College was absent from 30.5.1980 to 15.7.1980. During this period the petitioner was looking after the affairs of the college. He was appointed as Drawing and Disbursing Officer. When the dispute arose, it was held that he was entitled to 30 days earned leave to be credited for the year 1980. Obvious he had worked for full two months during the entire vacation.

Leave encashment - Petitioner had worked as a resource person in refresher course, had worked during period of vacation - Benefit of seven days' leave was not given to petitioner - Claim for

1. Letter No. 10/36/89-4FPI/2033, Dated Chandigarh, the 8th March, 1990.

2. *Manohar Lal Juneja v. State of Haryana*, 1997(4) SCT 5(P&H)(DB).

3. *Manohar Lal Juneja v. State of Haryana*, 1997(4) SCT 5(P&H)(DB).

8.115. The authority which granted leave to a Government employee can commute it retrospectively into leave of a different kind which may be admissible but the Government employee concerned cannot claim it as a matter of right.

8.115-A. Omitted.

PART-A

Leave To Government Employees In Permanent Employee

GENERAL PROVISIONS

(i) Earned Leave

8.116. (i) The earned leave admissible to a Government employee in permanent employ is :-

- (a) 1/24th of the period spent on duty, during the first 10 years of his service;
- (b) 1/18th of the period spent on duty during the next 10 years of his service; and 1/12th of the period spent on duty, thereafter.

Note 1. - For the purpose of assessing the "length of service" under this sub-rule, break in service caused as a result of retrenchment shall not entail forfeiture of previous service. Further in the case of a woman Government employee break in service due to resignation as a result of family circumstances of the Government employee concerned, shall also be condoned by the re-appointing authority; provided the duration of break does not exceed 10 years.

Note 2. - In calculating earned leave, the actual number of days of duty performed shall first be counted and then multiplied by 1/12, 1/18, 1/24 as the case may be and the product expressed in days and fraction of day. In case, there is a change in the rate of earning of leave, the fraction in the earned leave shall be rounded off to the nearest day that is fraction below half shall be ignored and that half or more shall be reckoned as one day.

¹[**Note 3.** - The period spent on duty shall include all kinds of leave, except extraordinary leave, for the purpose of calculation of earned leave].

²[(ii) Accumulation of earned leave shall be permissible to any extent but in the case of a Government employee who had opted for the revised orders contained in the instructions issued by the Government of Punjab, Department of Finance - vide circular letter No. 10/77/88/FPI/10304, dated the 24th November, 1988 (hereinafter called the said instructions) and also in the case of those Government employees who joined service on or after the 24th November, 1988, the accumulation of earned leave shall be restricted to 360³ days and there will be no restriction on availing of earned leave at a time.]

1. Added vide Notification No. 10/14/93-3FP-II/4701 dated 8.6.1993.
2. Substituted vide Notification No. 10/14/93-3FP-II/4701 dated 8.6.1993.
3. Read 450 days vide letter No. 14/7/97-GPP3/21256 dated 18.11.1997.